

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

(Stock Exchange Code: 4634)

March 3, 2026

(Commencement of provision of documents in electronic format: March 2, 2026)

To Shareholders with Voting Rights:

Satoru Takashima
President, Representative Director
artience Co., Ltd.
2-2-1 Kyobashi, Chuo-ku, Tokyo

NOTICE OF THE 188th ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

Please be informed that the 188th Annual General Meeting of Shareholders of artience Co., Ltd. (the "Company") will be held as follows.

The notice of the 188th General Meeting of Shareholders is provided in an electronic format. The information, including the Reference Documents for the General Meeting of Shareholders (the matters to be provided in an electronic format), is posted on "4. Website where the matters to be provided in an electronic format are posted" described later. Please access the website for details.

If you are unable to attend the meeting, please exercise your voting rights via writing or the Internet, etc. The content of each proposal is as stated in the Reference Documents for the General Meeting of Shareholders presented on "4. Website where the matters to be provided in an electronic format are posted" described later. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by following the instructions below by 5:00 p.m. on Monday, March 23, 2026, Japan time.

- 1. Date and Time:** Tuesday, March 24, 2026 at 10:00 a.m. Japan time
- 2. Place:** Conference room on the 29th floor of the Company located at 2-2-1 Kyobashi, Chuo-ku, Tokyo, Japan
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report, Consolidated Financial Statements for the Company's 188th Fiscal Year (January 1, 2025 - December 31, 2025) and results of audits by the Accounting Auditor and the Audit & Supervisory Committee of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company's 188th Fiscal Year (January 1, 2025 - December 31, 2025)
- Proposals to be resolved:**
- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Election of 7 Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)
- Proposal 3:** Election of 4 Directors Who Are Audit & Supervisory Committee Members

4. Website where the matters to be provided in an electronic format are posted

No.	Website and its URL	How to access
1	Company's website https://www.artiencegroup.com/en/corporate/ir/stock-information/generalmeeting.html	Please review the NOTICE OF THE 188th ANNUAL GENERAL MEETING OF SHAREHOLDERS
2	Listed Company Search (Tokyo Stock Exchange website) https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show	Please enter the Company's name or stock exchange code and select "Basic information," then "Documents for public inspection/PR information."
3	The Portal of Shareholders' Meeting® (Sumitomo Mitsui Trust Bank, Limited) https://www.soukai-portal.net (Japanese only) QR code is presented on the enclosed Voting Rights Exercise Form.	Please scan the QR code on the enclosed Voting Rights Exercise Form or enter your ID/password to access.

*Each website may be temporarily inaccessible due to scheduled maintenance, etc. If you cannot access the website, please check the matters from a different website or try accessing again later.

5. Predetermined Terms of Convocation

- (1) In accordance with laws and regulations and the provision of the Articles of Incorporation of the Company, of the matters to be provided in an electronic format, the following are not included in the paper copy of the documents sent to shareholders who have requested it. The Audit & Supervisory Committee and the Accounting Auditor audited the documents subject to audit, including the following.
 - i) The following items in the Business Report
"Matters Relating to Share Acquisition Rights, Etc.," "Status of the Accounting Auditor," "Systems and Policies of the Company"
 - ii) The following items in the Consolidated Financial Statements
"Consolidated Statements of Changes in Equity," "Notes to Consolidated Financial Statements"
 - iii) The following items in the Non-consolidated Financial Statements
"Statements of Changes in Equity," "Notes to Non-consolidated Financial Statements"
 - (2) If you exercise your voting rights both by mailing the Voting Rights Exercise Form and via the Internet, etc., only the vote placed via the Internet is deemed valid.
 - (3) If you exercise your voting rights multiple times via the Internet, etc., your last votes will be deemed valid.
 - (4) When using the Voting Rights Exercise Form, if you indicate neither approval nor disapproval of a proposal, it shall be deemed a vote of approval.
- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
 - Should the matters provided in an electronic format require revisions, the notification of revisions, and the matters before and after the revisions will be presented on "4. Website where the matters to be provided in an electronic format are posted."

<Requests to Shareholders>

- We will not prepare souvenirs. We appreciate your understanding.
- If there is a major change in the operation of the meeting, the Company will post a notification on its website.
- Shareholders in need of caregivers or interpreters (including sign-language interpreters) are able to enter the venue with them. Please understand that the accompanying persons are not allowed to speak at the meeting or participate in resolutions, unless such accompanying persons are shareholders who have voting rights.

<Live Video Streaming of the Annual General Meeting of Shareholders>

- Live video streaming of the meeting will be available on the Internet.
- For details on how to view the video, please refer to "Internet Live Video Streaming of the 188th Annual General Meeting of Shareholders" enclosed with the Voting Rights Exercise Form.

<Questions in Advance of the Annual General Meeting of Shareholders>

Shareholders are able to ask questions beforehand via our live streaming website.

For details on how to ask questions beforehand, please refer to "Internet Live Video Streaming of the 188th Annual General Meeting of Shareholders" enclosed with the Voting Rights Exercise Form.

<Video Streaming of the Annual General Meeting of Shareholders at a later date>

The video of the meeting will be available on the Company's website at a later date.

(<https://www.artiencegroup.com/ja/corporate/ir/stock-information/generalmeeting.html>)

(Japanese only)

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

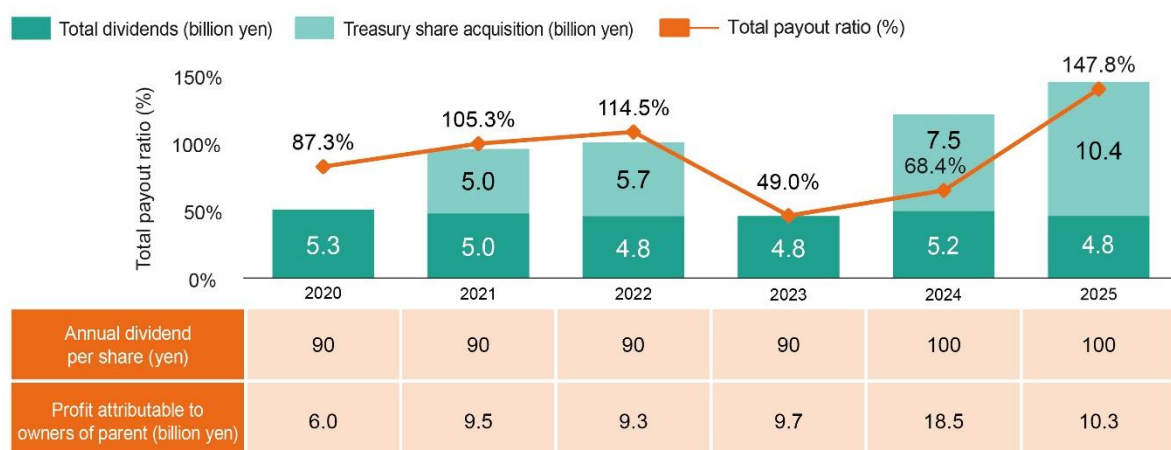
Based on the Shareholder Return Policy below, the year-end dividend for the fiscal year is proposed as follows by considering the business results for the fiscal year, enhancement of financial structure and future business development.

- (1) Type of dividend property
Cash
- (2) Matters concerning the allotment of dividend property and the total amount thereof
50 yen per share of common stock of the Company
Total amount: 2,371,208,300 yen
- (3) Effective date of distribution of surplus
March 25, 2026

Shareholder Return Policy of artience2027 (FY2024 to FY2026), our Medium-Term Management Plan

- Introduce a target for the total payout ratio into the Shareholder Return Policy of the Medium-Term Management Plan (FY2024 to FY2026) and aim to raise the level of shareholder return in line with profit growth.
- In the event of securing a profit, allocate the surplus cash to strategic investments and shareholder returns including treasury share acquisition while retaining the basic policy of paying stable dividends.
- Set the total payout ratio target at 50% or more.

(Reference)




Proposal 2: Election of 7 Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

The terms of office of all current 7 Directors (excluding Directors who are Audit & Supervisory Committee Members) will expire at the conclusion of this year's Annual General Meeting of Shareholders.


The Company proposes the election of 7 Directors (excluding Directors who are Audit & Supervisory Committee Members). Based on the results of the deliberations of the Advisory Committee on Nomination and Remuneration, the Audit & Supervisory Committee had discussions and expressed the opinion that all of the candidates are suitable.

The candidates for Directors (excluding Directors who are Audit & Supervisory Committee Members) are as follows:


No.	Name	Current positions at the Company	Attendance at meetings of the Board of Directors
1	Satoru Takashima Reappointment	President, Representative Director	100% (17/17 meetings)
2	Hiroyuki Hamada Reappointment	Vice President and Director	100% (17/17 meetings)
3	Tomoko Adachi Reappointment Outside Director Independent	Director	100% (17/17 meetings)
4	Yoshinobu Fujimoto Reappointment Outside Director Independent	Director	100% (17/17 meetings)
5	Yukihiro Tachifuji Reappointment Outside Director Independent	Director	100% (13/13 meetings)
6	Megumi Tsukamoto New appointment Outside Director Independent	-	-
7	Yoshimoto Nakajima New appointment	Operating Officer	-


No.	Name (Date of birth)	Past experience, positions, and responsibilities	Number of shares of the Company held
2	 <p>Hiroyuki Hamada (July 19, 1958)</p> <p>Term of office 9 years and 9 months</p> <p>Attendance at meetings of the Board of Directors 100% (17/17 meetings) [Reappointment]</p>	<p>April 1981 Joined the Company September 2005 General Manager of Corporate Administration Department of the Company July 2010 Chairman, Representative Director of Toyo Ink Europe (Paris) S.A.S. (current Toyo Ink Europe Specialty Chemicals SAS) June 2013 Operating Officer of the Company June 2015 Managing Operating Officer of the Company June 2016 Director of the Company June 2016 General Manager of Corporate Planning Division of the Company March 2019 Managing Director of the Company March 2023 Senior Managing Director of the Company March 2025 Vice President and Director in charge of Overall Management and Corporate Departments of the Company (to present)</p>	14,337
<p>Reasons for nomination as a candidate for Director (excluding Directors who are Audit & Supervisory Committee Members):</p> <p>After assuming key positions mainly in the corporate administration division and overseas affiliate company, Mr. Hiroyuki Hamada assumed the office of Director of the Company in 2016. Since then, he has been executing business with his high capabilities and expertise in the management strategy, while supervising the Company's management. The Company requests his election as Director who is not an Audit & Supervisory Committee Member with the expectation that he will continue to appropriately fulfill his duties as Director of the Company and utilize his knowledge in such fields for supervising the Company's management.</p>			

No.	Name (Date of birth)	Past experience, positions, and responsibilities	Number of shares of the Company held
3	 <p>Tomoko Adachi (March 10, 1954)</p> <p>Term of office 3 years</p> <p>Attendance at meetings of the Board of Directors 100% (17/17 meetings)</p> <p><u>Reappointment</u> <u>Outside Director</u> <u>Independent</u></p>	<p>November 1995 Associate Professor, Obstetrics and Gynecology Course, Department of Obstetrics and Gynecology, Tokyo Women's Medical University</p> <p>April 2004 Head of Department of Obstetrics and Gynecology, Aiiku Hospital, Aiiku Maternal and Child Health Center, Imperial Gift Foundation Boshi-Aiiku-Kai</p> <p>June 2006 Visiting Professor, School of Medicine, Tokyo Women's Medical University</p> <p>April 2013 Vice Director, Aiiku Hospital</p> <p>December 2017 Trustee, Imperial Gift Foundation Boshi-Aiiku-Kai (to present)</p> <p>December 2017 Director, Aiiku Hospital</p> <p>April 2022 Honorary Director, Aiiku Hospital (to present)</p> <p>March 2023 Outside Director of the Company (to present)</p> <p>June 2024 Vice President, Japan Association of Obstetricians and Gynecologists (to present)</p> <p>Significant concurrent positions: Trustee, Imperial Gift Foundation Boshi-Aiiku-Kai Honorary Director, Aiiku Hospital, Aiiku Maternal and Child Health Center, Imperial Gift Foundation Boshi-Aiiku-Kai Vice President, Japan Association of Obstetricians and Gynecologists</p>	3,600
<p>Reasons for nomination as a candidate for Outside Director (excluding Directors who are Audit & Supervisory Committee Members) and outline of the expected role: Ms. Tomoko Adachi possesses experience in hospital management as well as highly professional knowledge and expertise in medicines and health-conscious business management and diversity, equity & inclusion, having served as a member of multiple national and administrative councils and committees for women's advancement. Since assuming the office of Director of the Company in 2023, she has been monitoring its management from an objective and neutral perspective. The Company requests her election as Outside Director who is not an Audit & Supervisory Committee Member with the expectation that she will continue to utilize this experience and knowledge for supervising the Company's management from a fair standpoint.</p>			

No.	Name (Date of birth)	Past experience, positions, and responsibilities	Number of shares of the Company held
4	 <p data-bbox="148 667 399 730">Yoshinobu Fujimoto (November 5, 1965)</p> <p data-bbox="188 763 363 824">Term of office 2 years</p> <p data-bbox="161 857 391 1016">Attendance at meetings of the Board of Directors 100% (17/17 meetings)</p> <p data-bbox="188 1016 363 1106">Reappointment Outside Director Independent</p>	<p data-bbox="411 338 1294 613">April 1991 Registered with Daini Tokyo Bar Association April 1991 Joined Masuda and Ejiri Law Office (current Nishimura & Asahi (Gaikokuho Kyodo Jigyo)) February 1996 Registered with New York State Bar Association January 1999 Partner, Nishimura & Asahi (Gaikokuho Kyodo Jigyo) (to present) June 2008 Outside Audit & Supervisory Board member of Mita Securities Co., Ltd. (to present) March 2024 Outside Director of the Company (to present)</p> <p data-bbox="411 613 1294 707">Significant concurrent positions: Partner, Nishimura & Asahi (Gaikokuho Kyodo Jigyo) Outside Audit & Supervisory Board member of Mita Securities Co., Ltd.</p>	1,200
<p data-bbox="156 1106 1305 1167">Reasons for nomination as a candidate for Outside Director (excluding Directors who are Audit & Supervisory Committee Members) and outline of the expected role:</p> <p data-bbox="156 1167 1305 1415">Although Mr. Yoshinobu Fujimoto has no direct experience in corporate management other than as Outside Audit & Supervisory Board Member or Outside Director, with the certification as lawyer, he possesses highly professional knowledge of and broad insight, especially into M&A transactions and overseas transactions. Since assuming the office of Director of the Company in 2024, he has been monitoring its management from an objective and neutral perspective. The Company requests his election as Outside Director who is not an Audit & Supervisory Committee Member with the expectation that he will continue to fulfill the role of supervising its management from a fair standpoint based on his experience and knowledge.</p>			

No.	Name (Date of birth)	Past experience, positions, and responsibilities	Number of shares of the Company held
5	 <p data-bbox="159 667 387 734">Yukihiro Tachifuji (October 12, 1960)</p> <p data-bbox="159 763 387 824">Term of office 1 year</p> <p data-bbox="159 853 387 1016">Attendance at meetings of the Board of Directors 100% (13/13 meetings)</p> <p data-bbox="159 1016 387 1106"> Reappointment Outside Director Independent </p>	<p data-bbox="411 338 1276 645"> April 1985 Joined Mitsubishi Paper Mills Limited June 2013 Executive Officer, Mitsubishi Paper Mills Limited January 2018 Managing Executive Officer, Mitsubishi Paper Mills Limited June 2019 President & CEO, Mitsubishi Paper Mills Limited June 2022 Advisor, Mitsubishi Paper Mills Limited June 2023 Outside Director, FUJI ELECTRIC CO., LTD. (to present) June 2023 Outside Director, JNC CORPORATION (to present) March 2025 Outside Director of the Company (to present) </p> <p data-bbox="411 645 1276 734"> Significant concurrent positions: Outside Director, FUJI ELECTRIC CO., LTD. Outside Director, JNC CORPORATION </p>	100
<p data-bbox="156 1113 1302 1167">Reasons for nomination as a candidate for Outside Director (excluding Directors who are Audit & Supervisory Committee Members) and outline of the expected role:</p> <p data-bbox="156 1167 1302 1379">Mr. Yukihiro Tachifuji possesses a wealth of experience and a high level of knowledge as an executive of a listed company, and is well versed in technology and production management tasks in the manufacturing industry. Since assuming the office of Director of the Company in 2025, he has been monitoring its management from an objective and neutral perspective. The Company requests his election as Outside Director who is not an Audit & Supervisory Committee Member with the expectation that he will continue to fulfill the role of supervising its management from a fair standpoint based on his experience and knowledge.</p>			

No.	Name (Date of birth)	Past experience, positions, and responsibilities	Number of shares of the Company held
6	 <p data-bbox="177 667 363 757">Megumi Tsukamoto (June 9, 1962)</p> <p data-bbox="177 790 363 880">New appointment Outside Director Independent</p>	<p data-bbox="406 338 1294 1037"> April 1985 Joined IBM Japan, Ltd. July 1997 Seconded to Japan Association of Corporate Executives August 1999 Returned as Government and Regulatory Affairs, IBM Japan, Ltd. April 2003 Asia Pacific Leader, Intellectual Property & Standard Policy Team, IBM Corporation Governmental Programs Executive, Government and Regulatory Affairs, IBM Japan, Ltd. October 2008 Global Leadership Team Member, IBM Corporation Governmental Programs General Manager, Government and Regulatory Affairs, IBM Japan, Ltd. November 2015 Operating Director; Director, Global Government and Corporate Affairs Japan, Caterpillar Japan, Ltd. December 2017 Representative Operating Director; Director, Global Government and Corporate Affairs Japan, Caterpillar Japan LLC April 2020 Executive Director, Niigata University (to present) March 2023 Outside Director, AUCNET INC. (to present) June 2023 Outside Director, TAKASAGO INTERNATIONAL CORPORATION (to present) </p> <p data-bbox="406 1043 1225 1155"> Significant concurrent positions: Executive Director, Niigata University Outside Director, AUCNET INC. Outside Director, TAKASAGO INTERNATIONAL CORPORATION </p>	0
<p data-bbox="156 1167 1305 1223">Reasons for nomination as a candidate for Outside Director (excluding Directors who are Audit & Supervisory Committee Members) and outline of the expected role:</p> <p data-bbox="156 1229 1305 1408">Ms. Megumi Tsukamoto has many years of business experience at global companies and also has experience in corporate management and diversity management promotion as an executive officer. The Company requests her new election as an Outside Director who is not an Audit & Supervisory Committee Member with the expectation that she will utilize this experience and knowledge for appropriately supervising the Company's business execution from objective and neutral perspectives.</p>			

No.	Name (Date of birth)	Past experience, positions, and responsibilities	Number of shares of the Company held
7	 Yoshimoto Nakajima (June 4, 1968) <div style="border: 1px solid black; padding: 2px; width: fit-content;">New appointment</div>	April 1992 Joined the Company April 2014 General Manager of 1st Technology Department of Polymer & Coating R&D Division, Toyochem Co., Ltd. April 2016 General Manager of Can Coating Technology Department of Polymer & Coating R&D Division, Toyochem Co., Ltd. April 2020 General Manager of Packaging & Industrial Materials Sales Division, Toyochem Co., Ltd. March 2021 Operating Officer of the Company (to present) March 2022 Director and Factory Manager of Kawagoe Factory, Toyochem Co., Ltd. (to present)	2,938
<p>Reasons for nomination as a candidate for Director (excluding Directors who are Audit & Supervisory Committee Members) and outline of the expected role: After gaining experience in the technology division and assuming key positions in the sales and marketing division, Mr. Yoshimoto Nakajima assumed the office of Operating Officer of the Company in 2021. Since then, he has been executing business with his high capabilities and expertise in production and production management. The Company requests his new election as Director who is not an Audit & Supervisory Committee Member with the expectation that he will utilize his knowledge in such fields for supervising the Company's management.</p>			

- (Notes)
1. There are no special interests between all candidates and the Company and the subsidiaries of the Company.
 2. Ms. Tomoko Adachi, Mr. Yoshinobu Fujimoto, Mr. Yukihiro Tachifuji, and Ms. Megumi Tsukamoto are candidates for Outside Directors.
 3. Ms. Tomoko Adachi will have served as Outside Director of the Company for three years at the conclusion of this year's Annual General Meeting of Shareholders. Mr. Yoshinobu Fujimoto will have served as Outside Director of the Company for two years at the conclusion of this year's Annual General Meeting of Shareholders. Mr. Yukihiro Tachifuji will have served as Outside Director of the Company for one year at the conclusion of this year's Annual General Meeting of Shareholders.
 4. According to stipulations of Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement (Contracts for Limitation of Liability) with each of Ms. Tomoko Adachi, Mr. Yoshinobu Fujimoto, and Mr. Yukihiro Tachifuji to limit their liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability for damages pursuant to the agreement is the minimum amount stipulated by laws and regulations. Subject to the approval of the reappointment of Ms. Tomoko Adachi, Mr. Yoshinobu Fujimoto, and Mr. Yukihiro Tachifuji, the Company intends to continue the above-mentioned agreement.
 5. If the appointment of Ms. Megumi Tsukamoto is approved, the Company intends to enter into an agreement (Contract for Limitation of Liability) with her to limit her liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability for damages pursuant to the agreement is the minimum amount stipulated by laws and regulations.
 6. The Company has entered into a directors and officers liability insurance contract set forth in Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The policy covers damage to an insured person caused by derivative lawsuits, corporate litigation, and third party litigation. If Proposal 2 is approved and passed, each candidate will be an insured person of the said insurance. The Company intends to renew the agreements with similar contents in the middle of their terms of office.
 7. The Company has registered Ms. Tomoko Adachi, Mr. Yoshinobu Fujimoto, and Mr. Yukihiro Tachifuji as independent officers with the Tokyo Stock Exchange, Inc. pursuant to the stipulations of the Exchange. They also satisfy the criteria for independence for outside directors set forth by the Company. Subject to the approval of their appointment, they will continue to serve as independent officers.
 8. Ms. Megumi Tsukamoto satisfies the requirements for independence pursuant to the stipulations of the Tokyo Stock Exchange, Inc. She also satisfies the criteria for independence for outside directors set forth by the Company. Subject to the approval of her appointment, she will serve as a new independent officer.


Proposal 3: Election of 4 Directors Who Are Audit & Supervisory Committee Members


The terms of office of all current 4 Directors who are Audit & Supervisory Committee Members will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of 4 Directors who are Audit & Supervisory Committee Members.


Submission of this proposal has obtained the approval of the Audit & Supervisory Committee.


The candidates for Directors who are Audit & Supervisory Committee Members are as follows:

No.	Name	Current positions at the Company	Attendance at meetings of the Board of Directors	Attendance at meetings of the Audit & Supervisory Committee
1	Masayuki Kano Reappointment	Director Who Is Full-time Audit & Supervisory Committee Member	100% (17/17 meetings)	100% (13/13 meetings)
2	Yutaka Yokoi Reappointment Outside Director Independent	Director Who Is Audit & Supervisory Committee Member	100% (17/17 meetings)	100% (13/13 meetings)
3	Minoru Matsumoto Reappointment Outside Director Independent	Director Who Is Audit & Supervisory Committee Member	100% (17/17 meetings)	100% (13/13 meetings)
4	Noriko Kosugi New appointment Outside Director Independent	Director	100% (13/13 meetings)	—

No.	Name (Date of birth)	Past experience, positions, and responsibilities	Number of shares of the Company held
1	 <p data-bbox="196 562 416 622">Masayuki Kano (March 30, 1962)</p> <p data-bbox="177 651 435 835">Term of office 2 years (Director) 2 years (Audit & Supervisory Committee Member)</p> <p data-bbox="177 864 435 1025">Attendance at meetings of the Board of Directors 100% (17/17 meetings)</p> <p data-bbox="177 1055 435 1238">Attendance at meetings of the Audit & Supervisory Committee 100% (13/13 meetings)</p> <p data-bbox="220 1267 392 1294"><u>Reappointment</u></p>	<p data-bbox="440 293 1283 353">April 1984 Joined the Company July 2009 General Manager of Human Resources Department of the Company</p> <p data-bbox="440 383 1283 443">April 2011 General Manager of Human Resources Department of the Company</p> <p data-bbox="440 472 1283 533">June 2013 Operating Officer of the Company</p> <p data-bbox="440 562 1283 622">April 2019 General Manager of General Affairs Department of the Company</p> <p data-bbox="440 651 1283 712">January 2024 Corporate Advisor of the Company</p> <p data-bbox="440 741 1283 801">March 2024 Director of the Company (Full-time Audit & Supervisory Committee Member) (to present)</p>	11,998
<p data-bbox="177 1301 1283 1361">Reasons for nomination as a candidate for Director who is an Audit & Supervisory Committee Member:</p> <p data-bbox="177 1368 1283 1635">Mr. Masayuki Kano has assumed key positions mainly in the human resources division and general affairs division. He has high capabilities and expertise in personnel strategy, corporate governance, risk management, etc. and is also well versed in the Group's overall administrative tasks. Since assuming the office of Director who is an Audit & Supervisory Committee Member of the Company in 2024, he has appropriately audited and supervised the Company's business execution based on his experience and knowledge. The Company requests his election as a Director who is an Audit & Supervisory Committee Member with the expectation that he will continue to appropriately fulfill the duties.</p>			

No.	Name (Date of birth)	Past experience, positions, and responsibilities	Number of shares of the Company held
2	 <p>Yutaka Yokoi (January 10, 1955)</p> <p>Term of office 5 years (Director) 4 years (Audit & Supervisory Committee Member)</p> <p>Attendance at meetings of the Board of Directors 100% (17/17 meetings)</p> <p>Attendance at meetings of the Audit & Supervisory Committee 100% (13/13 meetings)</p> <p><u>Reappointment</u> <u>Outside Director</u> <u>Independent</u></p>	<p>April 1979 Joined the Ministry of Foreign Affairs of Japan September 2006 Minister, Embassy of Japan in the United States of America July 2008 Consul-General of Japan in Shanghai August 2010 Envoy Extraordinary and Minister Plenipotentiary of Japan to the People's Republic of China August 2013 Ambassador Extraordinary and Plenipotentiary of Japan to Turkey March 2016 Ambassador Extraordinary and Plenipotentiary of Japan to the People's Republic of China December 2020 Resigned from the Ministry of Foreign Affairs of Japan March 2021 Outside Director of the Company October 2021 Councilor, Chiba Institute of Technology (to present) January 2022 Distinguished Professor, Chiba Institute of Technology (to present) March 2022 Outside Director of the Company (Audit & Supervisory Committee Member) (to present) June 2022 Outside Director of Hokuhoku Financial Group, Inc. (to present)</p> <p>Significant concurrent positions: Councilor and Distinguished Professor, Chiba Institute of Technology Outside Director of Hokuhoku Financial Group, Inc.</p>	4,900
<p>Reasons for nomination as a candidate for Outside Director who is an Audit & Supervisory Committee Member and outline of the expected role: Although Mr. Yutaka Yokoi has no direct experience in corporate management other than as Outside Director, he has long served in key positions at the Ministry of Foreign Affairs of Japan, and possesses international sensibility and wide-ranging insight on global affairs cultivated through his career in diplomacy. Since assuming the office of Outside Director of the Company in 2021 and the office of Outside Director of the Company who is an Audit & Supervisory Committee Member in 2022, he has been monitoring its management from an objective and neutral perspective. The Company requests his election as Outside Director who is an Audit & Supervisory Committee Member with the expectation that he will continue to fulfill the role of supervising its management from a fair standpoint based on his experience and knowledge.</p>			

No.	Name (Date of birth)	Past experience, positions, and responsibilities	Number of shares of the Company held
3	 <p>Minoru Matsumoto (February 16, 1957)</p> <p>Term of office 4 years (Director) 4 years (Audit & Supervisory Committee Member)</p> <p>Attendance at meetings of the Board of Directors 100% (17/17 meetings)</p> <p>Attendance at meetings of the Audit & Supervisory Committee 100% (13/13 meetings)</p> <p><u>Reappointment</u> <u>Outside Director</u> <u>Independent</u></p>	<p>October 1983 Joined Tohmatsu Awoki & Co. (current Deloitte Touche Tohmatsu LLC)</p> <p>March 1987 Registered as a certified public accountant</p> <p>September 2012 Resigned from Deloitte Touche Tohmatsu LLC</p> <p>October 2013 Established Minoru Matsumoto CPA Office</p> <p>June 2014 External Audit & Supervisory Board Member of Sanshin Electronics Co., Ltd.</p> <p>June 2015 Outside Director of Foster Electric Company, Limited (to present)</p> <p>February 2016 Outside Director (Audit & Supervisory Committee Member) of JASTEC Co., Ltd.</p> <p>March 2021 Outside Audit & Supervisory Board Member of the Company</p> <p>March 2022 Outside Director of the Company (Audit & Supervisory Committee Member) (to present)</p> <p>October 2022 Representative Partner of Terada-kaikei Tax Accountant Corporation (to present)</p> <p>Significant concurrent positions: Representative Partner of Terada-kaikei Tax Accountant Corporation Outside Director of Foster Electric Company, Limited</p>	0
<p>Reasons for nomination as a candidate for Outside Director who is an Audit & Supervisory Committee Member and outline of the expected role: Although Mr. Minoru Matsumoto has no direct experience in corporate management other than as Outside Audit & Supervisory Board Member or Outside Director, he possesses a wealth of experience in accounting audit along with considerable knowledge of finance and accounting as a certified public accountant. Since assuming the office of Outside Audit & Supervisory Board Member of the Company in 2021 and Outside Director of the Company who is an Audit & Supervisory Committee Member in 2022, he has been monitoring its management from an objective and neutral perspective. The Company requests his election as Outside Director who is an Audit & Supervisory Committee Member with the expectation that he will continue to fulfill the role of supervising its management from a fair standpoint based on his experience and knowledge.</p>			

No.	Name (Date of birth)	Past experience, positions, and responsibilities	Number of shares of the Company held
4	 <p data-bbox="172 618 373 680">Noriko Kosugi (June 29, 1966)</p> <p data-bbox="188 712 357 801">Term of office 1 year (Director)</p> <p data-bbox="159 833 386 990">Attendance at meetings of the Board of Directors 100% (13/13 meetings)</p> <p data-bbox="178 1016 367 1106">New appointment Outside Director Independent</p>	<p data-bbox="411 286 1299 725"> April 1990 Joined Kawasaki Steel Corporation (current JFE Steel Corporation) April 2005 Manager, Finance and IR Department, JFE Holdings, Inc. October 2011 Senior Director, Division Strategy Planning, Molex Japan Co., Ltd. (current Molex Japan LLC) April 2018 Managing Executive Officer, UNIZO Holdings Company, Limited June 2019 Managing Director and Managing Executive Officer, UNIZO Holdings Company, Limited August 2020 Bursar, The British School in Tokyo (to present) April 2023 Outside Director, COMPUTER ENGINEERING & CONSULTING LTD. (to present) March 2025 Outside Director of the Company (to present) </p> <p data-bbox="411 730 1279 819"> Significant concurrent positions: Bursar, The British School in Tokyo Outside Director, COMPUTER ENGINEERING & CONSULTING LTD. </p>	200
<p data-bbox="156 1115 1302 1173">Reasons for nomination as a candidate for Outside Director who is an Audit & Supervisory Committee Member and outline of the expected role:</p> <p data-bbox="156 1178 1302 1413">Ms. Noriko Kosugi has abundant experience in finance and accounting in various companies in Japan and abroad, and is also well versed in management planning and IR. She possesses considerable knowledge of finance and accounting. Since assuming the office of Director of the Company in 2025, she has been monitoring its management from an objective and neutral perspective. The Company requests her new election as Outside Director who is an Audit & Supervisory Committee Member with the expectation that she will continue to utilize this experience and knowledge for supervising the Company's management from a fair standpoint.</p>			

- (Notes)
1. There are no special interests between all candidates and the Company and the subsidiaries of the Company.
 2. Mr. Yutaka Yokoi, Mr. Minoru Matsumoto, and Ms. Noriko Kosugi are candidates for Outside Directors who are Audit & Supervisory Committee Members.
 3. Mr. Yutaka Yokoi will have served as Outside Director of the Company for five years at the conclusion of this year's Annual General Meeting of Shareholders. Mr. Minoru Matsumoto will have served as Outside Director of the Company for four years at the conclusion of this year's Annual General Meeting of Shareholders. Ms. Noriko Kosugi, who is Director of the Company (excluding Directors who are Audit & Supervisory Committee Members), will have served as Outside Director for one year at the conclusion of this year's Annual General Meeting of Shareholders.
 4. Mr. Yutaka Yokoi and Mr. Minoru Matsumoto will have served as Outside Directors who are Audit & Supervisory Committee Members of the Company for four years at the conclusion of this year's Annual General Meeting of Shareholders.
 5. According to stipulations of Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement (Contracts for Limitation of Liability) with each of Mr. Yutaka Yokoi, Mr. Minoru Matsumoto, and Ms. Noriko Kosugi to limit their liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability for damages pursuant to the agreement is the amount stipulated by laws and regulations. Subject to the approval of the appointment of Mr. Yutaka Yokoi, Mr. Minoru Matsumoto, and Ms. Noriko Kosugi for Directors who are Audit & Supervisory Committee Members, the Company intends to continue the above-mentioned agreement with them.
 6. The Company has entered into a directors and officers liability insurance contract set forth in Article 430-3,

Paragraph 1 of the Companies Act with an insurance company. The policy covers damage arising from derivative lawsuits, corporate litigation, and third party litigation. If Proposal 3 is approved and passed, each candidate will be an insured person of the said insurance. The Company intends to renew the agreements with similar contents in the middle of their terms of office.

7. The Company has registered Mr. Yutaka Yokoi, Mr. Minoru Matsumoto, and Ms. Noriko Kosugi as independent officers with Tokyo Stock Exchange, Inc. pursuant to the stipulations of the Exchange. They also satisfy the criteria for independence for outside directors set forth by the Company. Subject to the approval of their appointment, they will continue to serve as independent officers.

(Reference)

The Board of Directors is composed of a diverse range of directors with a wealth of experience and specialized knowledge. We use a skills matrix to set areas of particular expectation, to enable useful supervision and advice on management issues.

Details of each skill and reason for selection

Section		Reason for selection
Matters relating to the base and growth of the company	Corporate Management	Formulating and implementing a sustainable growth strategy in the medium to long term requires comprehensive judgment in corporate management, and experience in business management and/or organizational management were selected as necessary knowledge and skills, with no bias toward individual expertise.
	Technical / R&D / Production	Sound knowledge and experience in the fields of technology, research and development, quality, and production were selected as necessary knowledge and skills to further advance and develop the technologies the Group has developed and bring about various innovations.
	Sales / Marketing	Extensive knowledge and experience in sales and marketing were selected as necessary knowledge and skills to steadily increase sales and profits in the market and continue to achieve growth in the medium to long term.
	Global	A wide range of insights and experience relating to overseas management experience, overseas lifestyles and culture, business environments, geopolitics, and regional strategies were selected as necessary knowledge and skills in view of the Group's global business presence.
Matters that ensure the company's growth	Finance / Accounting	Solid knowledge and experience enabling accurate financial reporting, building a solid financial base, making growth investments to sustainably increase corporate value, and strengthening shareholder returns were selected as key knowledge and skills to maximize corporate value through the efficient management of the Company's capital.
	Human Resources / DE&I	Human resources are the most important management resource for the Company, and experience, insight, and expertise in the field of human resources (including HR development and DE&I) were selected as necessary knowledge and skills for securing diverse human resources to support the Group's value creation.
	ESG / Compliance / Risk Management	A wide range of experience, insights, and expertise in ESG, compliance, and risk management were selected as key knowledge and skills to implement sustainable management, achieve the asv2050/2030 sustainability vision, and solve social issues indicated by the Group's material issues.

Configuration of the Board of Directors after This Year's Annual General Meeting of Shareholders

Expertise and experience particularly expected for each Director when candidates listed herein are elected as proposed

Name	Main expertise and experience that the Company regards as strengths of the candidates						
	Corporate Management	Technical/ R&D/ Production	Sales/ Marketing	Global	Finance/ Accounting	Human Resources/ DE&I	ESG/ Compliance/ Risk Management
Director (excluding Director who is an Audit & Supervisory Committee Member)							
Satoru Takashima Male	•		•	•			
Hiroyuki Hamada Male	•		•	•	•		•
Tomoko Adachi Outside Director Independent Female	•	•				•	
Yoshinobu Fujimoto Outside Director Independent Male				•			•
Yukihiro Tachifuji Outside Director Independent Male	•	•					
Megumi Tsukamoto Outside Director Independent Female	•			•		•	
Yoshimoto Nakajima Male		•	•				
Director who is an Audit & Supervisory Committee Member							
Masayuki Kano Male						•	•
Yutaka Yokoi Outside Director Independent Male				•			•
Minoru Matsumoto Outside Director Independent Male					•		•
Noriko Kosugi Outside Director Independent Female	•			•	•		

*DE&I: Diversity, Equity & Inclusion

*The above table does not indicate all expertise and experiences of the candidates.

Members of the Group Management Committee
After This Annual General Meeting of Shareholders

Below are main expertise and experience that the Company regards as strengths of the members of the Group Management Committee, a voluntary body responsible for making important decisions related to business execution.

Name	Main expertise and experience that the Company regards as strengths of the candidates						
	Corporate Management	Technical/ R&D/ Production	Sales/ Marketing	Global	Finance/ Accounting	Human Resources/ DE&I	ESG/ Compliance/ Risk Management
Satoru Takashima President, Representative Director, Group CEO	•		•	•			
Hiroyuki Hamada Vice President and Director in charge of Overall Management and Corporate Departments	•		•	•	•		•
Yoshimoto Nakajima Director in charge of Quality Assurance, Production and Environment, Sustainability, Purchasing, and Logistics		•	•				
Masayuki Kano Director, Full-time Audit & Supervisory Committee Member						•	•
Toshinori Machida Managing Operating Officer in charge of Technology, Research and Development, Intellectual Property Senior General Manager of Corporate R&D Division	•	•					
Takeshi Arimura Managing Operating Officer in charge of Finance & Accounting, IR and Information System					•		
Junji Sekino Operating Officer, General Manager of Human Resources Department						•	•
Masaki Nagatsubo Managing Operating Officer, President & Representative Director, Toyocolor Co., Ltd.	•			•			

Name	Main expertise and experience that the Company regards as strengths of the candidates						
	Corporate Management	Technical/ R&D/ Production	Sales/ Marketing	Global	Finance/ Accounting	Human Resources/ DE&I	ESG/ Compliance/ Risk Management
Yasushi Ariyoshi Managing Operating Officer, President & Representative Director, Toyochem Co., Ltd.	•	•					
Hideki Yasuda Managing Operating Officer, President & Representative Director, Toyo Ink Co., Ltd.	•	•					

* The Company has an operating officer system, and some of the Operating Officers attend Group Management Committee meetings. Operating Officers will assume office after being appointed at a meeting of the Board of Directors to be held after the conclusion of this year's Annual General Meeting of Shareholders.

* The titles and responsibilities of Directors and Operating Officers will be determined at a meeting of the Board of Directors to be held after the conclusion of this Annual General Meeting of Shareholders.

* The table above does not indicate all expertise and experiences of the candidates.

(Reference)

Criteria of Independence for Outside Directors

The Board of Directors of the Company does not certify Outside Directors as independent officers if they fall under any of the following categories.

- (1) A business executive¹ of the Company or its affiliated company (hereinafter collectively “the Group”)
- (2) A major business partner of the Group² or a business executive of such business partner
- (3) A major client of the Group³ or a business executive of such client
- (4) A major shareholder of the Company⁴ or a business executive of a major subsidiary⁵ of such shareholder
- (5) An entity or a business executive of such entity that receives a large amount of donations⁶ from the Group
- (6) A consultant, accountant, or legal specialist who receives a large amount of monetary or other assets from the Group aside from executive compensation⁷ (in case of corporation, association or other organization, an individual who belongs to such organization)
- (7) A certified public accountant, an employee, partner or staff of an audit firm that provides accounting audit of the Group
- (8) In case of a law firm, audit firm, tax accounting firm or consulting firm, or other professional advisory firm that do not fall under above (6) or (7), an employee, partner, associate or staff of a firm whose major client is the Group⁸
- (9) A business executive of a company whereat a business executive of the Group is an outside officer
- (10) A business executive of a company whose major shareholder is the Company
- (11) An individual who has fallen under criteria (1) above in the past ten years prior to his/her assumption of office (in case of an individual who was a non-executive Director or an Audit & Supervisory Board Member of the Company in the past ten years prior to his/her assumption of office, another ten years prior to such assumption)
- (12) An individual who has fallen under criteria (2) or (3) in the past three business years
- (13) An individual who has fallen under criteria (4) through (8) in the past three years (with regard to (7), this shall apply only to an individual who was actually in charge of handling the audit (excluding ancillary duty) of the Group (including an individual who is retired or resigned at present))
- (14) A close relative⁹ to an individual that would fall under the following
 - a. An important business executive¹⁰ of the Group
 - b. An individual who has fallen under above a. in the past five years
 - c. An individual defined as above (2) through (10) (with regard to “a business executive” in (2) through (5), and (9) and (10), an important business executive, with regard to “an individual who belongs to such organization” in (6), an important business executive and, in case of an audit firm or a law firm, etc., an individual who possesses professional qualification, and with regard to “an employee, partner or staff of an audit firm” in (7), an important business executive and certified public accountant and other professional experts)
 - d. An individual who has fallen under above c. in the past three years

Notes: 1. “A business executive” is defined as executive director, executive officer or employee.

2. “A major business partner of the Group” is defined as any of the following:

- 1) A business partner group that provides products or services to the Group (a party that belongs to a consolidated group to which the direct business partner belongs; the same applies hereafter.), a business partner group whose transactions with the Group is 2% or more of the consolidated net sales or total income of the business partner group for the most recent fiscal year
- 2) The counterparty group to which the Group is indebted and the aggregate amount of indebtedness of the Group is 2% or more of consolidated total assets of the counterparty at the end of the most recent fiscal year

3. “A major client of the Group” is defined as any of the following:

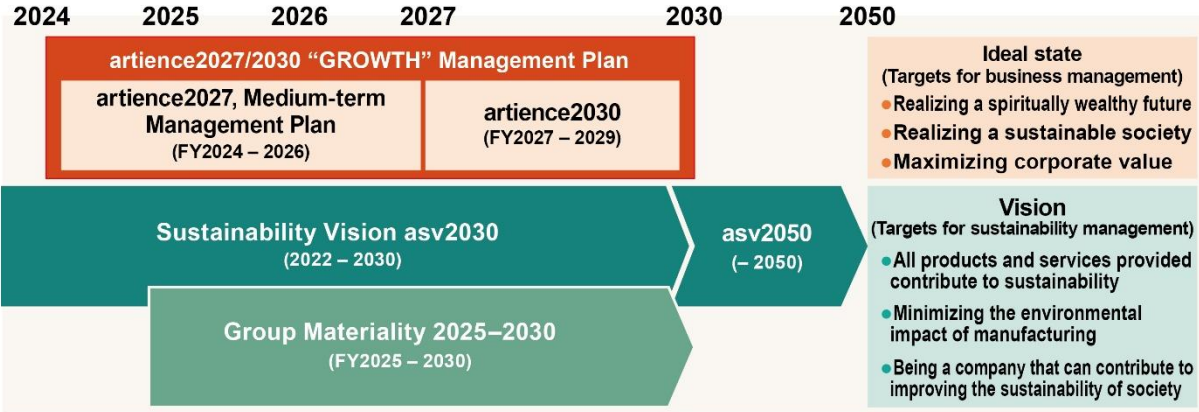
- 1) The business partner group to which the Group provides products or services and the

- transactions with the business partner group is 2% or more of the consolidated net sales of the Group for the most recent fiscal year
- 2) The counterparty group that is indebted to the Group and the aggregate amount of indebtedness of the counterparty group is 2% or more of the consolidated total assets of the Group at the end of the most recent fiscal year
 - 3) The financial institution group from which the Group is borrowing (defined as an individual who belongs to a consolidated group to which the financial institution from which the Group is directly borrowing belongs) and the aggregate borrowing amount of the Group from the financial institution group is 2% or more of the consolidated total assets of the Group at the end of the most recent fiscal year
4. "Major shareholder" is defined as a shareholder who owns 10% or more of the total voting rights either directly or indirectly.
 5. "Major subsidiary" is defined as a subsidiary that is presented as a major subsidiary in the "Status of the parent company or major subsidiaries" (Article 120, Paragraph 1, Item 7 of the Ordinance for Enforcement of the Companies Act) in the Business Report of the Company pertaining to the most recent fiscal year, or in other disclosure documents made public by the Company.
 6. "Entity that receives a large amount of donations" is defined as an entity who received from the Group a donation amounting to 10 million yen or more a year taken in average of the three most recent fiscal years, or an amount equivalent to 30% or more of the average total annual cost of such entity, whichever is higher.
 7. "A consultant, accountant, or legal specialist who receives a large amount of monetary or other assets from the Group aside from executive compensation" is defined as an individual who receives from the Group, a financial benefit of 10 million yen or more a year taken in average of the three most recent fiscal years aside from executive compensation.
 8. "A firm whose major client is the Group" is defined as a firm that received a payment from the Group in an amount equivalent to 2% or more of the consolidated net sales of the firm taken in average of the three most recent fiscal years.
 9. "A close relative" is defined as a spouse or relative within the second degree, or a relative living together.
 10. Of business executives, "an important business executive" is defined as an individual who executes significant business operations, including executive director, executive officer or general manager.

(Reference)

The artience Group’s sustainability





The Group is working on group-wide initiatives to carry out sustainability management from a medium- to long-term perspective, aiming to achieve the objectives set in the Sustainability Vision asv2050/2030 by working backward from the vision for 2050. In February 2025, the Group revised the Sustainability Vision asv2050/2030 in order to foster more engagement in the Group and make it more aligned with the management plan. The Group also newly formulated the Group Materiality 2025–2030, which restates the sustainability issues that it should address by 2030 and set more specific targets. Based on these, we will advance sustainability efforts across the Group and also implement various initiatives to achieve a sustainable society by cooperating and collaborating with our partners and the communities where we operate.



Sustainability Vision asv2050/2030 (formulated in January 2022 and revised in February 2025)

asv2030 Intermediate targets at milestone towards 2050 Corporate contributions to achieving the SDGs	asv2050 Direction leading to vision for 2050 Achievement of carbon neutrality
1. Providing products and services that realize a sustainable society	
<ul style="list-style-type: none"> ● Sales ratio of Sustainability-Enhancing Products will be 80% ● Expanding the lineup of products that are able to contribute to a reduction in CO₂ emissions throughout the product lifecycle 	<ul style="list-style-type: none"> ● Making all products Sustainability-Enhancing Products ● Contributing to decarbonization throughout the entire value chain
2. Reducing the environmental impact of manufacturing	
<ul style="list-style-type: none"> ● Scope 1 and 2 emissions (global): 26% reduction (from FY2020 level) = CO₂ emissions: 35% reduction in Japan (from the FY2020 level) 35% reduction overseas (compared to the FY2030 BAU) ● Reduce water consumption at production sites and carry out water quality preservation activities ● Achieve zero emissions as the Group as a whole and increase the conservation and recycling of resources ● Harmful chemical substance emissions (Global): 30% reduction (from the FY2020 level) 	<ul style="list-style-type: none"> ● Achieve the carbon neutrality of production activities and minimize greenhouse gas (GHG) emissions from all corporate activities ● Achieve sustainable water consumption in production activities ● Minimize waste generation and maximize resource recycling ● Become a chemical manufacturer that emits no harmful chemical substances during production activities
3. Building a foundation for trust	
<ul style="list-style-type: none"> ● Realize the responsible procurement of raw materials in consideration of human rights, labor and the environment ● Realize a working environment that respects human rights and diversity ● Improve employee engagement through promoting personnel development that leads to their growth and providing a safe and secure working environment ● Govern the corporation in ways that meet stakeholders' expectations through uninterrupted reform ● Achieve the co-creation of value by establishing partnerships and coexisting with local communities and nature 	<ul style="list-style-type: none"> ● From a sustainability perspective, address supply chains, human rights and diversity, human resource management, connections with local nature and communities, and reform and transformation of governance continuously

Group Materiality 2025–2030 (formulated in February 2025)

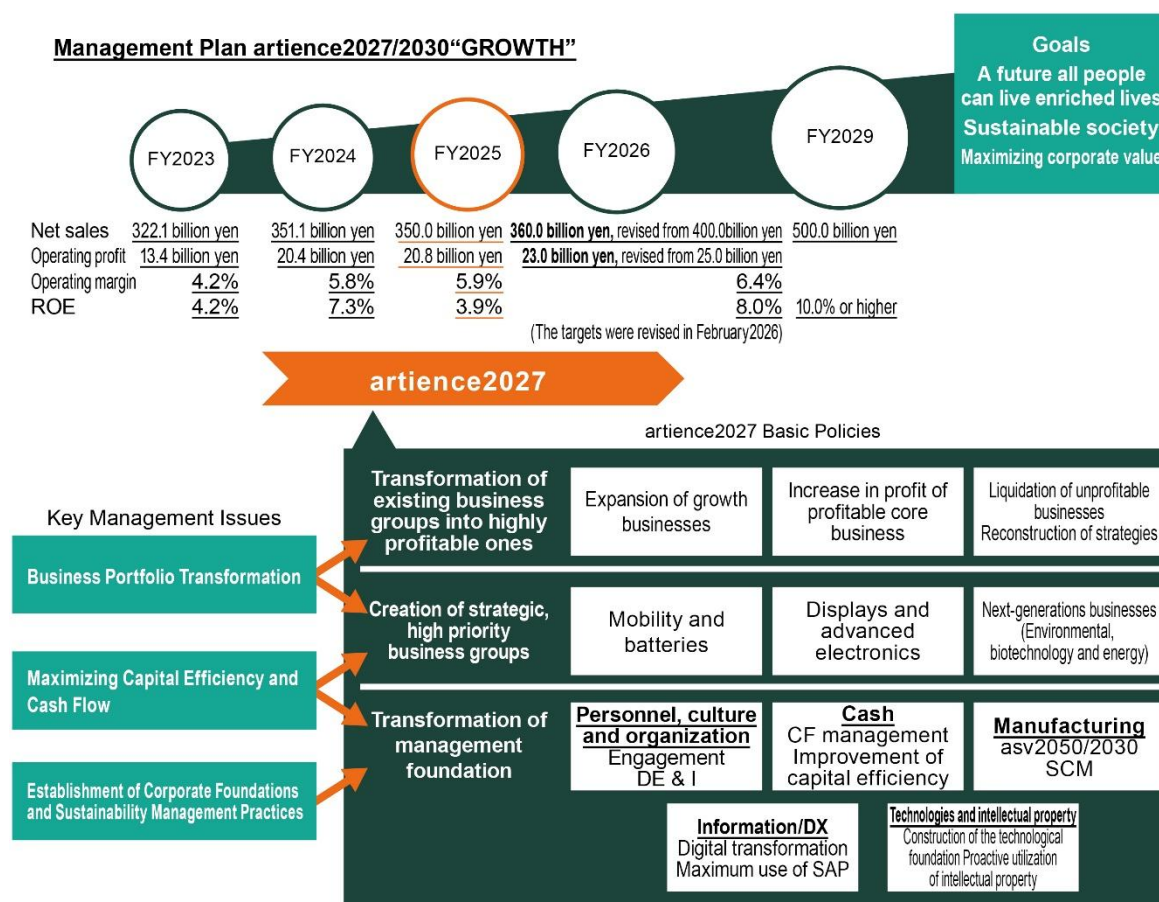
Theme (area of the issue)	Actions (to be taken to address the issue)
1. Provide “value that resonates with the senses” through products and services	
1-1. Products & Services	Increase sales of Sustainability-Enhancing Products, mainly in the strategic priority businesses
1-2. Decarbonization	Promote GHG emissions reduction and decarbonization throughout the value chain
2. Reducing the environmental impact of manufacturing	
2-1. Climate Change	Tackle to reduce GHG emissions taking every possible measures and contribute to mitigating climate change
2-2. Water Management	Improve water use at production sites and contribute to preserving the natural and living environment
2-3. Wastes / Resource Circulation	Reduce waste from production sites and offices and encourage resource circulation in the value chain
2-4. Pollution Prevention / Chemical Substances	Prevent air, water and soil pollution and aim for production activities with zero-environmental pollution
3. Implement management with a focus on human capital	
3-1. SCM	Construct a supply chain that realizes responsible procurement of raw materials
3-2. Respect for Human Rights / DE&I	Create a working environment that respects human rights and diversity and that has no gender gap
3-3. Human Capital	Accelerate employees’ career development efforts and engagement through personnel training that supports their challenges
3-4. Occupational Safety / Health & Productivity Management	Improve labor safety in workplaces and improve employees’ health to establish a working environment where employees feel secure
4. Form a business foundation that allows the Group to be trusted and to continuously co-create value	
4-1. Corporate Governance / Financial Foundation	Promote to ensure the transparency of management and improve the soundness of our financial foundation
4-2. Compliance / Risk Management / Information Security	Continuously review compliance and risk management systems to improve their effectiveness
4-3. Product Safety / Quality Assurance	Strengthen the product safety and quality assurance system to improve our credibility as a manufacturing company
4-4. Promoting Digital Transformation	Accelerate digital transformation, the use of artificial intelligence (AI,) and digitalization of operations to bolster the Group’s ability to adapt to changes in business environment and improve labor productivity
4-5. Co-creation Culture / Community	Foster a corporate culture that realizes value co-creation through the establishment of partnerships with other organizations and co-existing with local communities

For details of the Group’s sustainability efforts, please see the Company’s website:
<https://www.artiencegroup.com/en/corporate/sustainability/>

(Reference)

Progress on artience2027, our Medium-Term Management Plan

The Group has developed artience2027, the medium-term management plan, which started in 2024 and will be executed over a period of three years, and has been working on the three basic policies of the plan, namely, transformation of existing business groups into highly profitable ones, creation of strategic, high priority business groups, and transformation of management foundations. In FY2025, while our efforts to boost profitability of the existing highly profitable business groups progressed solidly, our efforts for strategic, high priority business groups got off to a rather slow start due to the impact of the external environment. In light of such progress, in February 2026, we announced the revision of our targets for FY2026, the final fiscal year of the medium-term management plan period.



To Shareholders with Voting Rights:

artience Co., Ltd.

<Internet Live Video Streaming of the 188th Annual General Meeting of Shareholders>

The Company will live stream the meeting to allow as many shareholders as possible to view the Annual General Meeting of Shareholders.

The live streaming will be a hybrid virtual shareholder meeting (participation type) wherein shareholders are able to view only. Therefore, voting rights cannot be exercised by live streaming. Shareholders viewing the live streaming are requested to exercise their voting rights in advance. In addition, shareholders are not able to propose any motions, vote on any motions, or ask questions. We appreciate your understanding.

<Live Streaming Website>

URL	https://sanka55.jp/artience188 (Japanese only)
Login ID	Shareholder Reference Number on the Voting Rights Exercise Form
Password	Password provided in the Internet Live Video Streaming information enclosed with the Notice of the Annual General Meeting of Shareholders

- * **When mailing the Voting Rights Exercise Form, please write down your Shareholder Reference Number for future reference before mailing the form.**

Live Streaming Start Date and Time:

Tuesday, March 24, 2026 at 10:00 a.m. Japan time (Viewing is available 30 minutes before the start time.)

Submission Period for Advance Questions:

From Tuesday, March 3, 2026 at 9:00 a.m. Japan time to Tuesday, March 17, 2026 at 5:00 p.m. Japan time

<Notes for the Hybrid Virtual Shareholder Meeting (Participation Type)>

- * Since the meeting is a hybrid virtual shareholder meeting (participation type), the exercising of voting rights cannot be conducted on the live streaming website during live streaming.
- * We will take all possible measures to ensure a proper connection environment. However, the live streaming may be cut off due to the connection situation, etc. The Company is not responsible for disadvantages incurred to shareholders due to disconnection. We appreciate your understanding.
- * Shareholders are asked to bear the communication cost for viewing the live streaming.
- * The Company will do its best to not record shareholders who attend the meeting in person in consideration of their portrait rights, privacy, etc. However, the shareholders may be recorded unavoidably. We appreciate your understanding.

<Advance Questions>

Shareholders are able to ask questions beforehand via our live streaming website. Each shareholder can submit up to two questions (200 characters maximum each). We will do our best to try to answer as many questions that we receive as possible in the meeting. However, we may not be able to answer every question due to operational circumstances. We appreciate your understanding.