

February 27, 2026

To whom it may concern:

Company: JBCC Holdings Inc.
 Representative: Seiji Higashiue, President and CEO
 (TSE Prime Market, Securities code: 9889)
 Inquiries: Nobuharu Asari, CFO

Notice Regarding Changes in Officers of the Company and its Subsidiaries

We hereby announce that the following changes in officers of the company and our subsidiaries, effective April 1, 2026, have been decided.

1. JBCC Holdings Inc.

Name	New position	Current position
Wataru Yamazaki	Executive Officer, Human Resources & General Affairs Concurrently serving as: • Executive Officer, Human Resources & General Affairs JBCC Corporation • Director, Executive Officer, Human Resources & General Affairs JB Expert Corporation	Executive Officer, Human Resources Concurrently serving as: • Executive Officer, Human Resources JBCC Corporation • Director, Executive Officer, Human Resources JB Expert Corporation
Masako Yoneyama	(will retire)	Executive Officer, Legal/Compliance Concurrently serving as: • Non-full-time Corporate Auditor, JB Service Corporation • Non-full-time Corporate Auditor, JB Expert Corporation

2. JBCC Corporation

Name	New position	Current position
Yoshiaki Mitsuboshi	(will retire)	Non-full-time Director Concurrently serving as: • President & Representative Director, JB Service Corporation
Kanako Nunokawa	Executive Officer, Solution Business General Manager, Hybrid Cloud Business	Assistant Executive Officer, Solution Business General Manager, Hybrid Cloud Business
Kazuhiro Yamaguchi	Executive Officer, SI Business General Manager, R-PiCS Business	Executive Officer, Sales General Manager, No.3 Sales Business
Wataru Yamazaki	Executive Officer, Human Resources & General Affairs Concurrently serving as: • Executive Officer, Human Resources & General Affairs JBCC Holdings Inc. • Director, Executive Officer, Human Resources & General Affairs JB Expert Corporation	Executive Officer, Human Resources Concurrently serving as: • Executive Officer, Human Resources JBCC Holdings Inc. • Director, Executive Officer, Human Resources JB Expert Corporation

3. JB Service Corporation

Name	New position	Current position
Yoshiaki Mitsuboshi	(will retire)	President & Representative Director Concurrently serving as: • Non-full-time Director, JBCC Corporation
Hiroyuki Takahashi	President & Representative Director Concurrently serving as: • Head of Security & Service	Vice President & Representative Director
Masahiro Suzuki	(will retire)	Director, Managing Executive Officer, Head of Security & Service
Eiji Ishikawa	Director, Managing Executive Officer, Head of Sales & Marketing Concurrently serving as: • Sales & Marketing General Manager, Service Solution Sales Business	Director, Senior Executive Officer, General Manager, Service Solution Sales Business
Naoki Hirata	Senior Executive Officer, Security & Service General Manager, Security Business Concurrently serving as: • Security & Service Security Business Management Service Division Manager • Security & Service Security Business Security Service Division Manager	Executive Officer, Security & Service General Manager, Security Business Concurrently serving as: • Security & Service Security Business Management Service Division Manager
Dai Nakamura	Non-full-time Corporate Auditor Concurrently serving as: • Non-full-time Corporate Auditor JB Expert Corporation	-
Masako Yoneyama	(will retire)	Non-full-time Corporate Auditor Concurrently serving as: • Executive Officer, Legal/Compliance, JBCC Holdings Inc. • Non-full-time Corporate Auditor JB Expert Corporation

4. Central Information Systems Co., Ltd.

Name	New position	Current position
Seiji Higashiue	Non-full-time Director Concurrently serving as: • President & CEO JBCC Holdings Inc. • President & Representative Director JBCC Corporation • Non-full-time Chairman of the Board SOLNET Corporation	Non-full-time Chairman of the Board Concurrently serving as: • President & CEO JBCC Holdings Inc. • President & Representative Director JBCC Corporation • Non-full-time Chairman of the Board SOLNET Corporation
Hiroshi Fukuda	Representative Director & Chairman of the Board	President & Representative Director
Yoshiro Miyazaki	President & Representative Director Concurrently serving as: Sales Division Manager	Vice President & Representative Director, Sales Division Manager
Tomoki Nagoshi	Director, Senior Managing Executive Officer SI Division Manager	Director, Managing Executive Officer SI Division Manager
Atsushi Koredo	Managing Executive Officer DX Division Manager	Executive Officer DX Division Manager

5. JB Expert Corporation

Name	New position	Current position
Wataru Yamazaki	Director, Executive Officer, Human Resources & General Affairs Concurrently serving as: • Executive Officer, Human Resources & General Affairs JBCC Holdings Inc. • Executive Officer, Human Resources & General Affairs JBCC Corporation	Director, Executive Officer, Human Resources Concurrently serving as: • Executive Officer, Human Resources JBCC Holdings Inc. • Executive Officer, Human Resources JBCC Corporation
Dai Nakamura	Non-full-time Corporate Auditor Concurrently serving as: • Non-full-time Corporate Auditor JB Service Corporation	-
Masako Yoneyama	(will retire)	Non-full-time Corporate Auditor Concurrently serving as: • Executive Officer, Legal/Compliance JBCC Holdings Inc. • Non-full-time Corporate Auditor JB Service Corporation

Biography of the Newly Appointed President & Representative Director

JB Service Corporation

Name:

Hiroyuki Takahashi

Date of Birth:

November 8, 1975

Career Summary

- April 1998
Joined Japan Business Computer Co., Ltd. (currently JBCC Corporation)
- April 2012
Department Manager, Sales No.3 Department, East Japan Sales, JBCC Corporation
- April 2015
Department Manager, Sales No.3 Department, Chubu Business, JBCC Corporation
- April 2018
Sales Division Manager, Cloud & Business Solutions Business, Solutions Business, JBCC Corporation
- April 2020
Assistant Executive Officer, General Manager, Business Solutions Business, Solutions Business, JBCC Corporation
- November 2021
Executive Officer, General Manager, No.1 Sales Business, Sales, JBCC Corporation
Non-full-time Director, JBCN (Shanghai) Information Technology Co., Ltd.
- April 2024
Senior Executive Officer, General Manager, No.1 Sales Business, Sales, JBCC Corporation
Non-full-time Director, JBCN (Shanghai) Information Technology Co., Ltd.
- April 2025 – Present
Vice President & Representative Director, JB Service Corporation
- April 2026 (Scheduled)
President & Representative Director, JB Service Corporation
Head of Security & Service, JB Service Corporation

**Biography of the Newly Appointed President & Representative Director
Central Information Systems Co., Ltd.**

Name:

Yoshiro Miyazaki

Date of Birth:

May 8, 1974

Career Summary

- April 2000
Joined IBM Japan, Ltd.
- April 2011
Executive Officer, MOTEX Inc.
- April 2012
President & Representative Director, MOTEX Inc.
- November 2012
Vice President & Representative Director, MOTEX Inc.
- April 2021
President & Representative Director, MOTEX Inc.
- April 2025 – Present
Vice President & Representative Director, Central Information Systems (CIS)Co., Ltd.
- April 2026 (Scheduled)
President & Representative Director, Central Information Systems (CIS)Co., Ltd.
Division Manager, Sales Division, Central Information Systems (CIS)Co., Ltd.

This concludes the report

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.