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February 27, 2026

Company name: Mitsubishi Logistics Corporation
 Name of representative: Hidechika Saito, Representative Director and President (Securities code: 9301; Prime Market, TSE)
 Inquiries: Shigekazu Tamaru, General Manager, Human Resources Division (Telephone: +81-3-3278-6647)

Notice Concerning Organizational Restructuring and Personnel Changes

Mitsubishi Logistics Corporation (the “Company”) hereby announces that at the Board of Directors meeting held on February 27, 2026, the Company resolved the organizational restructuring and personnel changes. The details are as follows.

1. Organizational restructuring (effective April 1, 2026)

To fully operate the Grid Electricity Storage Business, the Company will reorganize “Grid Electricity Storage Preparation Chamber” into the “Grid Electricity Storage Business Division.”

2. Changes in officers and other personnel

Effective April 1, 2026

Name	New	Old
Manabu Kusuyama	Executive Officer Senior Assistant to Managing Executive Officer (responsible for Information Systems) and President, Dia Systems Corporation	Executive Officer and General Manager, Information Systems Division
Takero Shimizu	Executive Officer On leave President, Ryoso Transportation Co., Ltd.	Executive Officer, General Manager, Logistics Business Division, and President, Ryoso Transportation Co., Ltd.
Kazuhiro Hayashi	General Manager, Human Resources Division	General Manager, Yokohama Branch
Shigekazu Tamaru	Assistant to General Manager, Human Resources Division Retired (late June) Scheduled to be appointed as Managing Director, Fuji Logistics Co., Ltd.	General Manager, Human Resources Division
Hiroko Okutani	General Manager, Corporate Planning Division	General Manager, Corporate Planning Division and General Manager, Risk Management Division
Yoshiharu Arai	General Manager, Grid Electricity Storage Business Division	General Manager, Grid Electricity Storage Preparation Chamber

Toshio Agata	General Manager, Risk Management Division	Deputy General Manager, Osaka Branch
Yoshihiro Aruga	General Manager, Information Systems Division	Deputy General Manager, Information Systems Division
Kentaro Ishigaki	General Manager, Logistics Business Division	Deputy General Manager, Logistics Business Division
Toshika Sano	General Manager, Yokohama Branch	Deputy General Manager, Logistics Sales Division

Late June 2026

Name	New	Old
Takero Shimizu	Retired from Executive Officer President, Ryoso Transportation Co., Ltd. (continued)	Executive Officer On leave President, Ryoso Transportation Co., Ltd.
Kazuhiro Hayashi	Executive Officer and General Manager, Human Resources Division	General Manager, Human Resources Division
Toshiaki Nakayama	Executive Officer and General Manager, Harbor Transportation Business Division	General Manager, Harbor Transportation Business Division
Taro Nishida	Executive Officer and General Manager, Accounting & Financing Division	General Manager, Accounting & Financing Division
Koji Tanaka	Executive Officer and General Manager, Sustainability Promotion Division	General Manager, Sustainability Promotion Division
Hiroyuki Togashi	Executive Officer and General Manager, General Affairs Division	General Manager, General Affairs Division
Tsutomu Nakasone	Executive Officer On leave President, P.T. Mitsubishi Logistics Indonesia and President Director, P.T. DIA-JAYA FORWARDING INDONESIA	On leave President, P.T. Mitsubishi Logistics Indonesia and President Director, P.T. DIA-JAYA FORWARDING INDONESIA

3. Candidate for Director and other personnel

Annual General Meeting of Shareholders in late June 2026

(1) Candidate for newly appointed Director

Name	New	Old
Shigehito Katsuki	Director (Outside Director) (Advisor, Hibiya Engineering, Ltd.)	Advisor, Hibiya Engineering, Ltd.

* For details of the candidate for newly appointed Director, please refer to the “Notice Concerning Appointment of Outside Director Candidate” announced today.

(2) Director scheduled to be retired

Name	New	Old
Tatsuo Wakabayashi	Retired	Director (Outside Director)