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February 27, 2026

News Release

TS TECH Co., Ltd.
Masanari Yasuda, Representative Director, President
(Stock code: 7313, Tokyo Stock Exchange Prime Market)
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TS Tech announces organizational changes, officer assignments and personnel transfers

TS Tech announces that, in its meeting held February 27, 2026, the board of directors passed a resolution on organizational changes, officer assignments, and personnel transfers, as outlined below.

Details

1. Organizational changes (effective April 1, 2026)

(1) New Business Management Division

- In response to the expansion of business with new customers, organizational functions will be streamlined to integrally promote the deepening of acquired businesses and further business expansion, thereby strengthening business development. Accordingly, the New Business Management Division will be renamed the Business Development Division.

(2) Corporate Manufacturing Division

- To improve the efficiency of development of processing technologies and tools and dies related operations, further enhance technology development systems, and promote planning related to the launch of mass production of new models, the functions of the Model Control Department and the Tool Engineering Department will be consolidated into the Production Engineering Technology Department. This will result in the abolition of the Model Control Department and the Tool Engineering Department.
- Following the completion of reorganization of production facilities in the Saitama region, the Saitama Plant will be renamed the Gyoda Plant. In order to improve the efficiency of management operations related to production at each plant, certain management functions will be consolidated into the Component Business Department, which will be renamed the Production Control Department.

(3) Corporate Administration Division

- The sustainability-related functions and public-relations functions of the Corporate Communication Department will be consolidated into the Administration Department to strengthen operational collaboration in areas such as general affairs, legal affairs, sustainability, and public relations. This will result in the abolition of the Corporate Communication Department.

(4) Corporate Business Administration Division

- To advance Group management and to enhance its effectiveness, the affiliates administration functions of the Corporate Managerial Planning Department will be spun off to form the new Affiliates Administration Department.

2. Director assignments (changes underlined)

(Effective April 1, 2026)

Name	New Title	Current Title
Eiji Toba	Representative Director, President Director in Charge of Quality Assurance, Development and Manufacturing	Representative Director, Senior Managing Officer Director in Charge of Sales, Purchasing, New Business, and Administration, Corporate Development and Engineering Division Executive General Manager, Compliance Officer
Masanari Yasuda	Representative Director Advisor to the President	Representative Director, President Director in Charge of Quality Assurance, Development, Manufacturing, and Business Administration
Satoru Munemura	Director, Senior Managing Officer Director in Charge of Sales, Purchasing and Business Development, Corporate Sales and Purchasing Division Executive General Manager, Risk Management Officer	Director, Managing Officer Corporate Sales and Purchasing Division Executive General Manager, Risk Management Officer
Yasushi Suzaki	Director, Senior Managing Officer	Director, Senior Managing Officer Americas Segment Executive General Manager, President of TS TECH AMERICAS, INC.
Hiroshi Naito	Director, Managing Officer Americas Segment Executive General Manager, President of TS TECH AMERICAS, INC.	Director, Operating Officer Corporate Business Administration Division Executive General Manager

* Officer appointments at affiliated companies are scheduled to be officially determined upon the completion of necessary procedures including each company's general meeting of shareholders.

(Effective June 2026)

Name	New Title	As of April 1, 2026
Shigekazu Otake	Director, Operating Officer Business Development Management Division Executive General Manager, Corporate Development and Engineering Division Deputy Executive General Manager	Operating Officer Business Development Management Division Executive General Manager, Corporate Development and Engineering Division Deputy Executive General Manager
Takeshi Akutsu	Director, Operating Officer Corporate Development and Engineering Division Executive General Manager	Operating Officer Corporate Development and Engineering Division Executive General Manager
Satoshi Hirano	Director, Operating Officer Director in Charge of Administration and Business Administration, Corporate Administration Division Executive General Manager, Compliance Officer	Operating Officer Director in Charge of Administration and Business Administration, Corporate Administration Division Executive General Manager, Compliance Officer

* Plans call for appointments of directors to be officially determined through a resolution of the annual general meeting of shareholders planned for June 2026.

3. Operating officer assignments (changes underlined)

(Effective April 1, 2026)

Name	New Title	Current Title
Takayuki Taniuchi	Managing Officer TS TECH AMERICAS, INC. EVP	Managing Officer Corporate Business Administration Division Deputy Executive General Manager
Takeo Itagaki	Managing Officer President of TS TECH Poland sp. z o.o., President of TS TECH Deutschland GmbH	Operating Officer President of TS TECH Poland sp. z o.o.,
Jun Koiwai	Managing Officer President of TS TECH INDIANA, LLC	Operating Officer President of TS TECH USA CORPORATION
Yutaka Kizawa	Operating Officer Corporate Development and Engineering Deputy Executive General Manager, Intellectual Property Department General Manager	Operating Officer Imasen Electric Industrial Co., Ltd. Managing Officer
Masaki Nagayama	Operating Officer Asia and Europe Segment Executive General Manager, President of TS TECH ASIAN CO., LTD.	Operating Officer New Business Management Division Executive General Manager
Shigekazu Otake	Operating Officer Business Development Management Division Executive General Manager, Corporate Development and Engineering Division Deputy Executive General Manager	Operating Officer Corporate Development and Engineering Division Deputy Executive General Manager, Design Department 2 General Manager
Takeshi Akutsu	Operating Officer Corporate Development and Engineering Division Executive General Manager	Operating Officer Corporate Development and Engineering Division Deputy Executive General Manager
Satoshi Hirano	Operating Officer Director in Charge of Administration and Business Administration, Corporate Administration Division Executive General Manager, Compliance Officer	Operating Officer Corporate Administration Division Executive General Manager, Administration Department General Manager
Masahiko Inoue	Operating Officer President of TS PARTS & SERVICE CO., LTD.	President of TS PARTS & SERVICE CO., LTD.
Ryuichi Kanamori	Operating Officer China Segment Deputy Executive General Manager, President of NINGBO TS AUTOMOTIVE INTERIOR INC.	President of WUHAN TS-GSK AUTO PARTS CO., LTD.
Masato Maeno	Operating Officer Corporate Business Administration Division Executive General Manager, Accounting Department General Manager	Accounting Department General Manager

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4. General manager-related assignments (changes underlined)

(Effective April 1, 2026)

Name	New Title	Current Title
Satoshi Fujita	Corporate Development and Engineering Division Deputy Executive General Manager, Design Department 2 General Manager	Corporate Development and Engineering Division Development and Testing Department General Manager
Hisashi Tochihara	Corporate Development and Engineering Division Development Control Department General Manager	Corporate Business Administration Division Corporate Managerial Planning Department General Manager
Masaki Nonaka	Corporate Development and Engineering Division Development and Testing Department General Manager	Corporate Development and Engineering Division Development and Testing Department Collision Safety Section Manager
Kenichi Niitsuma	Corporate Development and Engineering Division New Product Development Department General Manager	Seconded to TS TECH AMERICAS, INC.
Hiroaki Atsumi	Corporate Manufacturing Division Suzuka Plant Production Department General Manager	President of TS TECH INDIANA, LLC
Naoya Sano	Corporate Manufacturing Division Suzuka Plant Administration Department General Manager	Seconded to TS TECH (HONG KONG) CO., LTD.
Tatsuya Toyoshima	Corporate Manufacturing Division Hamamatsu Plant Manager	Corporate Manufacturing Division Hamamatsu Plant Administration Department General Manager
Yasuhito Igarashi	Corporate Manufacturing Division Hamamatsu Plant Administration Department General Manager	Seconded to KYUSYU T·S CO., LTD.
Katsuya Nakamoto	Corporate Manufacturing Division Gyoda Plant Manager	Corporate Manufacturing Division Saitama Plant Manager
Hidekazu Tsuge	Corporate Manufacturing Division Gyoda Plant Production Department General Manager	Seconded to TS TECH USA CORPORATION
Takayuki Suzuki	Corporate Manufacturing Division Gyoda Plant Administration Department General Manager	Corporate Manufacturing Division Saitama Plant Production Department General Manager
Toshiki Muroi	Corporate Manufacturing Division Production Enhancement Center Manufacturing Planning Department General Manager	Corporate Manufacturing Division Hamamatsu Plant Manager
Yukihiro Sakamoto	Corporate Manufacturing Division Production Enhancement Center Production Control Department General Manager	Corporate Manufacturing Division Production Enhancement Center Component Business Department General Manager
Yoshihiro Kameda	Corporate Quality Assurance Division Quality Control Department General Manager	Corporate Quality Assurance Division Quality Assurance Department Senior Administrative Manager, Suzuka Quality Section Manager
Mahoro Kurata	Corporate Administration Division Administration Department General Manager	Corporate Administration Division Corporate Communication Department General Manager
Yoshinori Yanagita	Corporate Business Administration Division Corporate Managerial Planning Department General Manager	Corporate Business Administration Division Corporate Managerial Planning Department Corporate Managerial Planning Section Manager
Yumi Tsunakawa	Corporate Business Administration Division Affiliates Administration Department General Manager	Corporate Development and Engineering Division Development Control Department General Manager
Minoru Kataho	Corporate Business Audit Department General Manager	Seconded to TS TECH AMERICAS, INC.

5. Secondment to affiliate companies (changes underlined)

(Effective April 1, 2026)

Name	New Title	Current Title
Kenichi Kuga	President of TS TRIM INDUSTRIES INC. President of TRIMOLD LLC	Corporate Manufacturing Division Engineering Center Model Control Department General Manager
Toru Mitani	President of TS TECH USA CORPORATION	President of TS TECH ALABAMA, LLC.
Teruyoshi Tanaka	President of TS TECH ALABAMA, LLC.	Corporate Manufacturing Division Suzuka Plant Production Department General Manager
Naoki Ikeda	President of TS DE SAN PEDRO INDUSTRIES, S. DE R.L. DE C.V.	Corporate Manufacturing Division Suzuka Plant Administration Department General Manager
Masaaki Kondo	President of WUHAN TS-GSK AUTO PARTS CO., LTD.	Seconded to WUHAN TS-GSK AUTO PARTS CO., LTD.
Hiroyuki Kaku	Imasen Electric Industrial Co., Ltd. Managing Officer	Corporate Development and Engineering Division New Product Development Department General Manager

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