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February 27, 2026

Company name:	Sumitomo Osaka Cement Co.,Ltd.
Name of representative:	Hirotsune Morohashi, Representative Director and President
(Securities code: 5232;	TSE Prime Market)
Inquiries:	Masahiko Ebisui, General Manager of the Corporate Planning Department (Telephone: +81-3-6370-2725)

Notice Regarding Changes in Officers and Organizational Changes

Sumitomo Osaka Cement Co.,Ltd. (the “Company”) hereby announces that, at the meeting of the Board of Directors held on February 27, 2026, it resolved to implement the following changes in officers. The changes involving Directors and Auditors are scheduled to be formally approved at the Annual General Meeting of Shareholders to be held in late June this year. In addition, the Company will implement partial organizational changes as outlined below.

1. Changes in Officers

(1) Director with Title to step down (effective March 31, 2026)

Chairman	Fukuichi Sekine (Scheduled to assume the position of Director, Senior Advisor)
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(2) Candidate for new Directors (for approval at the Annual General Meeting of Shareholders to be held in late June 2026)

Director	Yoshinori Manabe
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Director	Tetsuo Yokobori
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Outside Director	Hayuru Tsutsumi
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(3) Directors to step down (upon the conclusion of the Annual General Meeting of Shareholders to be held in late June 2026)

Director	Fukuichi Sekine
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Director	Tatsuo Fukushima
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(4) Candidate for new Auditor (for approval at the Annual General Meeting of Shareholders to be held in late June 2026)

Outside Company Auditor Chikanori Hashimoto
(Professor Emeritus of Tokushima University)

- (5) Auditor to retire (upon the Conclusion of the Annual General Meeting of Shareholders to be held in late June 2026)

Outside Company Auditor Shoji Hosaka

- (6) Executive Officer to be promoted (effective April 1, 2026)

Managing Executive Officer Tetsuo Yokobori (Executive Officer)

- (7) Executive Officers to step down (effective March 31, 2026)

Managing Executive Officer Tatsuo Fukushima
(Scheduled to assume the position of Advisor, President at
Tokyo SOC Co., Ltd.)

Managing Executive Officer Keisuke Hosoda
(Scheduled to assume the position of President at
Hachinohe Cement Co., Ltd.)

Executive Officer Tomomi Yanagimachi
(Scheduled to assume the position of Advisor)

Executive Officer Takayuki Hisamitsu
(Scheduled to assume the position of Senior Managing
Director at Sumice Kenzai Co., Ltd.)

2. Organizational Changes (Effective April 1, 2026)

The following organizational changes will be implemented in order to further strengthen the Company's organizational structure and achieve its business portfolio reform set forth in its medium- to long-term vision, "SOC Vision2035".

- (1) Cement Business Unit will be established for the purpose of overseeing Cement Coordination Department (to be newly established), Production and Technical Department, Maintenance and Engineering Department, Cement Sales Department (to be established through reorganization) and Physical Distribution Department.
- (2) High-performance Products Business Unit will be established for the purpose of overseeing Administration Office for High-performance Products Business, High-performance Products Division (to be established through reorganization*) and High-performance Products Research Laboratory (to be established through reorganization).
*Optoelectronics Business Division and Advanced Materials Division will be combined.
- (3) Engineering Department will be established for the purpose of overseeing company-wide engineering-related matters.

<Reference>

1. Officer Structure as of April 1, 2026

Representative Director
President

Hirotsune Morohashi

Representative Director
Senior Managing Executive Officer

Ryoji Doi
Responsible for Sustainability Dept.
and Cement / Concrete Research Lab.

Director
Senior Managing Executive Officer

Masaki Sekimoto
Responsible for Legal Dept., Corporate Planning Dept.,
Administration Dept. and Digital Advancement Dept.

Director
Managing Executive Officer

Akihiko Ono
Responsible for Administration Office for High-performance
Products Business., High-performance Products Div.
and High-performance Products Research Lab.
General Manager of High-performance Products Business
Unit

Director

Fukuichi Sekine

Director

Tatsuo Fukushima
President of Tokyo SOC Co., Ltd.

Outside Director

Mitsuko Makino

Outside Director

Tatsuya Inagawa

Outside Director

Yoshimi Morito

Managing Executive Officer

Noriyuki Kozakai
Responsible for Sustainability Dept.,
Construction Materials Div.
and Cement / Concrete Research Lab.

Managing Executive Officer	Yasutarou Hashimoto Responsible for General Affairs Dept., Real Estate Utilization and Management Dept., Personnel Dept. and Mineral Resources and Products Div.
Managing Executive Officer	Yoshinori Manabe Responsible for International Business Dept., Purchasing Dept., Cement Coordination Dept., Cement Sales Dept. and Physical Distribution Dept. General Manager of Cement Business Unit.
Managing Executive Officer	Tetsuo Yokobori Responsible for Corporate Planning Dept., Digital Advancement Dept., Engineering Dept., Cement Coordination Dept., Production and Technical Dept., Maintenance and Engineering Dept. and Environment Div. Deputy General Manager of Cement Business Unit and General Manager of Cement Coordination Dept.
Executive Officer	Katsuhiko Yamanaka General Manager of Tokyo Branch Office
Executive Officer	Tetsuya Nakabeppu Responsible for Intellectual Property Dept. General Manager of Intellectual Property Dept.
Executive Officer	Chitaru Imai Responsible for Sustainability Dept. General Manager of Sustainability Dept.
Executive Officer	Kenichi Nagae Responsible for Administration Dept. General Manager of Administration Dept.
Executive Officer	Kenji Mitani Responsible for Environment Div. General Manager of Environment Div.
Company Auditor	Takeya Okizuka
Company Auditor	Masahiro Yamazaki
Outside Company Auditor	Shoji Hosaka

Outside Company Auditor

Taku Mitsui

Outside Company Auditor

Keiji Ikeda

2. Revised Organization Chart Effective April 1, 2026 (Underlined portions indicate revisions.)

