



February 27, 2026

Company Name: Baycurrent, Inc.

Representative: Yoshiyuki Abe, member of the Board, Chairman of
the Board and President

(Stock Exchange Code: 6532, TSE Prime Market)

Inquiries: Kosuke Nakamura, Member of the Board, CFO

(Tel: +81-3-5544-9331)

Notice on Change of Executive Officers

Baycurrent Inc. (hereinafter “the Company” or “the Group”) hereby announces that it resolved at the meeting of the Board of Directors held on February 27, 2026 on a change in Executive Officers of the Group as follows.

1. New Executive Officers

[Baycurrent, Inc.]

Name	Position
Masashi Inugai	Executive Officer
Kazuyoshi Kai	Executive Officer
Daisuke Kudo (*1)	Executive Officer
Hidehiro Baba	Executive Officer
Takuya Masuda	Executive Officer
Kenichi Yamabayashi	Executive Officer
Masaki Yokozeki	Executive Officer

*1 Daisuke Kudo is an Executive Officer of Baycurrent Technology, Inc. until March 31, 2026.

[Baycurrent Consulting, Inc.]

Name	Position
Kenichiro Abe	Executive Officer
Masakazu Kashimura	Executive Officer

Takayuki Goto	Executive Officer
Jun Miura	Executive Officer
Seiji Yamaguchi	Executive Officer

[Baycurrent Technology, Inc.]

Name	Position
Takahiro Nishimura	Executive Officer

2. Promoted Executive Officers

[Baycurrent, Inc.]

Name	New Position	Current Position
Takao Ohsawa	Vice President and Executive Officer	Managing Executive Officer
Iori Shimada	Managing Executive Officer	Executive Officer
Yasutaka Takeda	Managing Executive Officer	Executive Officer
Yuto Kobata	Managing Executive Officer	Executive Officer

3. Date of Appointment

April 1, 2026

(Reference) List of Executive Officers of the Group (as of April 1, 2026) New Executive Officers and Promoted Executive Officers are indicated with an asterisk (*).

[Baycurrent, Inc.]

Vice President and Executive Officer	Takao Ohsawa*
Managing Executive Officer	Joji Noritake
Managing Executive Officer	Iori Shimada*
Managing Executive Officer	Yasutaka Takeda*
Managing Executive Officer	Yuto Kobata*
Executive Officer	Yutaka Kanayama
Executive Officer	Akihiko Suzuki
Executive Officer	Masataka Tanaka
Executive Officer	Hiroki Nakabayashi
Executive Officer	Takeshi Miyazaki
Executive Officer	Shogo Tanaka
Executive Officer	Tatsushi Sawamura
Executive Officer	Kazuya Naoi
Executive Officer	Masayuki Yamamoto
Executive Officer	Kohei Otake
Executive Officer	Miki Narukawa
Executive Officer	Ayumu Wada
Executive Officer	Masashi Inugai*
Executive Officer	Kazuyoshi Kai*
Executive Officer	Daisuke Kudo*
Executive Officer	Hidehiro Baba*
Executive Officer	Takuya Masuda*
Executive Officer	Kenichi Yamabayashi*
Executive Officer	Masaki Yokozeki*

[BayCurrent Consulting, Inc.]

Executive Officer	Katsuhiko Takehira
Executive Officer	Kenichiro Abe*
Executive Officer	Masakazu Kashimura*
Executive Officer	Takayuki Goto*
Executive Officer	Jun Miura*
Executive Officer	Seiji Yamaguchi*

[BayCurrent Technology, Inc.]

Executive Officer	Keiji Wada
Executive Officer	Takahiro Nishimura*

Ryuta Yamagiwa, Managing Executive Officer of Baycurrent, Inc. and Ko Hashimoto, Executive Officer of Baycurrent Consulting, Inc. are to resign from their positions on March 31, 2026 due to expiration of their terms of office.

End