

Securities Code: 3445
March 6, 2026
(Effective date: March 4, 2026)

To our shareholders

1-47-1, Ohi, Shinagawa-ku, Tokyo
RS Technologies, Co.,Ltd.
CEO Nagayoshi Ho

Notice of the 16th Annual General Meeting of Shareholders

We would like to express our gratitude for your continued support.

Our company hereby announces that the 16th Annual General Meeting of Shareholders will be held as described below.

The convocation of this Annual General Meeting of Shareholders will be provided electronically, and it will be electronically posted as "Notice of Convocation of the 16th Annual General Meeting of Shareholders" on the following website.

Our company website <https://www.rs-tec.jp/ir/stock/meeting/>



In addition to the above, it will also be posted on the following website.

Tokyo Stock Exchange website

(<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show>)



Please access the above website, enter or search the Company's name or stock code, then select "Basic Information" and "Public Documents/PR Information" in that order.

In lieu of attending the meeting, you may exercise your voting rights in writing or via the Internet. Please review the Reference Documents for the Annual General Meeting of Shareholders listed in the "Matters to Be Provided Electronically" section, indicate your approval or disapproval of the proposals on the enclosed voting form, and exercise your voting rights by the close of business hours on Thursday, March 26, 2026 (6:00 PM).

1. Date and Time Friday, March 27, 2026 at 10:00 AM (Reception: 9:30 AM)
2. Venue 4F, OURS INN HANKYU Twin Kan, 1-50-5 Ohi, Shinagawa-ku, Tokyo
3. Meeting Agenda
Matters to be reported 1. Business Report and Consolidated Financial Statements for the 16th (January 1st 2025 to December 31st, 2025) and Report on the Audit Results of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
Matters to be reported 2. Non-consolidated Financial Statements for the 16th (January 1st, 2025 to December 31st, 2025)

Matters to be resolved
Proposal 1 Election of Five (5) Directors (Excluding Directors who are in Audit and Supervisory Committee)
Proposal 2 Election of Three (3) Directors who are in Audit and Supervisory Committee
Proposal 3 Discontinuation of Absorption-type Company Split regarding Holding Company Structure



〈 Request 〉

- ◎When attending the meeting, please submit the enclosed voting form to the reception desk. The reception desk is expected to be crowded just before the opening time, so please arrive early.
- ◎If you do not indicate your approval or disapproval of a proposal on the voting form, it will be deemed that you have indicated your approval.
- ◎To conserve resources, please bring this Notice of Convocation of the 16th Annual General Meeting of Shareholders with you when attending the meeting.

〈 Notice 〉

- ◎If any amendments are made, the amendments will be posted on each website.
- ◎There will be no social gathering after the Annual General Meeting of Shareholders.

Thank you for your understanding in advance.

Reference Documents for the Annual General Meeting of Shareholders

Proposal and Reference Items

Proposal 1: Election of Five (5) Directors (Excluding Directors who are in Audit and Supervisory Committee)

The terms of office of all five (5) Directors (Excluding Directors who are in Audit and Supervisory Committee. The following is the same in this proposal.) will expire at the conclusion of this Annual General Meeting of Shareholders. Therefore, the Company proposes the election of five (5) Directors.

The candidates for Director are as follows.

Candidate Number	Name (Date of Birth)	Career summary, position, responsibilities and significant concurrent positions	Owned Number of shares in our company
1 【Reappointment】	Nagayoshi Ho (October 13, 1970)	1999 Jan Establishment of Eiki Shoji Co.,Ltd. 2006 Sep President of Eiki Shoji Co.,Ltd. 2010 Jan President of RS Technologies Co., Ltd. (to the present) 2015 Dec Director of RSTEC Semiconductor Taiwan Co., Ltd. (to the present) 2018 Jan Director of Beijing GRINM RS Semiconductor Materials Co., Ltd. (to the present) 2021 May Director of GRINM Semiconductor Material Co., Ltd. (GRITEK) (to the present)	2,135,461 shares
[Reasons for nomination as a candidate for Director] Nagayoshi Ho has contributed to the expansion of business for many years as CEO of RS Technologies Co., Ltd. The Company continues to nominate him as a candidate for Director with the expectation that he will make full use of his knowledge and experience to further develop our group's business through his abundant track record and leadership as CEO.			

Candidate Number	Name Date of birth	Career summary, position, responsibilities, and significant concurrent positions	Owned Number of shares in our company
2 【Reappointment】	Satoru Endo (March 27, 1971)	1991 Apr Joined Rasa Industries, Ltd.	137,069 shares
		2011 Jan General Manager of Manufacturing at RS Technologies Co., Ltd.	
		2017 Apr Director (incumbent)	
		2026 Feb CEO of DG Technologies (incumbent)	
[Reasons for nomination as a candidate for Director] Satoru Endo has abundant business experience, mainly in the fields of technology and sales, and has contributed to the expansion of our business over many years. He plays a key role at our group in terms of technology, and the Company expects him to fully utilize his knowledge and experience for further business development at our group and continues to nominate him as a candidate for Director.			
3 【Reappointment】	Issei Osawa (September 23, 1978)	2006 Sep Joined Eiki Shoji Co.,Ltd.	125,278 shares
		2012 Nov Joined RS Technologies Co., Ltd. as a Sales Manager	
		2017 Apr Appointed Executive Officer of RS Technologies Co., Ltd.	
		2023 Mar Appointed Director and General Manager of Sales	
		2025 Feb Director (incumbent)	
		2025 Feb CEO of LE Systems Co.,Ltd (to the present)	
		2025 Jul Chairman of the Board of RS Energy (Shandong) Co.,Ltd. (incumbent)	
		2025 Oct Chairman of the Board of RS Energy Technology (Panzhijhua) Co.,Ltd. (incumbent)	
[Reasons for nomination as a candidate for Director] Issei Osawa has abundant business experience, mainly in the sales field, and has contributed to the expansion of business over many years. He plays a central role in our group's sales, and the Company expects him to fully utilize his knowledge and experience for further business development of our group in the future and is nominating him as a candidate for Director again.			

Candidate Number	Name Date of birth	Career summary, position, responsibilities, and significant concurrent positions	Owned Number of shares in our company
4 【Reappointment】	Kiyohide Tomatsu (April 1, 1974)	1998 Apr Joined Kinsho Mataichi Co., Ltd. (currently Mitsubishi Corporation RtM Japan Ltd.) 2002 Feb Joined Shinkawa Co., Ltd. (currently Yamaha Robotics Holdings Co., Ltd.) 2020 Jul Joined Kiraboshi Bank, Ltd. 2023 May Appointed Executive Officer of RS Technologies Co., Ltd 2024 Mar Director of RS Technologies Co., Ltd, General Manager of Corporate Strategy Division and General Manager of Corporate Administration Division (incumbent) 2024 Dec Director of RS Precision Device Huizhou (incumbent)	1,365 shares
	[Reasons for nomination as a candidate for Director] Kiyohide Tomatsu has a wealth of work experience in administrative departments such as personnel affairs, finance, accounting, and business planning at trading companies, semiconductor equipment manufacturers, and financial institutions. He is currently in charge of formulating our group's management strategy and strengthening its management structure. The Company expects that he will fully utilize his knowledge and experience for further business development of our group and continues to nominate him as a candidate for Director.		

Candidate Number	Name Date of birth	Career summary, position, responsibilities, and significant concurrent positions	Owned Number of shares of our company
5 【Appointment】	Takayoshi Nakano (May 11, 1955)	1978 Apr Joined Nippon Steel Corporation	— shares
		2004 Apr General Manager, Europe Office, Nippon Steel Corporation	
2009 Jun Adviser to Furukawa Sky Corporation			
2010 Jun Director of Furukawa Sky Corporation			
2012 Jun Managing Director of Furukawa Sky Corporation			
2013 Oct Director and Managing Executive Officer of UACJ Corporation.			
2017 Jul Representative Director and Senior Executive Officer of UACJ Corporation			
2020 Jun Resigned as Director of UACJ Corporation			
[Reasons for nomination as candidate for Outside Director] Takayoshi Nakano has long been involved in the light metals and steel industries, particularly in the management strategy division and the finance and accounting division, and has abundant management experience, including overseas. The nomination as a candidate for Outside Director is based on the expectation that he will contribute to strengthening the management oversight function, including the formulation of growth strategies for global business development, from the perspective of achieving sustainable growth and enhancing corporate value at our group.			

(Note)

1. There are no special interests between the candidates for Director and our company.
2. Nagayoshi Ho, a candidate for Director, controls the management of our company.
3. Our company has entered into a liability insurance contract for officers, etc., as prescribed in Article 430, Paragraph 3, Paragraph 1 of the Companies Act with an insurance company to cover damages (including legal fees.) incurred by the insured in connection with the execution of his/her duties as an officer, etc. (includes inaction.) or in connection with a claim for pursuing such liability. If the election of each of the above candidates is approved, each of the above candidates will be included as insured persons under the insurance contract. The Company plans to renew the policy with the same content at the next renewal.
4. If the election of Mr. Takayoshi Nakano is approved at the General Meeting of Shareholders, the company plans to notify him as an independent officer pursuant to the provisions of the Tokyo Stock Exchange, Inc.
5. The current Articles of Incorporation of our company provide that the Company may conclude agreements with Directors (excluding Executive Directors, etc.) to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act to the minimum liability amount specified by laws and regulations. If the election of Mr. Takayoshi Nakano is approved, our company plans to conclude such agreement with him.

Proposal 2: Election of Three (3) Directors who are Audit and Supervisory Committee Members

The terms of office of all three (3) Directors who are in Audit and Supervisory Committee will expire at the conclusion of this General Meeting of Shareholders. Therefore, the election of three (3) Directors who are Audit and Supervisory Committee Members is requested. The Audit and Supervisory Committee has agreed to this proposal. The candidates for Directors who are Audit and Supervisory Committee Members are as follows.

Candidate Number	Name Date of birth	Career summary, position, responsibilities, and significant concurrent positions	Owned Number of shares of our company
<p>1 【Reappointment】</p>	<p>Hiroyuki Kanamori (April 24, 1962)</p>	<p>1988 Oct Joined Asahi Shinwa Accounting Company (currently KPMG AZSA LLC) 2003 Jul Established Kanamori Certified Public Accountants Office, President (incumbent) 2010 Oct Minato CPA Joint Office ,President (incumbent) 2013 Mar Statutory Auditor of RS Technologies Co., Ltd. 2015 Jun Outside Director, Hakuten Corporation (incumbent) 2018 Dec Outside Audit & Supervisory Board Member of Gakunan Holdings Co., Ltd. (incumbent) 2022 Mar Outside Director of RS Technologies Co.,Ltd. (Audit & Supervisory Committee Member) (incumbent)</p>	<p>— shares</p>
		<p>[Reasons for nomination as a candidate for Outside Director who is an Audit and Supervisory Committee Member and outline of expected roles] Hiroyuki Kanamori has specialized knowledge and experience cultivated as a certified public accountant and has experience in auditing the overall management of listed companies as an Outside Corporate Auditor. Based on the expectation that he will contribute to strengthening risk management and governance as a member of the Audit and Supervisory Committee, the Company continues to nominate him as a candidate for Outside Director. Although he has no experience of being involved in the management of a company other than as an Outside Officer, the Company has determined that he will appropriately perform his duties as an Outside Director who is an Audit and Supervisory Committee Member for the reasons mentioned above.</p>	

Candidate Number	Name Date of birth	Career summary, position, responsibilities, and significant concurrent positions	Owned Number of shares of our company
2 【Reappointment】	Cuiping Zhang (May 24, 1977)	2002 May Passed the Chinese Bar Examination 2004 May Admitted to practice law in China 2008 Jan Partner at Zhong Lun Law Firm 2010 Sep Joined Nishimura & Asahi 2011 Mar Registered as a Registered Foreign Lawyer (Chinese Law) 2013 Jan Partner at Nishimura & Asahi (incumbent) 2023 Mar Director serving as substitute Audit and Supervisory Committee Member of RS Technologies Co., Ltd. 2024 Mar Director of RS Technologies Co.,Ltd. (Audit and Supervisory Committee Member) (incumbent)	— shares
<p>[Reasons for nomination as candidate for Outside Director who is an Audit and Supervisory Committee Member and outline of expected roles]</p> <p>Cuiping Zhang has expertise and experience as a lawyer in China and is well versed in legal affairs in Japan and other countries globally. The Company continues to nominate her as a candidate for Outside Director with the expectation that she will contribute to strengthening our group's management oversight functions, including risk management in global transactions. Although she has no experience of being involved in company management other than as an Outside Officer, the Company has determined that she will appropriately perform his duties as an Outside Director who is an Audit and Supervisory Committee Member for the reasons mentioned above.</p>			

Candidate Number	Name Date of birth	Career summary, position, responsibilities, and significant concurrent positions	Owned Number of shares of our company
3	Taro Izawa (January 12, 1957)	1981 Apr Joined TOPPAN Inc. 2011 Jun Appointed Director of TOPPAN Inc. 2013 Jun Appointed Managing Director of TOPPAN Inc. 2019 Jun Appointed Senior Advisor of TOPPAN Inc. 2021 Jun Retirement of Senior Advisor 2024 Mar Outside Director of RS Technologies Co.,Ltd (incumbent)	1,000 shares
【Appointment】	<p>[Reasons for nomination as a candidate for Outside Director who is an Audit and Supervisory Committee Member and outline of expected roles]</p> <p>Taro Izawa has long been involved in manufacturing, technology, and R & D in the electronics business field, particularly in the fields of semiconductors, displays, and new businesses, and has abundant management experience and many achievements. The Company has nominated him as a candidate for Outside Director who is an Audit and Supervisory Committee Member in the expectation that he will contribute to strengthening the management oversight function and strengthening governance by making use of his experience from the perspective of sustainable growth and enhancement of corporate value at our group.</p>		

(Note)

1. There is no special interest between our company and any candidate for Director who is an Audit and Supervisory Committee Member.
2. The current Articles of Incorporation of our company provide that the Company may enter into agreements with Directors (excluding those who are Executive Directors, etc.) to limit their liability for damages under Article 423, Paragraph 1 of the Companies Act to the minimum liability amount specified by laws and regulations. If the election of Hiroyuki Kanamori, Cuiping Zhang, and Taro Izawa, who have entered into such agreements with us, is approved, our company will continue to enter into similar agreements.
3. Our company has concluded with an insurance company a liability insurance contract for officers, etc. as prescribed in Article 430, Paragraph 3, Paragraph 1 of the Companies Act, and the insurance contract indemnifies the insured for any damages (including litigation costs) incurred by the insured due to being responsible for the execution of duties as an officer, etc. (including omissions.) or receiving a claim related to pursuing such liability. If the election of each of the above candidates is approved, each of the above candidates will be included in the insured under the insurance contract. We plan to update the policy with the same content at the time of the next update.

4. Hiroyuki Kanamori's term of office as Outside Director who is in Audit and Supervisory Committee is four years from the conclusion of this Ordinary General Meeting of Shareholders. Cuiping Zhang's term of office as Outside Director who is an Audit and Supervisory Committee Member is two years from the conclusion of this Ordinary General Meeting of Shareholders. Taro Izawa's term of office as Outside Director is two years from the conclusion of this Ordinary General Meeting of Shareholders.

5. If the election of Hiroyuki Kanamori, Cuiping Zhang and Taro Izawa is approved at this General Meeting of Shareholders, the Company plans to notify them as independent directors pursuant to the provisions of the Tokyo Stock Exchange, Inc.

Proposal No. 3: Discontinuation of the Absorption-Type Company Split regarding the transition to holding company structure

Our company disclosed the "Notice Concerning Conclusion of an Absorption-Type Company Split Agreement and Amendments to the Articles of Incorporation (Partial Amendments to Trade Name and Business Purpose) in Connection with Transition to a Holding Company Structure through a Company Split" dated January 31, 2025, and concluded an absorption-type company split agreement (Hereinafter, the absorption-type company split based on the absorption-type company split agreement is referred to as the "Absorption-type Company Split.") with a view to transition to a holding company structure. At the Ordinary General Meeting of Shareholders held on March 28, 2025, the absorption-type company split agreement and partial amendments to the Articles of Incorporation were approved as Proposals 1 and 2, and preparations have been made for the absorption-type company split to take effect on January 1, 2026 (scheduled).

Subsequently, in the course of ongoing deliberations, the Company announced the suspension of the transition to a holding company structure on September 26, 2025. Based on the results of deliberations during the suspension period, the Board of Directors held on December 19, 2025 resolved to propose the discontinuation of the transition to a holding company structure at the General Meeting of Shareholders.

The background to the decision to cancel the transition to a holding company is that, as a result of comprehensive consideration of the increased administrative costs and human resource constraints associated with the transition to a holding company, as well as the potential changes to our group's business structure and organizational structure due to the establishment of new companies and the implementation of M & A in the future, the Company judged that the business effects of the transition to a holding company would be limited at present and that it would be reasonable to maintain the current structure.

For these reasons, we request your approval of the discontinuation of the Absorption-type Company Split. If this proposal is approved, the effective date of the change of trade name and amendment of articles of incorporation (partial change of trade name and business purpose) will not come into effect and neither will be implemented.