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Securities code: 3968

March 10, 2026

(Electronic provision measures start on: March 3, 2026)

To Shareholders with Voting Rights:

Yasuyuki Aisu
President and CEO
Segue Group Co., Ltd.
1-16-3 Shinkawa, Chuo-ku,
Tokyo, Japan

**NOTICE OF
THE 12th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 12th Annual General Meeting of Shareholders of Segue Group Co., Ltd. (the “Company”) will be held as described below.

In convening this General Meeting of Shareholders, measures for electronic provision of information will be implemented for the information contained in the Reference Documents for the General Meeting of Shareholders and other related documents (matters subject to the electronic provision measures). The documents are posted on the Company’s website as “Notice of the 12th Annual General Meeting of Shareholders.”

Company’s website

<https://segue-g.jp/ir/index.html>

In addition to the website above, matters subject to the electronic provision measures are also posted on the Tokyo Stock Exchange (TSE) website. Please access the TSE website (Listed Company Search) below, search by entering the issue name (Segue Group Co., Ltd.) or the securities code of the Company (3968), select “Basic information” and “Documents for public inspection/PR information,” in that order, and check the information.

Tokyo Stock Exchange’s website (Listed Company Search)

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

If you are unable to attend the meeting in person, you may exercise your voting rights in writing or by electronic means (internet, etc.). Please review the Reference Documents for the General Meeting of Shareholders attached below and exercise your voting rights by 5:45 p.m. on Tuesday, March 24, 2026, Japan time.

- 1. Date and Time:** Wednesday, March 25, 2026 at 10:00 a.m. Japan time
(Reception starts at 9:15 a.m.)
- 2. Place:** Conference Room, 9th Floor, Tokyo Shoken Building
1-5-8 Nihonbashi-Kayabacho, Chuo-ku, Tokyo, Japan
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report and Consolidated Financial Statements for the Company's 12th Fiscal Year (January 1, 2025 - December 31, 2025) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
 2. Non-consolidated Financial Statements for the Company's 12th Fiscal Year (January 1, 2025 - December 31, 2025)
- Proposals to be resolved:**
- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Election of Four (4) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
- Proposal 3:** Election of Three (3) Directors Who are Audit and Supervisory Committee Members
- Proposal 4:** Election of One (1) Substitute Director Who is an Audit and Supervisory Committee Member

- When attending the General Meeting of Shareholders in person, you are kindly requested to submit the Voting Rights Exercise Form at the reception desk.
- If neither approval nor disapproval of each proposal is indicated on the Voting Rights Exercise Form, the Company will deem that approval has been indicated.
- With this General Meeting of Shareholders, paper-based documents stating matters subject to the electronic provision measures will be sent uniformly to shareholders regardless of whether they have requested the delivery of such documents. However, such documents do not include the following items in accordance with laws and regulations and the Company's Articles of Incorporation. These items are included in the scope of the audits conducted by the Audit and Supervisory Committee and the Accounting Auditor.
 - Consolidated Financial Statements:
 - Consolidated Statement of Changes in Equity
 - Notes to the Consolidated Financial Statements
 - Non-consolidated Financial Statements:
 - Non-consolidated Statement of Changes in Equity
 - Notes to the Non-consolidated Financial Statements
- Should the matters subject to the electronic provision measures require revisions, the revised contents will be posted on the respective websites where the information is posted.

Reference Documents for the General Meeting of Shareholders

Proposal 1: Appropriation of Surplus

The Company considers the return of profits to shareholders as one of its most important management initiatives, while striving to enhance its internal reserves and actively investing in operational efficiency and business expansion.

With regard to the dividends, the Company maintains a basic policy to pay dividends twice a year as interim and year-end dividends, based on a dividend payout ratio of approximately 50% until the fiscal year ending December 31, 2026. The Company will implement this policy in a sustainable and stable manner, taking into account a variety of factors, including consolidated business performance, the soundness of financial position, and the level of internal reserves for future business expansion.

Therefore, the Company proposes the following as a year-end dividend for the 12th fiscal year. As a result, the dividend for the fiscal year ended December 31, 2025, including the interim dividend of 6 yen, will be 13 yen per share.

1. Type of dividend property

Cash

2. Allotment of dividend property to shareholders and the total amount

Per share of common stock of the Company: 7 yen

Total amount: 225,423,639 yen

3. Effective date of dividends of surplus

March 26, 2026

Proposal 2: Election of Four (4) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all three (3) Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, in order to further strengthen our management structure toward the promotion of our Medium-term Management Plan, the Company intends to increase the number of Directors by one (1) and proposes the election of four (4) Directors (excluding Directors who are Audit and Supervisory Committee Members).

There were no opinions from the Audit and Supervisory Committee regarding this proposal.

The candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) are as follows.

No.	Name	Current positions at the Company
1	Yasuyuki Aisu [Reappointment]	President and CEO
2	Tatsuo Watanabe [Reappointment]	Director
3	Tsuyoshi Kobayashi [New appointment]	Head of the President's Office
4	Masaki Mitsuyu [New appointment]	Outside Director

[Reappointment]: Candidates for Directors to be reappointed

[New appointment]: Candidates for Directors to be newly appointed

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	Yasuyuki Aisu (June 26, 1966) [Reappointment]	May 1986 Joined Data Controls Inc. January 1994 Osaka Sales Office Manager April 1995 Establishment of J's Communication Co., Ltd., Representative Director November 2012 Establishment of JC Technology Co., Ltd. (currently J's Technology Co., Ltd.), Representative Director December 2014 Establishment of the Company, President and CEO (current position) January 2016 JC Technology Co., Ltd. (currently J's Technology Co., Ltd.), Director March 2021 JC Technology Co., Ltd. (currently J's Technology Co., Ltd.), Chairman (current position) November 2022 Establishment of Segue Security Co., Ltd., Representative Director and Chairman November 2022 SEGUE (Thailand) Limited, Managing Director (current position) May 2024 First One Systems Co., Ltd., Director (current position) January 2025 Segue Security Co., Ltd., Chairman (current position) January 2026 J's Communication Co., Ltd., Representative Director and Chairman (current position)	9,778,300 shares
<p>[Reasons for nomination as candidate for Director]</p> <p>The candidate has led the management of our group company for 30 years since founding our predecessor, J's Communication Co., Ltd., and has contributed to the growth of our group.</p> <p>We would like to propose his continued appointment as a candidate for Director as the candidate's management achievements, extensive knowledge and experience in business, and leadership for sustainable enhancement of corporate value are considered essential for the further growth of our group.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
2	Tatsuo Watanabe (January 2, 1964) [Reappointment]	<p>April 1987 Joined NCR Japan, Ltd. (currently NCR Commerce Japan Ltd.)</p> <p>February 2000 Joined Aspect Communications Corporation</p> <p>April 2001 Joined Compaq Computer Corporation (currently HP Japan Inc.)</p> <p>January 2002 Joined IBM Japan, Ltd.</p> <p>April 2005 Joined NextCom K.K. (currently Mitsui Knowledge Industry Co., Ltd.)</p> <p>April 2006 Executive Officer, General Manager of Business Division 2</p> <p>April 2007 Mitsui Knowledge Industry Co., Ltd., Executive Officer, General Manager of Communication Business Division 1</p> <p>April 2015 Executive Officer, General Manager of the Corporate Planning Division</p> <p>April 2016 Director, Executive Officer, CIO (in charge of Corporate Planning Division, Human Resources & General Affairs Division, and Information Technology Promotion Division)</p> <p>April 2017 Director, Executive Officer, in charge of Sales</p> <p>April 2019 Director, Head of ICT Core Sales Group and Head of Sales Planning Group</p> <p>April 2021 Director, Executive Managing Officer, Head of ICT Core Sales Group, Sales Planning Group</p> <p>April 2022 Joined Rakuten Communications, Corp., Director, in charge of System Sales Promotion</p> <p>April 2023 Managing Director</p> <p>April 2024 J's Communication Co., Ltd., Director and Executive Vice President J's Technology Co., Ltd., Director (current position)</p> <p>March 2025 Director of the Company (current position)</p> <p>January 2026 J's Communication Co., Ltd., Representative Director (current position)</p>	10,000 shares
<p>[Reasons for nomination as candidate for Director]</p> <p>The candidate has extensive knowledge and experience in the IT infrastructure industry, to which the Company belongs, and has been driving the management transformation of J's Communication Co., Ltd., a core operating subsidiary of our group, since being appointed as its Director and Executive Vice President in 2024. The candidate was appointed as its Representative Director in 2026 and has been demonstrating leadership in promoting further development.</p> <p>The candidate's knowledge and experience have been further enhanced since being appointed as a Director of the Company in 2025 and are considered essential for the further growth of our group. Accordingly, we would like to propose his continued appointment as a candidate for Director.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	Tsuyoshi Kobayashi (October 30, 1981) [New appointment]	April 2009 Joined Musashino City Government Office February 2018 Joined Ernst & Young ShinNihon LLC August 2019 Registered as a certified public accountant September 2020 Joined KONICA MINOLTA, INC. December 2021 Joined GRID Inc. July 2024 Executive Officer, CFO December 2025 Joined the Company, Head of the President's Office (current position)	- shares
[Reasons for nomination as candidate for Director] The candidate has professional expertise and extensive experience in finance and accounting as a certified public accountant. We have determined that the candidate's knowledge and experience are considered essential for the further growth of our group and would like to propose his new appointment as a candidate for Director.			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
4	Masaki Mitsuyu (January 5, 1960) [New appointment]	<p>April 1983 Joined SHINKO ELECTRIC CO., LTD. (currently SINFONIA TECHNOLOGY CO., LTD.)</p> <p>October 1986 Joined Digital Equipment Corporation Japan (currently Hewlett-Packard Japan, Ltd)</p> <p>July 1992 Manager of Third Sales Division, West Japan Branch Office</p> <p>April 1994 Manager of Kao Dedicated Project Sales, West Japan Branch Office</p> <p>September 1998 Joined Oracle Corporation Japan, Sales Manager</p> <p>January 2000 Director of Telecommunications, Public Sector and Utilities Sales Division</p> <p>June 2004 Director of VP Telecommunications & Public Sector Industry Division, Vice President of Chubu region & East Japan Regional</p> <p>June 2005 Executive Officer, Vice President of Industry Second Division</p> <p>June 2006 Managing Executive Officer, Vice President of Alliance Management Division</p> <p>June 2008 Managing Executive Officer, Vice President of Enterprise Management Division</p> <p>June 2014 Senior Managing Executive Officer, Vice President of Enterprise First Division</p> <p>July 2019 Deloitte Tohmatsu Consulting LLC, Executive Officer (Telecom, Media, Technology)</p> <p>June 2021 Executive Officer (Ecosystems & Alliances)</p> <p>March 2024 Outside Director, Audit and Supervisory Committee Member of the Company (current position)</p> <p>April 2024 Slalom, Inc., Executive Officer</p> <p>October 2025 Senior Advisor (current position)</p>	-
<p>[Reasons for nomination as candidate for Outside Director and overview of the expected roles]</p> <p>Since being appointed as an Outside Director (Audit and Supervisory Committee Member) in March 2024, the candidate has provided appropriate opinions at Board of Directors meetings and Audit and Supervisory Committee meetings based on extensive experience and professional expertise as a management consultant. The candidate has also actively provided advice as a member of the Nomination and Compensation Committee to enhance the fairness and transparency of the Company's management. Furthermore, as Chairman of such Committee, the candidate has led deliberations on important matters and contributed to the strengthening of the Company's corporate governance from an independent standpoint.</p> <p>Based on the candidate's track record of decision-making, supervision, and other contributions to management at Board of Directors meetings to date, the Company expects that the candidate will be able to provide appropriate supervision and advice to the Board of Directors, and would like to propose his new appointment as an Outside Director.</p>			

- Notes:
1. There are no special interests between each candidate and the Company.
 2. The number of shares of the Company held by the candidates for Directors are as of December 31, 2025.
 3. Mr. Masaki Mitsuyu is a candidate for Outside Director. He currently serves as an Outside Director who is an Audit and Supervisory Committee Member of the Company. His term of office as an Outside Director who is an Audit and Supervisory Committee Member will be two (2) years at the conclusion of this year's Annual General Meeting of Shareholders.
 4. The Company has designated Mr. Masaki Mitsuyu as an Independent Officer in accordance with the regulations of the Tokyo Stock Exchange, and has reported to the aforementioned exchange. If the election of Mr. Masaki Mitsuyu is approved, the Company plans to designate and report him again as an Independent Officer to the aforementioned exchange.
 5. The Company has entered into a liability limitation agreement with Mr. Masaki Mitsuyu, in accordance with Article 427, Paragraph 1 of the Companies Act, which limits his liability for damages as stipulated in Article 423, Paragraph 1 of the same act, and the maximum amount of liability for damages based on this agreement is the minimum amount stipulated by laws and regulations. If the election of Mr. Masaki Mitsuyu is approved, the Company plans to continue the same agreement with him.
 6. The Company has entered into a directors and officers liability insurance agreement with an insurance company, as stipulated in Article 430-3, Paragraph 1 of the Companies Act, with the Directors as the insured. The agreement compensates the insured persons for damage incurred from legal compensation claims and litigation costs arising from acts (including omissions) performed in their capacity as Directors. If each candidate is appointed as Director, he will be insured under the said insurance agreement, which is scheduled to be renewed during their term of office.

Proposal 3: Election of Three (3) Directors Who are Audit and Supervisory Committee Members

The term of office of all three (3) Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of three (3) Directors who are Audit and Supervisory Committee Members.

Additionally, with respect to this proposal, we have obtained the consent of the Audit and Supervisory Committee.

The candidates for Directors who are Audit and Supervisory Committee Members are as follows.

No.	Name	Current positions at the Company
1	Yasuhiro Fukuda [New appointment]	Director
2	Yumiko Terada [Reappointment]	Outside Director
3	Ryutaro Takada [Reappointment]	Outside Director

[Reappointment]: Candidates for Directors to be reappointed

[New appointment]: Candidates for Directors to be newly appointed

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	<p>Yasuhiro Fukuda (February 13, 1966)</p> <p>[New appointment]</p>	<p>October 1993 Joined MITSUI CONSTRUCTION CO., LTD. (currently SUMITOMO MITSUI CONSTRUCTION CO., LTD.)</p> <p>April 2001 Joined Kurita Water Industries Ltd.</p> <p>April 2007 Joined J's Communication Co., Ltd.</p> <p>March 2008 Director (current position)</p> <p>December 2014 Director of the Company, Head of Business Administration Division</p> <p>March 2022 JC Technology Co., Ltd. (currently J's Technology Co., Ltd.), Director (current position)</p> <p>November 2022 Segue Security Co., Ltd., Corporate Auditor (current position)</p> <p>December 2022 ISS Resolution Limited, Corporate Director (current position)</p> <p>January 2024 Director of the Company, Head of Corporate Headquarters (current position)</p> <p>May 2024 First One Systems Co., Ltd., Director (current position)</p>	62,400 shares
<p>[Reasons for nomination as candidate for Director]</p> <p>The candidate has contributed to the growth of our group, primarily in the areas of administration, since joining the Company in 2007. The candidate currently serves as Head of the Corporate Headquarters, in charge of Finance & Accounting, Corporate Planning, Human Resources & General Affairs, Legal & Compliance, and Risk Management.</p> <p>The candidate has management experience in overall corporate functions and has been deeply involved in the Company's management. The candidate possesses the judgment and insight required for auditing business execution and is well-versed in the overall operations of the Company. The Company, therefore, would like to propose his appointment as a Director who is an Audit and Supervisory Committee Member.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
2	Yumiko Terada (May 1, 1977) [Reappointment]	October 2005 Attorney registration (Osaka Bar Association) Working at Osaka Public Law Office April 2010 Asunaro Law Firm, Partner October 2013 Arcus Partners, Partner (current position) May 2015 NPO Finnish Human Resource Development Institute, Director September 2017 Smartvalue Co., Ltd, Outside Director September 2020 Nomination Committee Member, Compensation Committee Member September 2020 Osaka World Studio Co., Ltd., Representative Director (current position) December 2020 Kobe University, Visiting Professor (current position) March 2021 Stroly Co.,Ltd, Outside Auditor (current position) March 2022 Outside Director, Audit and Supervisory Committee Member of the Company (current position) March 2022 FUJI MEDICAL INSTRUMENTS MFG. CO., LTD., Outside Director, Audit and Supervisory Committee Member June 2022 Loss Zero Co., Ltd., Outside Auditor (current position) October 2022 Kurashicom Inc., Outside Director, Audit and Supervisory Committee Member (current position)	- shares
<p>[Reasons for nomination as candidate for Outside Director and overview of the expected roles]</p> <p>The candidate has extensive experience and insights as an attorney. As we believe that she would be well suited to oversee management with an objective perspective that takes into account the broader corporate society, including laws and regulations, and with independence as Outside Director and Independent Officer, we would like to propose her continued appointment as a candidate for Outside Director who is an Audit and Supervisory Committee Member.</p> <p>Following her appointment, she is expected to be involved in the selection of candidates for the Company's officers and the determination of officer compensation from an objective and neutral standpoint as a member of the voluntary Nomination and Compensation Committee.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	Ryutaro Takada (March 7, 1975) [Reappointment]	October 1998 Joined Hamahira Tax Accountant Office January 2002 Joined SQUARE Co., Ltd. April 2003 SQUARE ENIX CO., LTD. (currently SQUARE ENIX HOLDINGS CO., LTD.) May 2012 Joined MINKABU, Inc. (currently MINKABU THE INFONOID, Inc.), General Manager of Business Administration and Management Department June 2013 Director April 2016 Executive Vice President April 2018 Executive Vice President and CFO June 2022 Director (part-time) August 2022 DELiGHTWORKS Inc., Director and CIO (current position) March 2024 BPM Co., Ltd., Outside Director (current position) March 2024 DentaLight Co., Ltd., Outside Director (current position) July 2024 groove agent Inc., Outside Director (current position) March 2025 Outside Director, Audit and Supervisory Committee Member of the Company (current position) August 2025 DELiGHTWORKS CAPITAL Inc., President & CIO (current position)	- shares
<p>[Reasons for nomination as candidate for Outside Director and overview of the expected roles] The candidate has extensive knowledge and insights into management and accounting, as well as experience at large corporations. As we believe that he would be well suited to oversee management with an objective perspective and with independence as Outside Director and Independent Officer, we would like to propose his continued appointment as a candidate for Outside Director who is an Audit and Supervisory Committee Member. Following his appointment, he is expected to be involved in the selection of candidates for the Company's officers and the determination of officer compensation from an objective and neutral standpoint as a member of the voluntary Nomination and Compensation Committee.</p>			

- Notes:
1. There are no special interests between the candidates for Directors who are Audit and Supervisory Committee Members and the Company.
 2. The number of shares of the Company held by the candidates for Directors who are Audit and Supervisory Committee Members is as of December 31, 2025.
 3. Ms. Yumiko Terada and Mr. Ryutaro Takada are candidates for Outside Directors who are Audit and Supervisory Committee Members.
 4. Ms. Yumiko Terada and Mr. Ryutaro Takada currently serve as Outside Directors who are Audit and Supervisory Committee Members of the Company. Their terms of office as Outside Directors who are Audit and Supervisory Committee Members will be four (4) years and one (1) year, respectively, at the conclusion of this year's Annual General Meeting of Shareholders.
 5. The Company has designated Ms. Yumiko Terada and Mr. Ryutaro Takada as Independent Officers in accordance with the regulations of the Tokyo Stock Exchange.
 6. The Company has entered into a liability limitation agreement with Ms. Yumiko Terada and Mr. Ryutaro Takada, in accordance with Article 427, Paragraph 1 of the Companies Act, which limits their liability for damages as stipulated in Article 423, Paragraph 1 of the same act, and the maximum amount of liability for damages based on this agreement is the minimum amount stipulated by laws and regulations. If their reappointments and the appointment of Mr. Yasuhiro Fukuda are approved, the Company plans to continue the same agreement with them.
 7. The Company has entered into a directors and officers liability insurance agreement with an insurance company, as stipulated in Article 430-3, Paragraph 1 of the Companies Act, with the Directors as the insured. The agreement compensates the insured persons for damage incurred from legal compensation claims and litigation costs arising from acts (including omissions) performed in their capacity as Directors. If each candidate is appointed as Director, he or she will be insured under the said insurance agreement, which is scheduled to be renewed during his or her term of office.

(Reference)

Skills matrix for Directors after this Annual General Meeting of Shareholders (planned)

Name	Position at the Company	Skills and experience									
		Business management	Industry knowledge	Sales and marketing	Technology	Finance, accounting, M&A	HR and personnel development	Legal and risk management	Global	ESG and sustainability	Organization management
Yasuyuki Aisu	President and CEO	✓	✓	✓	✓				✓	✓	✓
Tatsuo Watanabe	Director	✓	✓	✓			✓		✓	✓	✓
Tsuyoshi Kobayashi	Director	✓				✓	✓			✓	✓
Masaki Mitsuyu Outside Independent	Outside Director	✓	✓	✓	✓				✓		✓
Yasuhiro Fukuda	Director Audit and Supervisory Committee Member	✓				✓	✓	✓	✓	✓	✓
Yumiko Terada Outside Independent	Outside Director Audit and Supervisory Committee Member							✓	✓	✓	
Ryutaro Takada Outside Independent	Outside Director Audit and Supervisory Committee Member	✓				✓	✓		✓	✓	✓

Proposal 4: Election of One (1) Substitute Director Who is an Audit and Supervisory Committee Member

The Company proposes to elect one (1) substitute Outside Director who is an Audit and Supervisory Committee Member, in the event the number of Directors who are Audit and Supervisory Committee Members falls below the number required by laws and regulations.

The term of office of a substitute Director who is an Audit and Supervisory Committee Member shall be until the expiration of the term of office of the retiring Director who is an Audit and Supervisory Committee Member, as stipulated in the Company’s Articles of Incorporation. Additionally, with respect to this proposal, we have obtained the consent of the Audit and Supervisory Committee.

The candidate for substitute Director who is an Audit and Supervisory Committee Member is as follows.

Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held	
Masaki Mitsuyu (January 5, 1960) [Outside]	April 1983	-	
	October 1986		Joined SHINKO ELECTRIC CO., LTD. (currently SINFONIA TECHNOLOGY CO., LTD.)
	July 1992		Joined Digital Equipment Corporation Japan (currently Hewlett-Packard Japan, Ltd)
	April 1994		Manager of Third Sales Division, West Japan Branch Office
	September 1998		Manager of Kao Dedicated Project Sales, West Japan Branch Office
	January 2000		Joined Oracle Corporation Japan, Sales Manager
	June 2004		Director of Telecommunications, Public Sector and Utilities Sales Division
	June 2005		Director of VP Telecommunications & Public Sector Industry Division, Vice President of Chubu region & East Japan Regional
	June 2006		Executive Officer, Vice President of Industry Second Division
	June 2008		Managing Executive Officer, Vice President of Alliance Management Division
	June 2014		Managing Executive Officer, Vice President of Enterprise Management Division
	July 2019		Senior Managing Executive Officer, Vice President of Enterprise First Division
	June 2021		Deloitte Tohmatsu Consulting LLC, Executive Officer (Telecom, Media, Technology)
	March 2024		Executive Officer (Ecosystems & Alliances)
April 2024	Outside Director, Audit and Supervisory Committee Member of the Company (current position)		
October 2025	Slalom, Inc., Executive Officer		
	Senior Advisor (current position)		
<p>[Reasons for nomination as candidate for Outside Director and overview of the expected roles] The candidate has extensive knowledge and experience in the IT infrastructure industry, to which the Company belongs. As we believe that he would be well suited to oversee management with an objective perspective and with independence as Outside Director and Independent Officer, we would like to propose his appointment as a candidate for Outside Director who is an Audit and Supervisory Committee Member. Following his appointment, he is expected to be involved in the selection of candidates for the Company’s officers and the determination of officer compensation from an objective and neutral standpoint as a member of the voluntary Nomination and Compensation Committee.</p>			

- Notes:
1. There are no special interests between the candidate and the Company.
 2. The number of shares of the Company held by the candidate is as of December 31, 2025.
 3. Mr. Masaki Mitsuyu is a candidate for substitute Outside Director who is an Audit and Supervisory Committee Member, and the Company reported him as an Independent Officer in accordance with the regulations of the Tokyo Stock Exchange. He currently serves as an Outside Director who is an Audit and Supervisory Committee Member of the Company. His term of office as an Outside Director who is an Audit and Supervisory Committee Member will be two (2) years at the conclusion of this year's Annual General Meeting of Shareholders.
 4. If Proposal 2 of this year's Annual General Meeting of Shareholders is approved and passed as proposed, Mr. Masaki Mitsuyu is scheduled to be appointed to the position of Director who is not an Audit and Supervisory Committee Member. However, in the event the number of Directors who are Audit and Supervisory Committee Members falls below the number required by laws and regulations, he is expected to resign as a Director who is not an Audit and Supervisory Committee Member and be appointed to the position of Director who is an Audit and Supervisory Committee Member.
 5. The Company has entered into a liability limitation agreement with all Outside Directors, in accordance with Article 427, Paragraph 1 of the Companies Act, which limits their liability for damages as stipulated in Article 423, Paragraph 1 of the same act. If Mr. Masaki Mitsuyu is appointed, the Company plans to enter into the same agreement with him.
 6. The Company has entered into a directors and officers liability insurance agreement with an insurance company, as stipulated in Article 430-3, Paragraph 1 of the Companies Act, with the Directors as the insured. The agreement compensates the insured persons for damage incurred from legal compensation claims and litigation costs arising from acts (including omissions) performed in their capacity as Directors.