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March 6, 2026

To whom it may concern

Company name: GUNZE LIMITED
 Representative: Toshiyasu Saguchi, President and Representative Director
 (Securities code: 3002, TSE Prime)
 Head office location: 2-5- 25, Umeda, Kita-ku, Osaka
 Inquires: Junko Nakashima, Corporate Officer, General Manager, Corporate
 (Telephone: +81-6-6348-1314)

Notice Concerning Change to Duties of Director and Appointment of Corporate Officers

GUNZE LIMITED (the "Company") hereby announces that, at its Board of Directors meeting held on March 6, 2026, the Company resolved the following change to the duties of Director and appointment of Corporate Officers, as detailed below.

1. Change to duties of Director

Date	Name	Current position	New position
April 1	Tomohisa Okuda	Director and Corporate Officer General Manager, Technology & Development Department	Director and Managing Corporate Officer President, Plastic Film Company

2. Appointment of Corporate Officers

Date	Name	Current position	New position
April 1	Hirokazu Sawada	Director and Corporate Officer General Manager, Finance & Accounting Department	Director and Managing Corporate Officer General Manager, Finance & Accounting Department
April 1	Yuji Hanaoka	Corporate Officer President, Plastic Film Company	Corporate Officer Assistant to General Manager, Corporate Strategy Department
April 1	Naoko Hayashi	General Manager, IP & Legal Department	Corporate Officer General Manager, IP & Legal Department
April 1	Hitohiro Nishimura	President, Gunze Sports Co., Ltd.	Corporate Officer President, Gunze Development Co., Ltd.
March 31	Makoto Kumada	Managing Corporate Officer President, Gunze Development Co., Ltd.	Retiring Counselors, Gunze Development Co., Ltd.