



March 4, 2026

Company Name: GNI Group Ltd.
Representative: Director, Representative Executive Officer,
President and CEO
Ying Luo, PhD
(Security Code: 2160, TSE Growth)
Contact Person: Director, Executive Officer, Vice President
COO and CFO
Ryosuke Matsui
(TEL. 03-6214-3600)

Notice Concerning Appointment of Directors

(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the Japanese original shall prevail.

GNI Group Ltd. (the “Company”) announces that at the meeting of its Board of Directors held on March 4, 2026, it resolved to nominate candidates for Directors and to submit the election of such candidates for approval at the 25th Annual General Meeting of Shareholders scheduled to be held on March 26, 2026, as described below.

1. Candidates for Directors (Scheduled to assume office on March 26, 2026)

Name	Current Position	New / Reappointment
Ying Luo	Director, Representative Executive Officer, President and CEO	Reappointment
Ryosuke Matsui	Director, Executive Officer, Vice President COO and CFO	Reappointment
Ping Zhang	Director	Reappointment
Thomas Eastling	Director	Reappointment
Kanako Kikuchi	Director	Reappointment
Masahiro Matsuoka	Director	Reappointment
Hironao Yazaki		New Appointment

*Ms. Kanako Kikuchi, Mr. Masahiro Matsuoka, and Mr. Hironao Yazaki are candidates for Outside Director.

*Ms. Kanako Kikuchi and Mr. Masahiro Matsuoka have been registered with the Tokyo Stock Exchange as Independent Directors. Mr. Hironao Yazaki is also scheduled to be registered as an Independent Director.

2. Director Scheduled to Retire (Effective March 26, 2026)

Name	Current Position
Hideaki Sashiwa	Director

*Mr. Hideaki Sashiwa will retire from his position as Director upon the expiration of his term of office at the conclusion of the 25th Annual General Meeting of Shareholders.

3. Biography of New Director Candidate

Name	Career Summary, Positions, Responsibilities, and Significant Concurrent Positions
Hironao Yazaki (Date of Birth: June 12, 1962) New Appointment	<p>April 1985 Joined Bridgestone Corporation</p> <p>October 1993 Joined Ota Showa Audit Corporation (currently Erst & Young ShinNihon LLC)</p> <p>April 1997 Registered as a Certified Public Accountant</p> <p>July 2006 Partner, Erst & Young ShinNihon LLC</p> <p>June 2024 Auditor, Mochida Memorial Foundation for Medical and Pharmaceutical Research (incumbent)</p> <p>July 2024 Established Hironao Yazaki Certified Public Accountant Office; Representative (incumbent)</p> <p>Significant Concurrent Positions</p> <p>Representative, Hironao Yazaki Certified Public Accountant Office</p> <p>Auditor, Mochida Memorial Foundation for Medical and Pharmaceutical Research</p>