



March 2, 2026

To whom it may concern

Company: Ono Pharmaceuticals Co. Ltd.
 Representative: Toichi Takino
 Representative Director, President and COO
 (Securities Code: 4528 Prime market, TSE)
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Announcement on Changes of the Board of Directors and Corporate Officers

Osaka, Japan, March 2, 2026 - Ono Pharmaceutical Co., Ltd. (Headquarters: Osaka, Japan; President and COO: Toichi Takino) announced that it has decided changes of the Board of Directors and Corporate Officers at the meeting of the Board of Directors held today. The appointments of the Board of Directors and Corporate Officers will be officially decided at the Company's 78th Ordinary General Meeting of Shareholders to be held in June 2026 and at the meeting of the Board of Directors to be held thereafter.

- Changes of the position of the Board of Directors (scheduled for June 2026):
 All six incumbent Board of Directors will be re-appointed (no change in representatives).
 Masao Nomura, Akiko Okuno and Shusaku Nagae will be re-appointed as outside directors.
- Changes of Corporate Officers (scheduled for April 1, 2026):
 Except for the following candidates of Corporate Officers, incumbent Corporate Officers will be re-appointed.

	New Position	Current Position
Toshihiro Tsujinaka	Representative Director, Senior Executive Officer / Chief Officer of CMC & Production / Chief Officer of Digital Technology / Chief Officer of Corporate Regulatory Compliance, Safety and Quality Assurance Division / Chief Officer of Business Design / Chief Officer of Affiliated companies	Representative Director, Executive Vice President / Executive Director, Corporate Strategy & Planning, HR Division
Masaki Itoh	Corporate Executive Officer, Chief Officer of Finance & Accounting Division / Director, Corporate Research Office / President, Ono Digital health Investment, GK, President, Ono Global Reinsurance, Inc.	Corporate Executive Officer / Division Director, Corporate Strategy & Planning, Business Management Division, Business Management Department / President, Ono Digital health Investment, GK, President, Ono Global Reinsurance, Inc.
Satoshi Takahagi	Corporate Officer / Senior Director, Sustainability Promotion	Corporate Officer / Senior Director, EHS Promotion
Yasushi Hirota	Corporate Officer / Senior Director, EHS Promotion	Corporate Officer / Executive Director, Corporate Regulatory Compliance, Safety and Quality Assurance
Harumi	Corporate Officer / Head of Finance &	Senior Director, Corporate Strategy &

Nakano	Accounting Division / Senior Director, Finance & Accounting Department	Planning, Business Management Division, Finance & Accounting Department
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The followings are the appointments of the Board of Directors, Audit & Supervisory Board Members as well as Corporate Officers (scheduled for April 1, 2026).

*: Candidates of the Board of Directors, and Audit & Supervisory Board Members for subject to approval at the 78th Annual Shareholders Meeting

The Board of Directors:	
Gyo Sagara*	Representative Director, Chairman of the Board and Chief Executive Officer
Toichi Takino*	Representative Director, President and Chief Operating Officer
Toshihiro Tsujinaka*	Representative Director, Senior Executive Officer / Chief Officer of CMC & Production / Chief Officer of Digital Technology / Chief Officer of Corporate Regulatory Compliance, Safety and Quality Assurance Division / Chief Officer of Business Design / Chief Officer of Affiliated companies
Masao Nomura*	Outside Director
Akiko Okuno*	Outside Director
Shusaku Nagae*	Outside Director
Audit & Supervisory Board Members:	
Hironobu Tanisaka	Audit & Supervisory Board Member (full-time)
Kiyoaki Idemitsu	Audit & Supervisory Board Member (full-time)
Yasuo Hishiyama	Outside Audit & Supervisory Board Member
Akiko Tanabe	Outside Audit & Supervisory Board Member
Corporate Officers:	
Akira Takada	Corporate Executive Officer / Executive Director, CMC & Production
Masaki Itoh	Corporate Executive Officer, Chief Officer of Finance & Accounting Division / Director, Corporate Research Office / President, Ono Digital health Investment, GK, President, Ono Global Reinsurance, Inc.
Hiromu Habashita	Corporate Officer / Deputy Executive Director, Discovery & Research
Shinji Takai	Corporate Officer / Head of Medical Affairs
Satoshi Takahagi	Corporate Officer / Senior Director, Sustainability Promotion
Tatsuya Okamoto	Corporate Officer / Executive Director, Clinical Development
Masayuki Tanigawa	Corporate Officer / Head of Business Strategy, License
Takehiro Yamada	Corporate Officer / Senior Director, Risk & Compliance Management Department
Hirokazu Kitada	Corporate Officer / Executive Director, Sales & Marketing, Primary Care Business Unit
Yasushi Hirota	Corporate Officer / Senior Director, EHS Promotion
Seishi Katsumata	Corporate Officer / Executive Director, Discovery & Research
Kunihiko Ito	Corporate Officer / Head of Global Business
Hitoshi Mito	Corporate Officer / Executive Director, Digital Technology / Senior Director, Business IT and DX
Harumi Nakano	Corporate Officer / Head of Finance & Accounting Division / Senior Director, Finance & Accounting Department