



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 27, 2026

To whom it may concern

Company name: COMSYS Holdings Corporation
Name of representative: Hiroshi Tanabe,
President, Representative Director
(Securities code: 1721; Prime Market
of the Tokyo Stock Exchange)
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Notice Concerning Completion of Payment for the Disposal of Treasury Shares upon the Introduction of Share Delivery System

COMSYS Holdings Corporation (“the Company”) hereby announces as follows that the payment procedures have been completed as of February 27, 2026, for the disposal of its treasury shares upon the Introduction of Share Delivery System, which was resolved at the Board of Directors meeting held on February 6, 2026. For more details, please refer to “Notice Concerning the Disposal of Treasury Shares upon the Introduction of Share Delivery System” announced on February 6, 2026.

Overview of the Disposal of Treasury Shares

(1) Date of disposal	February 27, 2026
(2) Class and number of shares to be disposed of	Common shares of the Company 266,500 shares
(3) Disposal price	4,973 yen per share
(4) Total disposal value	1,325,304,500 yen
(5) Transferee	The Master Trust Bank of Japan, Ltd. (ESOP trust account for share grant)