

February 27, 2026

Company name: Sinanen Holdings Co., Ltd.
Representative: Taro Nakagome, Representative
Director and President
(Securities code: 8132, Prime Market, TSE)
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Notice Concerning Partial Amendment to the Articles of Incorporation

At the meeting of the Board of Directors held on February 27, 2026, Sinanen Holdings Co., Ltd. (the “Company”) resolved to submit a proposal for partial amendments to the Articles of Incorporation to the 92nd Ordinary General Meeting of Shareholders scheduled to be held on June 25, 2026; accordingly, we hereby announce as follows.

1. Reasons for change

(1) As part of measures to increase brand recognition of the Group and strengthen its brand, the Company will amend Article 1 (Company Name) of the current Articles of Incorporation to change the English corporate name from “SINANEN HOLDINGS CO., LTD.” to “SHINANEN HOLDINGS CO., LTD.”

(2) With the aim of clearly separating the management oversight function and the business execution function, enhancing the agility of business execution, and promoting faster decision-making, the Company will introduce an Executive Officer system. Accordingly, the Company will abolish Directors with titles and amend Article 23 (Directors with Titles and Representative Director) to establish new provisions regarding the Executive Officer system.

The outline of the Executive Officer system is as follows.

(i) Purpose of introducing the Executive Officer system

With the aim of clearly separating the management oversight function and the business execution function, enhancing the agility of business execution, and promoting faster decision-making, the Company will introduce an Executive Officer system.

(ii) Overview of the Executive Officer system

- Appointment and removal of Executive Officers shall be by resolution of the Board of Directors.
- Directors may concurrently serve as Executive Officers.
- The term of office of Executive Officers shall be until the end of the fiscal year that ends within one year after their appointment, and reappointment shall not be precluded.

(iii) Timing of introduction of the Executive Officer system

April 1, 2026

(iv) Executive Officer appointments

Please refer to the “Notice of Change in Post of Representative Director” and the “Notice Concerning Organizational Changes and Personnel Changes,” the latter of which is available in Japanese only, both disclosed on February 10, 2026.

2. Description of change

The details of the change are as follows.

(Underlines indicate changes.)

Current Articles of Incorporation	Proposed change
<p>Article 1 (Company Name) The Company shall be called Sinanen Holdings Co., Ltd. 2. In English, it shall be indicated as <u>SINANEN HOLDINGS CO., LTD.</u> (Text omitted)</p> <p>Article 23 (<u>Directors with Titles and Representative Director</u>) <u>By resolution of the Board of Directors, the Company may appoint, from among the Directors (excluding Directors who are Audit/Supervisory Committee Members), one Chairman of the Board and one President, and several Vice Presidents, Senior Managing Directors, and Managing Directors.</u></p> <p>2. <u>In addition to the Directors with titles set forth in the preceding paragraph, the Company may, by resolution of the Board of Directors, appoint several Directors with titles from among the Directors (excluding Directors who are Audit/Supervisory Committee Members).</u></p> <p>3. <u>The President, Vice Presidents, and Senior Managing Directors shall each represent the Company.</u></p> <p>4. <u>In addition to the preceding paragraph, the Company may, by resolution of the Board of Directors, designate a Director to represent the Company from among the Directors with titles set forth in paragraphs 1 and 2.</u></p>	<p>Article 1 (Company Name) The Company shall be called Sinanen Holdings Co., Ltd. 2. In English, it shall be indicated as <u>SHINANEN HOLDINGS CO., LTD.</u> (Same as current)</p> <p>Article 23 (<u>Representative Director and Executive Officers</u>) <u>The Board of Directors shall select a Director to represent the Company.</u></p> <p>2. <u>The Board of Directors shall appoint Executive Officers.</u></p> <p>3. <u>The Board of Directors shall select, from among the Executive Officers, the President and other titled Executive Officers.</u> <u><Deleted></u></p>

3. Schedule

Ordinary General Meeting of Shareholders to amend the Articles of Incorporation: Scheduled for June 25, 2026

Effective date for Articles of Incorporation amendment: Scheduled for June 25, 2026

End