



February 27, 2026

Company name	Open Up Group Inc.
Name of Representative	Yutaka Nishida Chairman and President and Representative Director, CEO (Code: 2154 Prime Market of TSE)
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Notice of Monthly Disclosure of Utilization Rates and Number of Domestic Engineers as of the end of January 2026

■ Total number and utilization rate of engineers

- ✓ The number of employees: MoM ▲184 due to an increase in transfer to client companies, and the Utilization rate: MoM ▲0.3pt
- ✓ The number of employees: YoY ▲95, Utilization rate: YoY +1.4pt

	Number of engineers	Utilization rate
As of the end of January 2026	24,257	94.6%
As of the end of December 2025	24,441	94.9%
As of the end of November 2025	24,446	94.6%
As of the end of October 2025	24,364	93.5%
As of the end of September 2025	24,238	93.7%
As of the end of August 2025	24,171	94.0%
As of the end of July 2025	24,304	93.9%
Reference for the end of June 2025	24,466	93.5%
Reference for the end of January 2025	24,352	93.2%

■ Number and utilization rate of Machinery and Electric and IT Engineers

- ✓ The number of employees: MoM ▲106, Utilization rate: MoM ▲0.2pt
- ✓ The number of employees: YoY +277, Utilization rate: YoY +2.0pt

	Number of engineers			Utilization rate		
	Total	M&E	IT	Total	M&E	IT
As of the end of January 2026	15,630	9,259	6,371	95.3%	96.6%	93.4%
As of the end of December 2025	15,736	9,341	6,395	95.5%	96.7%	93.9%
As of the end of November 2025	15,689	9,309	6,380	95.4%	96.9%	93.3%
As of the end of October 2025	15,658	9,262	6,396	93.4%	94.1%	92.5%
As of the end of September 2025	15,423	8,950	6,473	94.4%	95.4%	93.0%
As of the end of August 2025	15,352	8,909	6,443	94.5%	95.2%	93.7%
As of the end of July 2025	15,406	8,902	6,504	94.5%	95.4%	93.3%
Reference for the end of June 2025	15,559	8,911	6,648	93.9%	95.4%	92.1%

Reference for the end of January 2025	15,353	8,464	6,889	93.3%	96.5%	89.5%
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■ **Number and Utilization rate of Construction Engineers**

- ✓ The number of employees: MoM ▲78, Utilization rate: MoM ▲0.4pt
- ✓ The number of employees: MoM ▲372, Utilization rate: MoM +0.5pt

	Number of engineers	Utilization rate
As of the end of January 2026	8,627	93.3%
As of the end of December 2025	8,705	93.7%
As of the end of November 2025	8,757	93.3%
As of the end of October 2025	8,706	93.6%
As of the end of September 2025	8,815	92.5%
As of the end of August 2025	8,819	93.0%
As of the end of July 2025	8,898	92.8%
Reference for the end of June 2025	8,907	92.8%
Reference for the end of January 2025	8,999	92.8%

※ Utilization rate = (number of active employees at the end of the month + number of BP)/(number of employees at the end of the month + number of BP-number of leave)

※ BP: Abbreviation of business partner

※ The number of employees and utilization rates are published on our website. The release date is scheduled for the 4th Friday of each month.

※ Number of Employees and Utilization Rate

URL: <https://www.openupgroup.co.jp/en/ir/result-employees/>