

March 5, 2026

To whom it may concern:

Company: KOMATSU MATERE Co.,Ltd.
Name of Representative: Daisuke Nakayama,
President
(Code No. 3580 TSE Prime Market)
Contact: Shigeyuki Nakamura,
Director, Head of Corporate Planning Office
(TEL. +81-761-55-8000)

Notice Regarding Change of Representative Directors and Executive Appointments

The Company hereby announces that, at the Board of Directors meeting held today, the Company resolved a change of representative directors effective April 1, 2026, and a proposal for executive appointments subject to submission to and approval at the 114th Ordinary General Meeting of Shareholders scheduled to be held in June 2026.

1. Change of representative directors (effective April 1, 2026)

(1) Details of the change

Name	New title	Current title
Hisae Sasaki	Chairperson (Member of the Board)	Chief Executive Officer (Representative Board Member)
Toshiyasu Kometani	Senior Executive Director (Representative Board Member)	Senior Executive Director (Member of the Board)

(2) Reason for the change

To achieve the Company's sustainable growth and further strengthen the management foundation, we will appoint Mr. Toshiyasu Kometani, who has extensive experience and achievements over many years, as a Senior Executive Director (Representative Board Member) to strengthen the next-generation management structure further.

(3) Brief personal history of the new representative director

Name	Brief personal history	Number of shares owned
Toshiyasu Kometani Born October 17, 1968	Apr. 1991 Joined the Company Jun. 2009 Executive Officer, Assistant General Manager of Relevant Business Division and Deputy General Manager, KOMATSU SEIREN (SUZHOU) TEXTILE & DYEING Co., Ltd. Dec. 2013 Executive Officer, Assistant General Manager of Fabric Manufacturing Technology Division and General Manager, KOMATSU SEIREN (SUZHOU) TEXTILE & DYEING Co., Ltd. Sep. 2017 Director of the Company and President of KOMATSU SEIREN (SUZHOU) TEXTILE & DYEING Co., Ltd. Jan. 2022 Executive Officer of the Company and President of KOMATSU MATERE (SUZHOU) TRADING CO., LTD. Apr. 2023 Executive Officer, General Manager of Fabric Manufacturing Division Jun. 2023 Member of the Board, General Manager of Fabric Manufacturing Division	48,049 shares

	June. 2024	Executive Director (Member of the Board), General Manager of Fabric Manufacturing Division	
	June. 2025	Senior Executive Director (Member of the Board), General Manager of Fabric Manufacturing Division	

(4) Scheduled date of change

April 1, 2026

(5) Other

After the change, there will be two representative directors: Daisuke Nakayama, President (Representative Board Member), and Toshiyasu Kometani, Senior Executive Director (Representative Board Member).

2. Candidates for directors who are not Audit Committee members

(scheduled date of the 114th Ordinary General Meeting of Shareholders in June 2026)

Name	Title	Category
Hisae Sasaki	Chairperson (Member of the Board)	Reappointment
Daisuke Nakayama	President	Reappointment
Toshiyasu Kometani	Senior Executive Director (Representative Board Member)	Reappointment
Naoto Ogawa	Executive Director (Member of the Board)	Reappointment
Shigeyuki Nakamura	Member of the Board	Reappointment
Hiroshi Onishi	Independent Outside Director	Reappointment
Shuji Yamashita	Independent Outside Director	Reappointment
Setsuro Horiuchi	Independent Outside Director	Reappointment
Kenta Nomura	Outside Director	New candidate

*Messrs. Hiroshi Onishi, Shuji Yamashita, Setsuro Horiuchi, and Kenta Nomura are candidates for outside directors.

In addition, if Messrs. Hiroshi Onishi, Shuji Yamashita, and Setsuro Horiuchi are elected, the Company plans to notify the Tokyo Stock Exchange of them as independent officers as stipulated in the Tokyo Stock Exchange rules.

END

【For reference】

In light of the aforementioned personnel changes, we hereby announce the executive structure of the Company and its group as of April 1, 2026, and as of the date of the 114th Ordinary General Meeting of Shareholders scheduled to be held in June 2026.

(1) Members of the Board

(effective April 1, 2026)

Name	Title
Hisae Sasaki	Chairperson (Member of the Board)
Daisuke Nakayama	President
Toshiyasu Kometani	Senior Executive Director (Representative Board Member)
Naoto Ogawa	Executive Director (Member of the Board)
Shigeyuki Nakamura	Member of the Board
Hiroshi Onishi	Independent Outside Director
Shuji Yamashita	Independent Outside Director
Setsuro Horiuchi	Independent Outside Director
Kazuhiro Yonezawa	Member of the Board (Full-time Audit Committee Member)
Seiji Sakashita	Independent Outside Director (Audit Committee Member)
Aki Yokogoshi	Outside Director (Audit Committee Member)

(scheduled date of the 114th Ordinary General Meeting of Shareholders in June 2026)

Name	Title
Hisae Sasaki	Chairperson (Member of the Board)
Daisuke Nakayama	President
Toshiyasu Kometani	Senior Executive Director (Representative Board Member)
Naoto Ogawa	Executive Director (Member of the Board)
Shigeyuki Nakamura	Member of the Board
Hiroshi Onishi	Independent Outside Director
Shuji Yamashita	Independent Outside Director
Setsuro Horiuchi	Independent Outside Director
Kenta Nomura	Outside Director
Kazuhiro Yonezawa	Member of the Board (Full-time Audit Committee Member)
Seiji Sakashita	Independent Outside Director (Audit Committee Member)
Aki Yokogoshi	Outside Director (Audit Committee Member)

(2) Executive Officers (effective April 1, 2026)

Name	Title
Daisuke Nakayama	President (Executive Officer)
Toshiyasu Kometani	Senior Executive Director (Executive Officer), General Manager of Fabric Manufacturing Division
Naoto Ogawa	Executive Director (Executive Officer), General Manager of R&D Division
Shigeyuki Nakamura	Senior Executive Officer, General Manager of Corporate Strategic Planning Office, General Manager of Relevant Business Division
Tatsuro Tuchida	Senior Executive Officer, General Manager of Administrative Division
Toshihiro Demura	Senior Executive Officer, General Manager of Sales Division
Koji Mori	Senior Executive Officer, Manager of QES Office
Masatoshi Ogawa	Executive Officer, Sales Division (China Business Manager)
Haruki Matsubara	Executive Officer, Deputy General Manager of Fabric Manufacturing Division
Junsho Kanenori	Executive Officer, Deputy General Manager of R&D Division
Kazuki Yamamori	Executive Officer, Manager of Relevant Business Division
Hideki Chatani	Executive Officer, Assistant General Manager of Fabric Manufacturing Division
Kiyoshi Nakahara	Executive Officer, Assistant General Manager of Fabric Manufacturing Division