

Corporate name	Hitachi Construction Machinery Co., Ltd. (Code: 6305, Prime Market of the Tokyo Stock Exchange)
Name of representative	Masafumi Senzaki President and Executive Officer, COO

Notice of Change of Representative Executive Officer & Executive Changes

We, Hitachi Construction Machinery Co., Ltd. (“the Company”) hereby announces that we have decided to transfer Representative Executive Officer and the following executive changes which will be effective on April 1, 2026 at Board of Directors held on February 27, 2026, as described below.

1. Change of Representative Executive Officer

(1) Reasons for the change

To change the organization of executive officers due to the expiration of the term

(2) Details of the change (as of April 1, 2026)

Name (Date of Birth)	New Position	Current Position
Yuusuke Kajita (October 7, 1961)	—	Representative Executive Officer, Executive Vice President and Executive Officer
Yoshihiro Narukawa (February 23, 1967)	Representative Executive Officer, Senior Vice President and Executive Officer	Vice President and Executive Officer

* Due to this change, the representative executive officers as of April 1, 2026 will be Kotaro Hirano, Masafumi Senzaki, and Yoshihiro Narukawa.

(3) Career Summary of Newly Appointed Representative Executive Officer

Yoshihiro Narukawa

April, 2024	Vice President and Executive Officer [incumbent] Officer responsible for MONOZUKURI [incumbent] President of Production & Procurement Group [incumbent]
April, 2022	Executive Officer, Deputy General Manager, Production & Procurement Div.
July, 2020	Associate General Manager, Production & Procurement Div.
April, 1990	Joined the Company

* Number of shares owned: 4,235 shares (as of February 27, 2026)

2. Executive Officers (Effective on April 1, 2026)

*1 Listed by position and in Japanese alphabetical order of surname within each position.

*2 The underlined parts are changes.

*3 New Position & Responsibility are as of February 27, 2026.

(1) Executive Officer Structure as of April 1, 2026

P: Promotion / R: Responsibility Change / N: New Appointment

	Name	New Position & Responsibility	Current Position & Responsibility
	Kotaro Hirano	Representative Executive Officer, Chairman, Executive Officer and Director, CEO	Same as on the left
	Masafumi Senzaki	Representative Executive Officer, President and Executive Officer and Director, COO	Same as on the left
P, R	Yoshihiro Narukawa	<u>Representative Executive Officer, Senior Vice President and Executive Officer, Officer responsible for MONOZUKURI, Officer responsible for Security Trade Control and President of Construction Business Unit</u>	<u>Vice President and Executive Officer, Officer responsible for MONOZUKURI, President of Production & Procurement Group</u>
R	Itaru Nishizawa	Senior Vice President and Executive Officer, CTO and <u>CDIO</u>	Senior Vice President and Executive Officer, CTO and <u>President of Research & Development Group</u>
	Hidehiko Matsui	Senior Vice President and Executive Officer, General Manager of North America Business Div. and Chairman & CEO of Hitachi Construction Machinery Americas Inc.	Same as on the left
P	Takeshi Arai	<u>Vice President and Executive Officer, CSO, President of Corporate Strategy Group</u>	<u>Executive Officer, CSO, President of Corporate Strategy Group</u>
	Keiichirou Shiojima	Vice President and Executive Officer, Director CFO, President of Financial Strategy Group	Same as on the left
	Kazunori Nakamura	Vice President and Executive Officer, President of Power & Info Control Platform Business Unit	Same as on the left
	Tetsuya Hamabe	Vice President and Executive Officer, CRO and Governing External Affairs	Same as on the left
	Eiji Fukunishi	Vice President and Executive Officer, President of Mining Business Unit	Same as on the left
	Kazuhiro Ichimura	Executive Officer, President of Compact Business Unit and President and Director, Hitachi Construction Machinery Tierra Co., Ltd.	Same as on the left
	Hiroshi Kanazawa	Executive Officer, Vice President of Mining Business Unit	Same as on the left

N	Yasumasa Zaizen	<u>Executive Officer,</u> <u>Vice President of Global Marketing Group</u>	<u>General Manager of Asia Business Div., Global Marketing Group and Director & CEO of P.T. Hexindo Adiperkasa Tbk</u>
	Makoto Sawada	Executive Officer, CHRO, President of Human Capital Group	Same as on the left
R	Tooru Takatani	Executive Officer, President of Global Marketing Group	Executive Officer, President of Global Marketing Group and <u>Rental & Used Equipment Business Unit</u>
	Hiroshi Hosokawa	Executive Officer, President of Spare Parts & Service Business Unit	Same as on the left
N	Makoto Matsushita	<u>Executive Officer,</u> <u>President of Research & Development Group</u>	<u>Vice President of Construction Business Unit</u>
	Satoshi Yamanobe	Executive Officer, President of Safety / Health & Compliance Group	Same as on the left
	Ray Kitic	Executive Officer, General Manager of Oceania Business Div., Vice President of Mining Business Unit and Managing Director of Hitachi Construction Machinery Oceania Pty., Ltd, Managing Director of Hitachi Construction Machinery Australia Pty., Ltd.	Same as on the left
	Sandeep Singh	Executive Officer, General Manager of India Business Div., and President & Director of Tata Hitachi Construction Machinery Company Private Limited	Same as on the left

*4 Regarding Abbreviations

C E O = Chief Executive Officer
C O O = Chief Operating Officer
C T O = Chief Technical Officer
C D I O = Chief Digital & Information Officer
C S O = Chief Strategy Officer
C F O = Chief Financial Officer
C R O = Chief Risk management Officer
CHRO = Chief Human Resources Officer

(2) Resigning Officers (Effective on March 31, 2026)

Name	Current Title	Notes (Effective on April 1, 2026)
Yuusuke Kajita	Representative Executive Officer, Executive Vice President and Executive Officer, Officer responsible for Security Trade Control, President of Construction Business Unit	Advisor

Seimei Toonishi	Executive Officer CDIO, President of New Business Creation Unit	Advisor
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(3) Biography of New Executive Officers

Yasumasa Zaizen

1. Date of Birth: April 6, 1970
2. Business Experience

April, 2024	General Manager, Asia Business Div., Global Marketing Group and Director & CEO of P.T. Hexindo Adiperkasa Tbk
April, 2018	General Manager, Mining Sales and Service Div., Mining Group
April, 2016	General Manager, Used Equipment Planning Dept., Marketing Div., Marketing Group
April, 1994	Joined the Company

Makoto Matsushita

1. Date of Birth: July 11, 1970
2. Business Experience

April, 2025	Vice President, Construction Business Unit
April, 2024	General Manager, Development Div., Construction Business Unit
October, 2021	Associate General Manager, Construction Business Div., Research & Development Group
August, 2017	General Manager, Development Center, Application, New Product & Construction Equipment Div., Research & Development Div., Development & Production Group
April, 1993	Joined the Company