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February 27, 2026

News Release

TS TECH Co., Ltd.
Masanari Yasuda, Representative Director, President
(Stock code: 7313, Tokyo Stock Exchange Prime Market)
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Corporate Communication Department
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TS Tech announces changes in representative directors (appointment of new president) and officers

TS Tech announces that, in its meeting held February 27, 2026, the board of directors passed a resolution concerning changes in its representative directors (appointment of a new president) and officers, as outlined below.

Details

1. Changes in representative directors (changes underlined)

(1) New and former Representative Director, President (effective April 1, 2026)

Name	New Title	Current Title
Masanari Yasuda	Representative Director	Representative Director, President
Eiji Toba	Representative Director, President	Representative Director, Senior Managing Officer

(2) Planned retiree (effective June 2026)

Name	New Title	As of April 1, 2026
Masanari Yasuda	—	Representative Director

* Retirement upon end of term in office.

(3) Career summary and other information concerning new Representative Director, President

Name	:	Eiji Toba	
Date of birth	:	September 17, 1968	
Career summary	:	April 1994	Joined the Company
		April 2007	Seconded to TS TECH NORTH AMERICA, INC. (currently TS TECH AMERICAS, INC.)
		July 2013	Corporate Development and Engineering Division Model LPL Department Large Project Leader
		April 2016	Operating Officer Director and President of TS TECH DO BRASIL LTDA.
		April 2019	Operating Officer, Corporate Manufacturing Division Deputy Executive General Manager
		April 2020	Operating Officer, Asia and Europe Segment Executive General Manager Director and President of TS TECH ASIAN CO., LTD. Director and Chairman of TS TECH BANGLADESH LIMITED Director and Chairman of TS TECH UK LTD
		June 2020	Managing Director
		April 2021	Managing Director, Asia and Europe Segment Executive General Manager
		June 2021	Director, Managing Officer, Asia and Europe Segment Executive General Manager
		April 2022	Director, Managing Officer, Corporate Development and Engineering Division Executive General Manager
		April 2024	Representative Director, Senior Managing Officer, Corporate Development and Engineering Division Executive General Manager (incumbent), Compliance Officer (incumbent)
Number of shares of stock in the Company held	:	32 thousand shares (as of January 31, 2026)	

(4) Reason for change

To increase corporate value under the 16th Medium-Term Management Plan (FY2027-2029) to be adopted in FY2027 by transitioning to a new management organization upon the end of the terms of office of current management.

2. Changes in directors (changes underlined)

(1) Planned for promotion (effective April 1, 2026)

Name	New Title	Current Title
Satoru Munemura	Director, Senior Managing Officer	Director, Managing Officer
Hiroshi Naito	Director, Managing Officer	Director, Operating Officer

(2) Planned for new appointment (effective June 2026)

Name	New Title	As of April 1, 2026
Shigekazu Otake	Director, Operating Officer	Operating Officer
Takeshi Akutsu	Director, Operating Officer	Operating Officer
Satoshi Hirano	Director, Operating Officer	Operating Officer

* Plans call for these appointments to be officially determined through a resolution of the annual general meeting of shareholders planned for June 2026.

(3) Planned retiree (to retire upon the end of the annual general meeting of shareholders planned for June 2026)

Name	New Title	As of April 1, 2026
Yasushi Suzaki	—	Director, Senior Managing Officer

* Retirement upon end of term in office.

3. Changes in operating officers (changes underlined)

(1) Planned for promotion (effective April 1, 2026)

Name	New Title	Current Title
Takeo Itagaki	Managing Officer	Operating Officer
Yoshiaki Kida	Managing Officer	Operating Officer
Jun Koiwai	Managing Officer	Operating Officer

(2) Planned for new appointment (effective April 1, 2026)

Name	New Title	Current Title
Masahiko Inoue	Operating Officer	—
Ryuichi Kanamori	Operating Officer	—
Masato Maeno	Operating Officer	—

(3) Planned retirees (effective March 31, 2026)

Name	New Title	Current Title
Takahiro Kobori	—	Managing Officer
Isao Kawashima	—	Managing Officer

* Retirement of Takahiro Kobori and Isao Kawashima are upon the end of the terms in office

Reference: Officer organization and major concurrent posts (1/2)

【 Effective April 1, 2026 】

Representative Director, President	Promotion	Eiji Toba	Director in Charge of Quality Assurance, Development and Manufacturing
Representative Director		Masanari Yasuda	Advisor to the President
Director, Senior Managing Officer	Promotion	Satoru Munemura	Director in Charge of Sales, Purchasing and Business Development, Corporate Sales and Purchasing Division Executive General Manager, Risk Management Officer
Director, Senior Managing Officer		Yasushi Suzaki	
Director, Managing Officer	Promotion	Hiroshi Naito	Americas Segment Executive General Manager, President of TS TECH AMERICAS, INC.
[Outside] Director		Kaori Matsushita	Chairperson of the Board of Directors
[Outside] Director		Hiromi Wada	
Director, Audit and Supervisory Committee Member		Yoshikazu Ariga	
[Outside] Director, Audit and Supervisory Committee Member		Hajime Hayashi	Chairperson of the Nomination and Compensation Committee
[Outside] Director, Audit and Supervisory Committee Member		Tomoko Nakada	
[Outside] Director, Audit and Supervisory Committee Member		Kenichi Naito	
Senior Managing Officer		Yuji Otani	China Segment Executive General Manager, Chairman and President of TS TECH (HONG KONG) CO., LTD.
Managing Officer		Takayuki Taniuchi	TS TECH AMERICAS, INC. EVP
Managing Officer		Hiroshi Suzuki	Corporate Manufacturing Division Deputy Executive General Manager, Production Enhancement Center Manager
Managing Officer		Kazuyoshi Nozaki	TS TECH AMERICAS, INC. EVP
Managing Officer		Yukihiro Yamanouchi	Corporate Manufacturing Division Executive General Manager
Managing Officer	Promotion	Takeo Itagaki	President of TS TECH Poland sp. z o.o., President of TS TECH Deutschland GmbH
Managing Officer	Promotion	Yoshiaki Kida	Corporate Quality Assurance Division Executive General Manager
Managing Officer	Promotion	Jun Koiwai	President of TS TECH INDIANA, LLC
Operating Officer		Tatsuya Hagimoto	Imasen Electric Industrial Co., Ltd. Director, Managing Officer
Operating Officer		Yutaka Kizawa	Corporate Development and Engineering Division Deputy Executive General Manager, Intellectual Property Department General Manager
Operating Officer		Ryo Sakakibara	President of TS TECH DO BRASIL LTDA.
Operating Officer		Masaki Nagayama	Asia and Europe Segment Executive General Manager, President of TS TECH ASIAN CO., LTD.
Operating Officer		Shigekazu Otake	Business Development Management Division Executive General Manager, Corporate Development and Engineering Division Deputy Executive General Manager
Operating Officer		Takeshi Akutsu	Corporate Development and Engineering Division Executive General Manager
Operating Officer		Makoto Suzuki	Corporate Manufacturing Division Deputy Executive General Manager, Engineering Center Manager
Operating Officer		Satoshi Hirano	Director in Charge of Administration and Business Administration, Corporate Administration Division Executive General Manager, Compliance Officer
Operating Officer	New appointment	Masahiko Inoue	President of TS PARTS & SERVICE CO., LTD.
Operating Officer	New appointment	Ryuichi Kanamori	China Segment Deputy Executive General Manager, President of NINGBO TS AUTOMOTIVE INTERIOR INC.
Operating Officer	New appointment	Masato Maeno	Corporate Business Administration Division Executive General Manager, Accounting Department General Manager

* Plans call for officer-related assignments of affiliate companies to be officially determined upon the completion of various procedures including each company's general meeting of shareholders.

Reference: Officer organization and major concurrent posts (2/2)

【 Effective June, 2026 】

Representative Director, President		Eiji Toba	Director in Charge of Quality Assurance, Development and Manufacturing
Director, Senior Managing Officer		Satoru Munemura	Director in Charge of Sales, Purchasing and Business Development, Corporate Sales and Purchasing Division Executive General Manager, Risk Management Officer
Director, Managing Officer		Hiroshi Naito	Americas Segment Executive General Manager, President of TS TECH AMERICAS, INC.
Director, Operating Officer	New appointment	Shigekazu Otake	Business Development Management Division Executive General Manager, Corporate Development and Engineering Division Deputy Executive General Manager
Director, Operating Officer	New appointment	Takeshi Akutsu	Corporate Development and Engineering Division Executive General Manager
Director, Operating Officer	New appointment	Satoshi Hirano	Director in Charge of Administration and Business Administration, Corporate Administration Division Executive General Manager, Compliance Officer
[Outside] Director		Kaori Matsushita	Chairperson of the Board of Directors
[Outside] Director		Hiromi Wada	
Director, Audit and Supervisory Committee Member		Yoshikazu Ariga	
[Outside] Director, Audit and Supervisory Committee Member		Hajime Hayashi	Chairperson of the Nomination and Compensation Committee
[Outside] Director, Audit and Supervisory Committee Member		Tomoko Nakada	
[Outside] Director, Audit and Supervisory Committee Member		Kenichi Naito	

Senior Managing Officer	Yuji Otani	China Segment Executive General Manager, Chairman and President of TS TECH (HONG KONG) CO., LTD.
Managing Officer	Takayuki Taniuchi	TS TECH AMERICAS, INC. EVP
Managing Officer	Hiroshi Suzuki	Corporate Manufacturing Division Deputy Executive General Manager, Production Enhancement Center Manager
Managing Officer	Kazuyoshi Nozaki	TS TECH AMERICAS, INC. EVP
Managing Officer	Yukihiro Yamanouchi	Corporate Manufacturing Division Executive General Manager
Managing Officer	Takeo Itagaki	President of TS TECH Poland sp. z o.o., President of TS TECH Deutschland GmbH
Managing Officer	Yoshiaki Kida	Corporate Quality Assurance Division Executive General Manager
Managing Officer	Jun Koiwai	President of TS TECH INDIANA, LLC
Operating Officer	Tatsuya Hagimoto	Imasen Electric Industrial Co., Ltd. Director, Managing Officer
Operating Officer	Yutaka Kizawa	Corporate Development and Engineering Division Deputy Executive General Manager, Intellectual Property Department General Manager
Operating Officer	Ryo Sakakibara	President of TS TECH DO BRASIL LTDA.
Operating Officer	Masaki Nagayama	Asia and Europe Segment Executive General Manager, President of TS TECH ASIAN CO., LTD.
Operating Officer	Makoto Suzuki	Corporate Manufacturing Division Deputy Executive General Manager, Engineering Center Manager
Operating Officer	Masahiko Inoue	President of TS PARTS & SERVICE CO., LTD.
Operating Officer	Ryuichi Kanamori	China Segment Deputy Executive General Manager, President of NINGBO TS AUTOMOTIVE INTERIOR INC.
Operating Officer	Masato Maeno	Corporate Business Administration Division Executive General Manager, Accounting Department General Manager

*Plans call for officer appointments of the Company to be officially determined by resolutions adopted at the annual general meeting of shareholders scheduled for June 2026 and the subsequent meeting of the Board of Directors.

* Plans call for officer-related assignments of affiliate companies to be officially determined upon the completion of various procedures including each company's general meeting of shareholders.