



February 27, 2026

Company name: ISUZU MOTORS LIMITED
Representative: Shinsuke Minami, President and Representative Director, COO
(Securities code : 7202 • Tokyo Stock Exchange Prime Market)
Contact for inquiries: Takayuki Aikawa, General Manager, Public Relations Department
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Notice Regarding change of Representative Directors

Isuzu Motors Limited (the “Company”) hereby announces that the Board of Directors resolved at its meeting held on February 27, 2026 to make the following changes to representative directors, effective April 1, 2026.

1. Reason for Change

With a view to achieving the targets set forth in the mid-term business plan ISUZU Transformation – Growth to 2030 (IX) and further accelerating growth while enhancing corporate value on a sustainable basis, the Company will transition to a new management structure.

2. Details of the Change

New position	Current position	Name
Chairman and Director of the Board	Chairman and Representative Director, CEO	Masanori Katayama
Vice Chairman and Director of the Board	President and Representative Director, COO	Shinsuke Minami
President and Representative Director, CEO	Director of the Board Managing Executive Officer	Naohiro Yamaguchi

Biography of the New Representative Director (as of February 27, 2026)

Name: Naohiro Yamaguchi
Place of Birth: Fukui, Japan
Date of Birth: December 8, 1962 (Age 63)
Date of Birth: December 8, 1962 (Age 63)
Number of shares held: 29,700 shares

[Education]

Mar. 1986 Graduated from the School of Education, Waseda University

[Career Summary]

Apr. 2026 President and Representative Director, CEO
Apr. 2025 Director of the Board, and Managing Executive Officer
CSO
EVP, Corporate Strategy Division
EVP, Corporate Planning & Finance Division
EVP, Systems Division
Apr. 2024 Director of the Board, and Managing Executive Officer
CSO
Group CFO
EVP, Corporate Strategy Division
EVP, Corporate Planning & Finance Division
SVP, Chief Officer for External Affairs
Apr. 2023 Director of the Board, and Senior Executive Officer
Group CFO
EVP, Corporate Strategy Division
EVP, Corporate Planning & Finance Division
Chief Officer for External Affairs
Jun. 2022 Director of the Board, and Senior Executive Officer
Deputy Division Executive, Sales Division, Sales Headquarters
Executive, Sales Planning Dept., Trade Management Dept., International Product
Marketing Dept., CV Application Planning Dept., and Sales Operations Dept.
LCV Executive Chief Engineer, Engineering Division, Operations Headquarters
LCV Business Managing Officer
Apr. 2022 Senior Executive Officer
Deputy Division Executive, Sales Division, Sales Headquarters
Executive, Sales Planning Dept., Trade Management Dept., International Product
Marketing Dept., CV Application Planning Dept., and Sales Operations Dept.
LCV Executive Chief Engineer, Engineering Division, Operations Headquarters
LCV Business Managing Officer
Apr. 2021 Senior Executive Officer
Division in charge Executive of LCV Business
Executive, LCV Business Dept., Sales Division, Sales Headquarters
Apr. 2020 Executive Officer

Division in charge Executive of LCV Business
Deputy Division Executive, LCV Business Dept., Sales Division, Sales Headquarters
Apr. 2019 Executive Officer
Associate Division Executive, Sales Planning Division and Sales Division No. 2, Sales
Headquarters
May 2015 Isuzu Motors India Private Limited
Apr. 2013 General Manager, LCV Sales Project Dept.
Apr. 2012 General Manager, India Project Team
Feb. 2011 Corporate Business Promotion Dept.
Feb. 2009 General Manager, Sales Dept. No.1
Apr. 1986 Joined Isuzu Motors Limited

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