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February 27, 2026

Company: Yurtec Corporation
Representative: Ikumi Kobayashi, Representative Director
& President, Chief Executive Officer
(Securities code: 1934; Tokyo Stock
Exchange Prime Market)
Inquiries: Eiichi Ito, Managing Executive Officer;
General Manager of General Affairs
Department
(Telephone: +81-22-296-2111)

Changes Regarding Changes of Executives

Yurtec Corporation (the “Company”) hereby announces that at its Board of Directors’ meeting held today, the Company determined and internally decided changes of executives, as described below.

1. Reason for the changes
In order to achieve our long-term targets, 2030 Vision, and the Medium-Term Management Plan (2024–2028), the Company has reviewed its executive structure.
2. Changes of Directors, Executive Officers with titles, and Executive Officers as of April 1, 2026
Changes have been determined as shown in Appendices 1 and 3.
3. Changes of Directors as of the Annual General Meeting of Shareholders to be held in June 2026
Changes have been internally decided as shown in Appendix 2.

The changes of Directors as of the General Meeting of Shareholders to be held in June will be formally determined at the 112th Annual General Meeting of Shareholders scheduled to be held in June 2026 and at a meeting of the Board of Directors to be held after the General Meeting of Shareholders.

Changes of Executives [Directors]
(as of April 1, 2026)

Appendix 1

<Ten (10) Directors>

Title	Name	Assigned duties	Current title and assigned duties
Representative Director & Chairman of the Board	Toshinori Abe (*)		Representative Director & Chairman of the Board
Representative Director & President	Ikumi Kobayashi (*)		Representative Director & President
Director	Koji Miura (*)	General Manager of Sales Headquarters	Director, General Manager of Sales Headquarters
External Director	Akemi Kato		External Director
External Director	Tadayuki Tamai		External Director
External Director	Chiharu Shibata		External Director
Director, Audit and Supervisory Committee Member	Takeshi Sato		Director, Audit and Supervisory Committee Member
Director, Audit and Supervisory Committee Member (External)	Koichi Ono		Director, Audit and Supervisory Committee Member (External)
Director, Audit and Supervisory Committee Member (External)	Yasunari Takaura		Director, Audit and Supervisory Committee Member (External)
Director, Audit and Supervisory Committee Member (External)	Tokuko Yashima		Director, Audit and Supervisory Committee Member (External)

(*): Representative Director

<<Retiring Director>>

Director Yasuhiro Suzuki

Changes of Executives [Directors]
(as of the General Meeting of Shareholders to be held in June 2026)

Appendix 2

<Eleven (11) Directors>

Title	Name	Assigned duties	Current title and assigned duties
Representative Director & Chairman of the Board	Toshinori Abe (*)		Representative Director & Chairman of the Board
Representative Director & President	Ikumi Kobayashi (*)		Representative Director & President
Director	Koji Miura (*)	General Manager of Sales Headquarters	Director, General Manager of Sales Headquarters
Director	Hitoshi Nakanishi (New appointment)	General Manager of Engineering Headquarters	Managing Executive Officer, General Manager of Engineering Headquarters
External Director	Akemi Kato		External Director
External Director	Chiharu Shibata		External Director
External Director	Satoru Masagaki (New appointment)		Former Executive Vice President, Japan Broadcasting Corporation
Director, Audit and Supervisory Committee Member	Takeshi Sato		Director, Audit and Supervisory Committee Member
Director, Audit and Supervisory Committee Member (External)	Tokuko Yashima		Director, Audit and Supervisory Committee Member (External)
Director, Audit and Supervisory Committee Member (External)	Nobuyuki Hanashima (New appointment)		Attorney-at-law, Partner, Aoba Law Office
Director, Audit and Supervisory Committee Member (External)	Hironori Watanabe (New appointment)		President and Professor, Tohoku Institute of Technology (Scheduled to step down as President on March 31, 2026)

(*): Representative Director

<Retiring Directors>

External Director Tadayuki Tamai

Director, Audit and Supervisory Committee Member (External) Koichi Ono

Director, Audit and Supervisory Committee Member (External) Yasunari Takaura

**Changes of Executives [Executive Officers with Titles]
(as of April 1, 2026)**

Appendix 3

<Fourteen (14) Executive Officers with Titles>

Title	Name	Assigned duties	Current title and assigned duties
Chief Executive Officer	Ikumi Kobayashi		Chief Executive Officer
Senior Managing Executive Officer	Koji Miura	General Manager of Sales Headquarters	Senior Managing Executive Officer, General Manager of Sales Headquarters
Senior Managing Executive Officer	Eiji Matsuzaka (New appointment)	General Manager of Electric Power Infrastructure Headquarters and General Manager of Renewable Energy Headquarters	Executive Officer, General Manager of Power System Engineering Department, Tohoku Electric Power Network Co., Inc.
Managing Executive Officer	Hitoshi Nakanishi	General Manager of Engineering Headquarters	Managing Executive Officer, General Manager of Engineering Headquarters
Managing Executive Officer	Kazuhiko Inui	In charge of Business Management, In charge of Compliance Promotion, In charge of Risk Management, In charge of IR	Managing Executive Officer, General Manager of Tokyo Headquarters
Managing Executive Officer	Yoshimi Kato	General Manager of Generation & Substation Department, Electric Power Infrastructure Headquarters	Managing Executive Officer, General Manager of Generation & Substation Department, Electric Power Infrastructure Headquarters
Managing Executive Officer	Akio Sakuma	Deputy General Manager of Sales Headquarters and General Manager of Business & Sales Planning Department	Managing Executive Officer, Deputy General Manager of Sales Headquarters and General Manager of Business & Sales Planning Department
Managing Executive Officer	Mitsuru Sato	General Manager of Tokyo Headquarters	Managing Executive Officer, General Manager of Fukushima Branch
Managing Executive Officer	Hiroshi Sotokawa	General Manager of Transmission Department, Electric Power Infrastructure Headquarters	Managing Executive Officer, General Manager of Transmission Department, Electric Power Infrastructure Headquarters
Managing Executive Officer	Eiichi Ito	General Manager of General Affairs Department	Managing Executive Officer, General Manager of General Affairs Department
Managing Executive Officer	Keiji Hoshi	General Manager of Distribution Department, Electric Power Infrastructure Headquarters	Managing Executive Officer, General Manager of Distribution Department, Electric Power Infrastructure Headquarters
Managing Executive Officer	Hidetoshi Senma	General Manager of Corporate Planning Department	Managing Executive Officer, General Manager of Corporate Planning Department
Managing Executive Officer	Takashi Chiba (New appointment)	General Manager of Miyagi Branch	Executive Officer, General Manager of Miyagi Branch
Managing Executive Officer	Katsuhiko Kono (New appointment)	Deputy General Manager of Engineering Headquarters and General Manager of Electrical Installation Department	Executive Officer, Deputy General Manager of Engineering Headquarters and General Manager of Electrical Installation Department

<Retiring Executive Officers with Titles>

Senior Managing Executive Officer	Kazuo Takasugi
Senior Managing Executive Officer	Yasuhiro Suzuki
Managing Executive Officer	Hideaki Yoshizaki

**Changes of Executives [Executive Officers]
(as of April 1, 2026)**

Appendix 3

<Nine (9) Executive Officers>

Title	Name	Assigned duties	Current title and assigned duties
Executive Officer	Tsutomu Kogawa	General Manager of Iwate Branch	Executive Officer, General Manager of Iwate Branch
Executive Officer	Hiroshi Kawano	General Manager of Fukushima Branch	Executive Officer, General Manager of Yamagata Branch
Executive Officer	Kimio Haga	General Manager of Technical Development Center	Executive Officer, General Manager of Technical Development Center
Executive Officer	Koshi Sugawara	General Manager of Yamagata Branch	Executive Officer status, Special Officer for Audit and Related Matters
Executive Officer	Toshihiro Watanabe	General Manager of Niigata Branch	Executive Officer, General Manager of Niigata Branch
Executive Officer	Masaaki Nagano	General Manager of Akita Branch	Executive Officer, General Manager of Akita Branch
Executive Officer	Yasuhito Kawamura	General Manager of Aomori Branch	Executive Officer, General Manager of Aomori Branch
Executive Officer	Naoto Kanno	General Manager of Materials Procurement Department	Executive Officer, General Manager of Materials Procurement Department
Executive Officer	Akira Umetsu (New appointment)	Deputy General Manager of Sales Headquarters and General Manager of Business & Sales Department	General Manager of Business & Sales Department, Sales Headquarters

<One (1) Person with Executive Officer status>

Person with Executive Officer status	Yoko Noro (New appointment)	Special Officer for Audit and Related Matters	General Manager of Internal Auditing Department
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<Retiring Executive Officer>

Executive Officer Kazuichi Kimura

Curricula Vitae
(New Director Candidates)

February 27, 2026
Yurtec Corporation

Curriculum Vitae

Name: Hitoshi Nakanishi

Date of birth: February 19, 1967

Birthplace: Akita City, Akita Prefecture, Japan

Education: March 1989 Graduated from the Department of Electrical Engineering, Faculty of Engineering, Tohoku University

Career:

- April 1989 Joined Yurtec Corporation
- July 2007 Manager of Electrical Installation Section, Installation Department, Fukushima Branch
- March 2011 Manager of Electrical Installation Section, Installation Department, Iwate Branch
- July 2014 Deputy General Manager of Electrical Installation Department, Sales Headquarters
- July 2016 Deputy General Manager of Akita Branch and General Manager of Installation Department
- July 2019 Deputy General Manager of Niigata Branch and General Manager of Installation Department
- June 2020 General Manager of Electrical Installation Department, Sales Headquarters
- June 2021 Executive Officer, Deputy General Manager of Engineering Headquarters and General Manager of Electrical Installation Department
- June 2023 Executive Officer, General Manager of Akita Branch
- April 2025 Managing Executive Officer, General Manager of Engineering Headquarters

(to present)

Curriculum Vitae

Name: Satoru Masagaki

Date of birth: December 29, 1960

Birthplace: Sendai City, Miyagi Prefecture, Japan

Education: March 1983 Graduated from the School of Political Science and Economics,
Waseda University

Career: April 1983 Joined Japan Broadcasting Corporation
June 2010 Head of Political News Division, News Gathering Center, News
Department
June 2012 Head of TV News Division, News Production Center, News
Department
June 2013 Editorial Controller, News Department
May 2015 Director of Osaka Station
April 2016 Director of News Department
April 2017 Director of Public Relations Department
April 2019 Senior Director
February 2020 Executive Vice President (retired in February 2023)

(to present)

Curriculum Vitae

Name: Nobuyuki Hanashima (Name on family register: Nobuyuki Maruyama)

Date of birth: May 2, 1965

Birthplace: Sumida-ku, Tokyo, Japan

Education: March 1991 Graduated from the Faculty of Law, The University of Tokyo

Career: April 1995 Joined the Legal Training and Research Institute (Legal
Apprentice)

April 1997 Registered as an attorney-at-law (Sendai Bar Association)
Joined Aoba Cooperative Law Office

July 2002 Partner, Aoba Law Office

(to present)

Curriculum Vitae

Name: Hironori Watanabe

Date of birth: July 15, 1965

Birthplace: Fujimino City, Saitama Prefecture, Japan

Education: March 1988 Graduated from the Department of Architecture, School of Science and Engineering, Waseda University

March 1990 Completed the master's program at the Architecture Department, Graduate School of Science and Engineering, Waseda University

March 1993 Withdrew from the doctoral program after completing all required coursework at the Architecture Department, Graduate School of Science and Engineering, Waseda University (treated as completion)

Career: April 1992 Assistant, Department of Architecture, School of Science and Engineering, Waseda University

April 1995 Lecturer, Department of Building Equipment Environment, College of Science and Technology, Tohoku

October 1998 Lecturer, Department of Architecture, Faculty of Engineering, Tohoku Institute of Technology

April 2002 Associate Professor, Department of Architecture, Faculty of Engineering, Tohoku Institute of Technology

April 2007 Associate Professor and Supervisor, Graduate School of Engineering (doctoral program), Tohoku Institute of Technology

April 2008 Professor, Department of Architecture, Faculty of Engineering, Tohoku Institute of Technology

Professor and Supervisor, Graduate School of Engineering (doctoral program), Tohoku Institute of Technology

April 2012 Chair, Department of Architecture, Faculty of Engineering, Tohoku Institute of Technology (to March 2014)

April 2014 Councilor, Tohoku Institute of Technology Educational Association (to June 2025)

Dean, Faculty of Engineering, Tohoku Institute of Technology (to March 2016)

	Dean, Graduate School of Engineering, Tohoku Institute of Technology (to March 2016)
April 2016	Director, Tohoku Institute of Technology Educational Association Vice President, Tohoku Institute of Technology (to March 2021)
April 2021	President, Tohoku Institute of Technology (to March 2026) (to present)