

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 6871

March 6, 2026

To our shareholders:

Masayoshi Hasegawa
Representative Director, President & CEO
MICRONICS JAPAN CO., LTD.
2-6-8 Kichijoji Hon-cho, Musashino-shi, Tokyo

Notice of the 55th Annual General Meeting of Shareholders

We are writing to inform you that the 55th Annual General Meeting of Shareholders of MICRONICS JAPAN CO., LTD. (the “Company”) will be held as indicated below.

If you are unable to attend the meeting in person, you may exercise your voting rights by postal mail or via the Internet, etc. Please review the reference documents and exercise your voting rights so that your vote is received **by 5:30 p.m. on Wednesday, March 25, 2026 (JST)**.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the following websites. Please access one of the websites to review the information.

The Company’s website: <https://www.mjc.co.jp/> (in Japanese only)

(From the above website, select “Shareholder and Investor Relations,” then “Stock Information” and then “General Meeting of Shareholders” to review the information.)

Tokyo Stock Exchange website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(Access the Tokyo Stock Exchange website (Listed Company Search) by using the address given above, input “MICRONICS JAPAN CO., LTD.” in “Issue name (company name)” or the Company’s securities code “6871” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting.”)

1. Date and Time: Thursday, March 26, 2026, at 10:00 a.m. (JST) (Reception opens at 9:00 a.m.)

2. Venue: Ambassador Room, 8th Floor, KICHIJOJI EXCEL HOTEL TOKYU
2-4-14 Kichijoji Hon-cho, Musashino-shi, Tokyo

3. Purpose of the Meeting

Matters to be reported:

1. The Business Report and the Consolidated Financial Statements for the 55th fiscal year (from January 1, 2025 to December 31, 2025), and the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Committee
2. The Non-consolidated Financial Statements for the 55th fiscal year (from January 1, 2025 to December 31, 2025)

Matters to be resolved:

Proposal No. 1 Appropriation of Surplus

Proposal No. 2 Election of Nine Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

- When you attend the meeting, you are kindly requested to present the voting form sent out with this notice at the reception.
- For this general meeting of shareholders, we will deliver paper-based documents stating the items subject to measures for electronic provision uniformly to all shareholders, regardless of whether or not they have requested them.

Among the items subject to measures for electronic provision, in accordance with the provisions of laws and regulations and Article 15 of the Articles of Incorporation of the Company, the following items are not provided in the paper-based documents delivered to shareholders.

- “Status of Share Acquisition Rights, etc.,” “Systems for Ensuring the Properness of Operations and Operating Status of the Systems” and “Basic Policy Regarding the Control of a Stock Company” in the Business Report
- “Consolidated Statement of Changes in Equity” and “Notes to Consolidated Financial Statements” in the Consolidated Financial Statements
- “Non-consolidated Statement of Changes in Equity” and “Notes to Non-consolidated Financial Statements” in the Non-consolidated Financial Statements

Note: The items listed above are available in Japanese only.

Accordingly, the documents of this notice consist of part of the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements that were audited by the Audit & Supervisory Committee, and part of the Consolidated Financial Statements and Non-consolidated Financial Statements that were audited by the Accounting Auditor in preparing the audit reports.

- If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the websites mentioned above on the Internet.
- If neither approval nor disapproval of a proposal is indicated on your vote submitted by postal mail, the Company will deem that you indicated your approval of the proposal.
- For matters with particularly strong interest among all our shareholders, we will receive questions ahead of time and respond on the day of the General Meeting of Shareholders during the question-and-answer portion.

Method to ask questions ahead of time:

- (1) Via postal mail: MICRONICS JAPAN CO., LTD. Investor Relations
2-6-8 Kichijoji Hon-cho, Musashino-shi, Tokyo 180-8508, Japan
- (2) Via e-mail: mjc-soukai55@mjc.co.jp

When sending a question, please include your shareholder number, address, and name along with your question.

Period for receiving questions: February 27, 2026 at 10:00 a.m. to March 25, 2026 at 5:30 p.m. (JST)

Guidance for Exercising Voting Rights

A. Attending the Annual General Meeting of Shareholders	▶ Please submit the voting form to the reception at the meeting venue. Please also bring this notice of convocation with you to the meeting.
B. Submitting the voting form by postal mail	▶ Please indicate your approval or disapproval of the proposals and send the form by postal mail to arrive at the Company no later than 5:30 p.m., Wednesday, March 25, 2026 (JST). Please see the instructions below for how to fill out the voting form.
C. Exercising voting rights via the Internet	▶ Please access the voting website designated by the Company (https://evote.tr.mufg.jp/) (in Japanese only) and enter your approval or disapproval for each proposal following the instructions on the screen using the “login ID” and the “temporary password” printed on the voting form no later than 5:30 p.m., Wednesday, March 25, 2026 (JST).
How to fill out your voting form Please indicate whether you approve or disapprove of each proposal. You will need the login ID and temporary password given on the voting form in order to vote via the Internet. Note: “QR Code” is a registered trademark of DENSO WAVE INCORPORATED. Proposal No. 1 To mark your approval → Circle “賛” (approve). To mark your disapproval → Circle “否” (disapprove). Proposal No. 2 To mark your approval for all candidates → Circle “賛” (approve). To mark your disapproval for all candidates → Circle “否” (disapprove). If you disapprove certain candidates → Circle “賛” (approve), and also write the candidate number for each candidate you disapprove.	

In the event voting rights are exercised more than once:

- (1) If you exercise your voting rights in duplicate via both postal mail and the Internet, then only the vote cast via the Internet shall be deemed valid.
- (2) If you cast your vote via the Internet multiple times, then only the last vote cast shall be deemed valid. In addition, if you cast your vote via the Internet more than once, using a personal computer and a smartphone, then only the last vote cast shall be deemed valid.

Exercise of voting rights via the Internet, etc.

Scanning the QR Code

You can log in to the website for the exercise of voting rights without entering the login ID or temporary password printed on the voting form.

1. Please scan QR Code provided on the voting form.

Note: “QR Code” is a registered trademark of DENSO WAVE INCORPORATED.

2. Please follow the directions that appear on the screen to input approval or disapproval to each proposal.

Entering login ID and temporary password

The website for the exercise of voting rights:

<https://evote.tr.mufg.jp/> (in Japanese only)

1. Please access the website for exercise of voting rights.
2. Log in by entering your “login ID” and “temporary password” printed on the voting form.
3. Please follow the directions that appear on the screen to input approval or disapproval to each proposal.

In case you need instructions for how to operate your computer or smartphone in order to exercise your voting rights via the Internet, etc., please contact:

Stock Transfer Agency Help Desk
Mitsubishi UFJ Trust and Banking Corporation
0120-173-027 (Japanese-language only)
(9:00 a.m. – 9:00 p.m. (JST); toll free only within Japan)

Note: Electronic Voting Platform for Institutional Investors

Trust and custody services banks and other nominee shareholders (including standing proxies) that participate in the Electronic Voting Platform for Institutional Investors operated by ICJ Inc. may use this platform to exercise their voting rights.

Reference Documents for General Meeting of Shareholders

Proposals and Reference Materials

Proposal No. 1 Appropriation of Surplus

One of the management priorities of the Company is the appropriate and stable return of profits to shareholders after comprehensively considering the financial status and performance trends in order to strengthen future business development and management structure.

The Company has given consideration to matters including the business performance of the fiscal year and future business development, and it proposes the appropriation of surplus as follows:

Year-end dividends

- (1) Type of dividend property
To be paid in cash.
- (2) Allotment of dividend property and aggregate amount thereof
¥95 per common share (ordinary dividends of ¥95)
Total dividends will be ¥3,682,601,660.
- (3) Effective date of dividends of surplus
March 27, 2026

Proposal No. 2 Election of Nine Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

At the conclusion of this meeting, the terms of office of all eight Directors (excluding Directors who are Audit & Supervisory Committee Members. Same below in this proposal) will expire. Therefore, the Company proposes the election of nine Directors, including one newly elected Director. The Audit & Supervisory Committee considered this proposal and did not raise any objections.

The candidates for Director are as follows:

Candidate No.	Name	Position and responsibility in the Company and significant concurrent positions outside the Company	
1	Masayoshi Hasegawa	Representative Director, President & CEO President Executive Officer and General Manager of Administration Division	Reelection
2	Yuichi Abe	Director Senior Managing Executive Officer, in charge of Corporate Planning & Strategy Division, and General Manager of TE Division	Reelection
3	Ko Sotokawa	Director Managing Executive Officer and General Manager of Probe Card Division	Reelection
4	KI SANG KANG	Director Managing Executive Officer CEO of MEK Co., Ltd.	Reelection
5	Yuki Katayama	Director Senior Executive Officer and Deputy General Manager of Administration Division	Reelection
6	Takeshi Sasaki	Executive Expert of Probe Card Division	New election
7	Eitatsu Tanabe	Outside Director President and CEO of Penfield Corporation	Outside Independent Reelection
8	Yasuhiro Ueda	Outside Director Senior Business Strategist of BIPROGY Inc. Business Strategist of Harvest Biz Career Co., Ltd.	Outside Independent Reelection
9	Kazuo Hiramoto	Outside Director	Outside Independent Reelection

Candidate No. 1

Masayoshi Hasegawa

Reelection

Date of birth:

July 3, 1967

Number of the Company's shares owned:

2,556,212 shares

Attendance at meetings of Board of Directors:

16/16 meetings

Career summary, position and responsibility in the Company

Apr. 1990	Joined KOKUSAI Securities Co., Ltd. (currently Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.)
Nov. 1994	Joined Seki Technotron Corporation (currently Cornes Technologies Limited)
Mar. 1998	Joined the Company
Dec. 2001	Director and Department Manager of Product Planning Dept.
Dec. 2004	Managing Director, Department Manager of Product Planning Dept., and General Manager of Package Probe Group, Semiconductor Equipment Division
Apr. 2005	Managing Director, General Manager of Aomori Factory, Semiconductor Equipment Division, and General Manager of Semiconductor Equipment Production Control Group
Dec. 2005	Representative Director & Executive Vice President
Apr. 2007	Representative Director, President & CEO
Dec. 2010	Representative Director, President & CEO, and President Executive Officer
Mar. 2021	Representative Director, President & CEO, President Executive Officer, and General Manager of Corporate Planning & Strategy Division
Mar. 2023	Representative Director, President & CEO, President Executive Officer, and General Manager of Administration Division (current position)

Significant concurrent positions outside the Company

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Reasons for nomination as candidate for Director

Since his appointment as a Representative Director, Masayoshi Hasegawa has used his experience received thus far, demonstrated strong leadership, and fulfilled the significant role of increasing the Group's corporate value. The Company expects that he will strengthen the Board of Directors' decision-making and oversight functions through his participation in management using such experience and achievements. Therefore, the Company has judged that he is well qualified.

Candidate No. 2

Yuichi Abe

Reelection

Date of birth:

October 30, 1961

Number of the Company's shares owned:

13,662 shares

Attendance at meetings of Board of Directors:

16/16 meetings

Career summary, position and responsibility in the Company

Apr. 1984	Joined Tokyo Electron Ltd.
Apr. 2010	Project Leader of TS Project
July 2011	VP & General Manager of TSBU
July 2016	Administrative Officer & General Manager of ATSBU
Oct. 2018	Joined the Company Deputy General Manager of TE Division
Dec. 2018	Executive Officer and Deputy General Manager of TE Division
Oct. 2019	Executive Officer and General Manager of TE Division
Mar. 2021	Executive Officer, General Manager of TE Division, and Deputy General Manager of Corporate Planning & Strategy Division
Mar. 2021	Director, Senior Executive Officer, General Manager of TE Division, and Deputy General Manager of Corporate Planning & Strategy Division
Mar. 2022	Director, Managing Executive Officer, General Manager of TE Division, and Deputy General Manager of Corporate Planning & Strategy Division
Mar. 2023	Director, Senior Managing Executive Officer, General Manager of TE Division, and General Manager of Corporate Planning & Strategy Division
July 2025	Director, Senior Managing Executive Officer, in charge of Corporate Planning & Strategy Division, and General Manager of TE Division (current position)

Significant concurrent positions outside the Company

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Reasons for nomination as candidate for Director

Yuichi Abe has abundant experience and deep insight as a manager in the semiconductor test equipment business and has worked on strengthening the Group's management strategy. The Company expects that he will strengthen the Board of Directors' decision-making and oversight functions through his participation in management using such experience and achievements. Therefore, the Company has judged that he is well qualified.

Candidate No. 3

Ko Sotokawa

Reelection

Date of birth:

December 2, 1963

Number of the Company's shares owned:

23,342 shares

Attendance at meetings of Board of

Directors:

16/16 meetings

Career summary, position and responsibility in the Company

June 1984	Joined Nihon Semicon Co. Ltd. (currently the Company)
Apr. 2001	Department Manager of Aomori PB Production Dept. of the Company
Feb. 2003	Department Manager of PB Production Dept. 3, Kumamoto TL, PB Division
Apr. 2005	Department Manager of PS Production Dept., Semiconductor Equipment Division
Jan. 2010	Seconded to MEK Co., Ltd.
Oct. 2013	Deputy General Manager of Memory Group, Probe Card Division of the Company
Dec. 2013	Executive Officer and Deputy General Manager of Memory Group, Probe Card Division
Oct. 2014	Executive Officer and General Manager of Logic Group, Probe Card Division
Dec. 2015	Director, Executive Officer, and General Manager of Logic Group, Probe Card Division
Oct. 2016	Director, Executive Officer, and General Manager of Aomori Group, Probe Card Division
Dec. 2018	Director, Senior Executive Officer, and General Manager of Aomori Group, Probe Card Division
Sept. 2021	Director, Senior Executive Officer, and General Manager of Memory Business Unit, Probe Card Division
Oct. 2022	Director, Senior Executive Officer, General Manager of Probe Card Division, and General Manager of Memory Business Unit
Mar. 2023	Director, Managing Executive Officer, General Manager of Probe Card Division, and General Manager of Memory Business Unit
Jan. 2024	Director, Managing Executive Officer, and General Manager of Probe Card Division (current position)

Significant concurrent positions outside the Company

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Reasons for nomination as candidate for Director

Ko Sotokawa has abundant experience and insight in various departments such as domestic business and international business as well as accomplishments in product development to create new demand. The Company expects that he will strengthen the Board of Directors' decision-making and oversight functions through his participation in management using such experience and achievements. Therefore, the Company has judged that he is well qualified.

Candidate No. 4

KI SANG KANG

Reelection

Date of birth:

February 8, 1958

Number of the Company's shares owned:

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Attendance at meetings of Board of Directors:

16/16 meetings

Career summary, position and responsibility in the Company

Aug. 1983	Joined Samsung Electronics Co., Ltd.
Feb. 1986	Wafer Test Engineer
Sept. 1988	Assistant Manager
Sept. 1990	Manager
July 1995	General Manager
Jan. 2005	Vice President in the Test Technology Team
Jan. 2009	Consultant
Jan. 2011	Joined the Company
Apr. 2011	Executive Officer of the Company CEO of MEK Co., Ltd.
Dec. 2018	Director and Senior Executive Officer of the Company CEO of MEK Co., Ltd.
Mar. 2023	Director and Managing Executive Officer of the Company (current position) CEO of MEK Co., Ltd. (current position)

Significant concurrent positions outside the Company

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Reasons for nomination as candidate for Director

KI SANG KANG has abundant global experience and insight as a technician and manager in the semiconductor and electronic equipment business which he has used in product development and market development to create new demand. The Company expects that he will strengthen the Board of Directors' decision-making and oversight functions through his participation in management using such experience and achievements. Therefore, the Company has judged that he is well qualified.

Candidate No. **5**

Yuki Katayama

Reelection

Date of birth:

April 9, 1970

Number of the Company's shares owned:

15,592 shares

Attendance at meetings of Board of Directors:

16/16 meetings

Career summary, position and responsibility in the Company

Apr. 1994	Joined HOLON CO., LTD.
Aug. 2000	Joined the Company
Apr. 2008	Section Manager of Finance Section, Accounting Dept., Administration Division
Jan. 2011	Registered as U.S. certified public accountant (U.S. CPA-Inactive)
Apr. 2011	Section Manager of Accounting Section, Accounting Dept., Administration Division of the Company
Dec. 2014	Department Manager of Accounting Dept., Administration Division
Dec. 2017	Executive Officer and Department Manager of Accounting Dept., Administration Division
Mar. 2021	Executive Officer, Deputy General Manager of Administration Division, and Department Manager of Accounting Dept.
Mar. 2021	Director, Senior Executive Officer, Deputy General Manager of Administration Division, and Department Manager of Accounting Dept.
Mar. 2023	Director, Senior Executive Officer, Deputy General Manager of Administration Division, and Department Manager of Finance and Accounting Dept.
July 2024	Director, Senior Executive Officer, and Deputy General Manager of Administration Division (current position)

Significant concurrent positions outside the Company

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Reasons for nomination as candidate for Director

Yuki Katayama has abundant experience, accomplishments, and insight in management, accounting, and finance in her role as the person responsible for the Company's Finance and Accounting Department and has worked on improving the performance of Group companies. The Company expects that she will strengthen the Board of Directors' decision-making and oversight functions through her participation in management using such experience and achievements. Therefore, the Company has judged that she is well qualified.

Candidate No. 6

Takeshi Sasaki

Reelection

Date of birth:

March 11, 1961

Number of the Company's shares owned:

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Attendance at meetings of Board of Directors:

Not applicable

Career summary, position and responsibility in the Company

Apr. 1983	Joined Sony Corporation (currently Sony Group Corporation), assigned to Integrated Circuit Division
Apr. 2001	Senior General Manager of Storage Device Division, Semiconductor Network Company, System Device Company
June 2002	Senior General Manager of Image Sensing Processor Division, Semiconductor Network Company, Image Sensor Company
Apr. 2003	Senior General Manager of Image Sensing Processor Division, Microsystems Network Company, Image Sensor Company
May 2008	General Manager of Platform Planning Tokyo, Sony Ericsson Mobile Communications Japan, Inc.
Nov. 2008	General Manager of Advanced Technology Division
June 2009	General Manager of Platform Program Office, Tokyo Engineering
Jan. 2010	General Manager of PVM Tokyo, Tokyo Engineering
Nov. 2010	General Manager of Platform Development Tokyo
Aug. 2012	Representative of San Diego Office, Sony Ericsson Mobile Communications AB
Sept. 2015	Device Solutions Business Group, Sony Corporation (currently Sony Group Corporation)
Feb. 2016	Executive Vice President of Altair Semiconductor Ltd.
Oct. 2025	Joined the Company Executive Expert of Probe Card Division (current position)

Significant concurrent positions outside the Company

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Reasons for nomination as candidate for Director

Takeshi Sasaki has abundant global experience and achievements grounded in technical expertise as a technician and manager in the semiconductor and mobile phone business. The Company expects that he will strengthen the Board of Directors' decision-making and oversight functions through his participation in management using such experience and achievements. Therefore, the Company has judged that he is well qualified.

Candidate No. 7

Eitatsu Tanabe

Outside

Independent

Reelection

Date of birth:

March 4, 1947

Number of the Company's shares owned:

2,000 shares

Attendance at meetings of Board of Directors:

16/16 meetings

Career summary, position and responsibility in the Company

May 1970	Joined The Mitsubishi Bank, Limited (currently MUFG Bank, Ltd.)
Sept. 1990	President & CEO and General Manager of Toronto Branch of Mitsubishi Bank of Canada
Nov. 1993	General Manager of the Corporate Banking Division IV of The Mitsubishi Bank, Limited (currently MUFG Bank, Ltd.)
Apr. 1996	General Manager of Senba Branch of The Bank of Tokyo-Mitsubishi, Ltd. (currently MUFG Bank, Ltd.)
June 1999	Director and General Manager of Corporate Planning Division of Tanaka Chemical Corporation
Apr. 2003	Managing Director, General Manager of Corporate Unit, and General Manager of Finance & Accounting Division
Aug. 2008	President and CEO of Penfield Corporation (current position)
May 2009	Outside Audit & Supervisory Board Member of Newtech Co., Ltd.
Dec. 2017	Outside Director of the Company (current position)
May 2021	Outside Director (Audit & Supervisory Committee Member) of Newtech Co., Ltd.

Significant concurrent positions outside the Company

President and CEO of Penfield Corporation

Reasons for nomination as candidate for outside Director and overview of expected roles

Eitatsu Tanabe has a considerable amount of knowledge regarding finance and accounting gained through practical experience at financial institutions, and he provides advice regarding management and supervises the execution of duties based on his abundant experience and deep insight as a corporate manager. The Company expects that he will further strengthen the Board of Directors' oversight function by continuing to reflect this experience and insight in the Company's Board of Directors. Therefore, the Company has judged that he is well qualified.

Candidate No. 8

Yasuhiro Ueda

Outside

Independent

Reelection

Date of birth:

October 15, 1957

Number of the Company's shares owned:

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Attendance at meetings of Board of Directors:

16/16 meetings

Career summary, position and responsibility in the Company

Apr. 1982	Joined Sony Corporation (currently Sony Group Corporation) Semiconductor Research Department, Semiconductor Business Group, and Research Department, Development Division
Apr. 2001	Senior General Manager of CCD Business Division, CCD System Division, Semiconductor Solutions Network Company
June 2010	Corporate Executive, Senior Vice President
Apr. 2015	Representative Director and President of Sony Semiconductor Manufacturing Corporation Senior Vice President, Business Executive of Sony Corporation (currently Sony Group Corporation)
Apr. 2018	Senior Vice President, in charge of Technology Policy and Relations
July 2018	Chairman of the Semiconductor Board and Standardization and Policy Board of Japan Electronics and Information Technology Industries Association (JEITA)
July 2019	Executive Chief Engineer of Sony Corporation (currently Sony Group Corporation)
July 2020	Fixed-term Temporary Officer
Oct. 2020	Senior Business Strategist of Nihon Unisys, Ltd. (currently BIPROGY Inc.) (current position)
Mar. 2022	Outside Director of the Company (current position)
Apr. 2023	Advisor of Research and Education Institute for Semiconductors and Informatics of Kumamoto University (current position)
Dec. 2024	Business Strategist of Harvest Biz Career Co., Ltd. (current position)

Significant concurrent positions outside the Company

Senior Business Strategist of BIPROGY Inc.

Business Strategist of Harvest Biz Career Co., Ltd.

Reasons for nomination as candidate for outside Director and overview of expected roles

Yasuhiro Ueda has a wealth of experience and wide-ranging insights in management as the Representative Director and President of Sony Semiconductor Manufacturing Corporation. He possesses deep insights into the semiconductor business from his experience as the head of the semiconductor business at Sony Corporation (currently Sony Group Corporation) and the Chairman of the JEITA Semiconductor Board. The Company expects that he will further strengthen the Board of Directors' oversight function by reflecting this experience and insight in the Company's Board of Directors. Therefore, the Company has judged that he is well qualified.

Candidate No. 9

Kazuo Hiramoto

Outside

Independent

Reelection

Date of birth:

September 13, 1956

Number of the Company's shares owned:

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Attendance at meetings of Board of Directors:

16/16 meetings

Career summary, position and responsibility in the Company

Apr. 1982	Joined Sumitomo Metal Industries, Ltd. (currently Nippon Steel Corporation)
Apr. 2008	Executive Officer and General Manager of Kansai Factory, Production & Technology Div. of Sumitomo Sitix Corporation (currently SUMCO CORPORATION)
Apr. 2011	Director, Managing Executive Officer, and Deputy General Manager of Production & Technology Div.
Mar. 2018	Representative Director and Executive Vice President of SUMCO CORPORATION
Mar. 2019	Representative Director and President of SUMCO TECHXIV Corporation
Mar. 2022	Full-Time Advisor of SUMCO CORPORATION
Mar. 2024	Outside Director of the Company (current position)

Significant concurrent positions outside the Company

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Reasons for nomination as candidate for outside Director and overview of expected roles

Kazuo Hiramoto has a wealth of experience and wide-ranging insights in management. He is distinguished by his extensive experience in the technology and manufacturing process sectors, with his expertise spanning multiple technological domains, including evaluation of electrical properties of semiconductor silicon wafers as well as automation. He thus possesses deep insights into the semiconductor business. The Company expects that he will further strengthen the Board of Directors' oversight function by reflecting this experience and insight in the Company's Board of Directors. Therefore, the Company has judged that he is well qualified.

- Notes:
1. There is no special interest between any of the candidates and the Company.
 2. Of the candidates, KI SANG KANG holds an effective stake of 10,300 shares of the Company through Kiwoom Securities Co., Ltd., in South Korea.
 3. Eitatsu Tanabe, Yasuhiro Ueda, and Kazuo Hiramoto are candidates for outside Director. The Company has submitted notification to the Tokyo Stock Exchange that Mr. Tanabe, Mr. Ueda, and Mr. Hiramoto have been designated as independent officers as provided for by the aforementioned exchange. If the elections of Mr. Tanabe, Mr. Ueda, and Mr. Hiramoto are approved, the Company plans to continue to designate them as independent officers.
 4. At the conclusion of this meeting, Mr. Tanabe's tenure as outside Director of the Company will have been eight years and three months.
 5. At the conclusion of this meeting, Mr. Ueda's tenure as outside Director of the Company will have been four years.
 6. At the conclusion of this meeting, Mr. Hiramoto's tenure as outside Director of the Company will have been two years.
 7. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Mr. Tanabe, Mr. Ueda, and Mr. Hiramoto to limit their liability for damages under Article 423, paragraph (1) of the same Act. If their elections are approved, the Company plans to enter into the same agreements with them. The maximum amount of liability for damages under this agreement is the minimum amount provided for by Article 425, paragraph (1) of the Companies Act. Such limitation of liability shall apply only when the persons acted in good faith and without gross negligence in performing the duties giving rise to liabilities.
 8. The Company has concluded a directors and officers liability insurance agreement provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company, and the insurance agreement covers compensation for damages, lawsuit-related costs, and attorney fees that may be incurred by the insured persons. If each candidate for Director is elected, the Company plans to renew the insurance agreement, and they will be included in the insurance agreement as insured persons.

Reference: Skills matrix of the Board of Directors (Upon the approval and adoption of Proposal No. 2)
(Ten men and two women (16.7% female representation among Directors))

Name	Position	Areas of particularly expected contribution				
		Experience in corporate management	Sales/ Marketing	Development/ Production/ Technologies	Finance/ Accounting	Legal affairs / Risk management
Masayoshi Hasegawa	Representative Director, President & CEO	◎				
Yuichi Abe	Director		●	●		
Ko Sotokawa	Director			●		
KI SANG KANG	Director		●	●		
Yuki Katayama	Director				●	
Takeshi Sasaki	Director			●		
Eitatsu Tanabe	Outside Director	●			●	
Yasuhiro Ueda	Outside Director	●		●		
Kazuo Hiramoto	Outside Director	●		●		
Shinichi Niihara	Director (Full-Time Audit & Supervisory Committee Member)				●	●
Yoshiyuki Higuchi	Outside Director (Audit & Supervisory Committee Member)				●	●
Chieko Tsuchiya	Outside Director (Audit & Supervisory Committee Member)					●

Note: The above table does not represent all of the knowledge possessed by the candidates.