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March 6, 2026

Company name: Hirogin Holdings, Inc.
Name of representative: Toshio Heya
Representative Director and President
(Securities code: 7337; Prime Market of the Tokyo Stock Exchange)
Inquiries: Kazuyuki Ueda, Associate General Manager of Secretariat Section,
Secretariat Group of Secretariat Department
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Notice Concerning Changes in Representative Directors and Other Directors of the Company and Its Subsidiary

Hirogin Holdings, Inc. (hereinafter the “Company”) hereby announces that the Company and its subsidiary, The Hiroshima Bank, Ltd., have provisionally resolved, at the meetings of the Board of Directors held on March 6, 2026, to change the Representative Directors, Directors, and Executive Officers as described in the attached document.

Directors of the Company and the Hiroshima Bank, Ltd. will be formally appointed at the Annual General Meeting of Shareholders scheduled for June 2026 and the subsequent meetings of their respective Boards of Directors.

The Company also announces that its subsidiaries, Hirogin Securities Co., Ltd., Hirogin Lease Co., Ltd., Hirogin Area Design Co., Ltd., and Shin-ai Total Service Co., Ltd., have provisionally decided to change their Representative Directors and that the Company has provisionally decided to appoint a Representative Director of Hirogin Regional Advisors Co., Ltd., a wholly owned subsidiary that Hirogin Area Design Co., Ltd. will establish on April 1, 2026. Hirogin Area Design Co., Ltd. is a wholly owned subsidiary of the Company.

I. Hirogin Holdings, Inc.**1. Changes in Representative Directors**

(1) Changes following the Annual General Meeting of Shareholders in June 2026 and the meeting of the Board of Directors

Name	New position	Current position
Koji Ikeda	(Retiring)	Representative Director and Chairman
Toshio Heya	Representative Director and Chairman	Representative Director and President
Yuji Hiroe	Representative Director and President	Director & Senior Managing Executive Officer (General Manager, Management Planning Division and General Manager, Economic and Industrial Research Division)

Mr. Koji Ikeda is scheduled to assume the position of Special Advisor to The Hiroshima Bank, Ltd. in June 2026.

(2) Past experience of the new Representative Directors

Name	Toshio Heya		
Date of birth	May 1, 1960		
Place of birth	Hiroshima Prefecture		
Major past experience	March	1983	Graduated from Faculty of Business and Commerce, Keio University
	April	1983	Joined Koi Branch, The Hiroshima Bank, Ltd.
	June	2002	General Manager, Yoshijima Branch, The Hiroshima Bank, Ltd.
	April	2004	Deputy General Manager in charge of Business Promotion Office, Banking Business Planning Division, The Hiroshima Bank, Ltd.
	April	2005	General Manager, Business Planning Office, Banking Business Planning Division, The Hiroshima Bank, Ltd.
	April	2008	General Manager, Hiroshima-Higashi Branch, The Hiroshima Bank, Ltd.
	April	2011	General Manager, Management Planning Division, The Hiroshima Bank, Ltd.
	April	2013	Executive Officer; General Manager, Head Office Business Department, The Hiroshima Bank, Ltd.
	April	2015	Managing Executive Officer; General Manager, Head Office Business Department, The Hiroshima Bank, Ltd.
	April	2016	Managing Executive Officer, The Hiroshima Bank, Ltd.
	June	2016	Director & Managing Executive Officer, The Hiroshima Bank, Ltd.
	June	2018	Representative Director and President, The Hiroshima Bank, Ltd.
October	2020	Representative Director and President, Hirogin Holdings, Inc. (current position)	
April	2022	Director, The Hiroshima Bank, Ltd.	

Name	Yuji Hiroe		
Date of birth	November 4, 1966		
Place of birth	Hiroshima Prefecture		
Major past experience	March	1989	Graduated from School of Law, Meiji University
	April	1989	Joined Fuchu Branch, The Hiroshima Bank, Ltd.
	April	2011	General Manager, Yoshijima Branch, The Hiroshima Bank, Ltd.
	April	2013	General Manager, Loan Business Planning Department, Loan Business Planning Division, The Hiroshima Bank, Ltd.
	April	2016	General Manager, Fukuyama Ebisumachi Branch, The Hiroshima Bank, Ltd.
	April	2018	General Manager, Personnel & General Affairs Division, The Hiroshima Bank, Ltd.
	April	2020	Executive Officer; General Manager, Kure Branch and Kure City Hall Sub-branch, The Hiroshima Bank, Ltd.
	April	2022	Managing Executive Officer, The Hiroshima Bank, Ltd.
	June	2022	Director & Managing Executive Officer, The Hiroshima Bank, Ltd.
	April	2024	Senior Managing Executive Officer; Assistant General Manager, Management Planning Division and Assistant General Manager, Economic and Industrial Research Division, Hirogin Holdings, Inc. Director & Senior Managing Executive Officer, The Hiroshima Bank, Ltd. (current position)
June	2024	Director & Senior Managing Executive Officer; General Manager, Management Planning Division and General Manager, Economic and Industrial Research Division, Hirogin Holdings, Inc. (current position)	
Number of shares held	5,700 (September 30, 2025)		

2. Changes in Executive Officers effective April 1, 2026

(1) New Executive Officers

Name	New position	Current position
Tadateru Ushio	Managing Executive Officer (Assistant General Manager, Management Planning Division and Assistant General Manager, Economic and Industrial Research Division)	– Managing Executive Officer, The Hiroshima Bank, Ltd. (General Manager, Head Office Business Department)
Shigeki Odan	Managing Executive Officer (Assistant General Manager, Group Business Strategy Division)	– Managing Executive Officer, The Hiroshima Bank, Ltd. (General Manager, Tokyo Branch)
Kosei Iwatake	Executive Officer (General Manager, Banking Business Planning Group, Group Business Strategy Division)	– General Manager, Otemachi Branch, The Hiroshima Bank, Ltd.
Hiroyuki Yamada	Executive Officer (General Manager, Regional Development Business Management Group, Group Business Strategy Division and General Manager, Regional Development Business Strategy Office)	– Executive Advisor, Solution Business Division and General Manager, Structured Finance Office, The Hiroshima Bank, Ltd.

(2) Retiring Executive Officer

Name	New position	Current position
Toshihide Horii	(Retiring) Executive Officer, The Hiroshima Bank, Ltd. (General Manager, Tokyo Branch)	Executive Officer (General Manager, Banking Business Planning Group, Group Business Strategy Division and General Manager, Business Strategy Office)

(3) Past experience of the new Executive Officers

Name	Tadateru Ushio		
Date of birth	May 21, 1968		
Place of birth	Shimane Prefecture		
Major past experience	March	1991	Graduated from Faculty of Economics, Shiga University
	April	1991	Joined Okayama Branch, The Hiroshima Bank, Ltd.
	April	2014	Associate General Manager, Personnel Planning Department, Personnel & General Affairs Division, The Hiroshima Bank, Ltd.
	April	2017	General Manager, Kojima Branch, The Hiroshima Bank, Ltd.
	April	2019	General Manager, Secretariat Department, The Hiroshima Bank, Ltd.
	October	2020	General Manager, Secretariat Group, Secretariat Department, Hirogin Holdings, Inc.
	April	2022	Executive Officer; General Manager, Head Office Business Department, The Hiroshima Bank, Ltd.
April	2024	Managing Executive Officer; General Manager, Head Office Business Department, The Hiroshima Bank, Ltd. (current position)	

Name	Shigeki Odan		
Date of birth	August 14, 1968		
Place of birth	Hiroshima Prefecture		
Major past experience	March	1991	Graduated from School of Integrated Arts and Sciences, Hiroshima University
	April	1991	Joined Head Office Business Department, The Hiroshima Bank, Ltd.
	April	2014	General Manager, Akitsu Branch, The Hiroshima Bank, Ltd.
	April	2016	General Manager, Tokyo Liaison Office, The Hiroshima Bank, Ltd.
	April	2020	General Manager, Personnel & General Affairs Division, The Hiroshima Bank, Ltd.
	October	2020	General Manager, Personnel & General Affairs Group, Business Management Division, Hirogin Holdings, Inc.
	April	2023	Executive Officer; General Manager, Tokyo Branch, The Hiroshima Bank, Ltd.
	April	2025	Managing Executive Officer; General Manager, Tokyo Branch, The Hiroshima Bank, Ltd. (current position)

Name	Kosei Iwatake		
Date of birth	December 28, 1971		
Place of birth	Hiroshima Prefecture		
Major past experience	March	1995	Graduated from Faculty of Business and Commerce, Kansai University
	April	1995	Joined Mikawa-cho Branch, The Hiroshima Bank, Ltd.
	October	2017	General Manager, Mikawa-cho Branch, The Hiroshima Bank, Ltd.
	April	2020	General Manager, Tokyo Liaison Office, The Hiroshima Bank, Ltd.
	April	2023	General Manager, Otemachi Branch, The Hiroshima Bank, Ltd. (current position)

Name	Hiroyuki Yamada		
Date of birth	November 2, 1972		
Place of birth	Hiroshima Prefecture		
Major past experience	March	1995	Graduated from Faculty of Law, Hiroshima Shudo University
	April	1995	Joined Niho Branch, The Hiroshima Bank, Ltd.
	October	2017	General Manager, Business Support Office, Investment Banking Division, The Hiroshima Bank, Ltd.
	April	2023	General Manager in charge of Solution Business Division, The Hiroshima Bank, Ltd.
	April	2024	General Manager, Structured Finance Office, Solution Business Division, The Hiroshima Bank, Ltd. (current position)
	October	2025	Executive Advisor, Solution Business Division and General Manager, Structured Finance Office, The Hiroshima Bank, Ltd. (current position)

3. Changes in Directors following the Annual General Meeting of Shareholders in June 2026 and the meeting of the Board of Directors

(1) New candidates for Director

Name	New position	Position immediately before the Annual General Meeting of Shareholders
Tadateru Ushio	Director & Managing Executive Officer (General Manager, Management Planning Division and General Manager, Economic and Industrial Research Division)	Managing Executive Officer (Assistant General Manager, Management Planning Division and Assistant General Manager, Economic and Industrial Research Division)
Shigeki Odan	Director & Managing Executive Officer (General Manager, Group Business Strategy Division)	Managing Executive Officer (Assistant General Manager, Group Business Strategy Division)

- Mr. Tadateru Ushio and Mr. Shigeki Odan are scheduled to assume the position of Managing Executive Officer effective April 1, 2026.

(2) Retiring Directors

Name	New position	Current position
Koji Ikeda	(Retiring)	Representative Director and Chairman
Shinichi Yokomi	(Retiring)	Director & Senior Managing Executive Officer (General Manager, Group Business Strategy Division)

- Mr. Koji Ikeda is scheduled to assume the position of Special Advisor to The Hiroshima Bank, Ltd. in June 2026.

- Mr. Shinichi Yokomi is scheduled to assume the position of Representative Director and President of Hirogin Securities Co., Ltd. in June 2026.

(3) Past experience of the new candidates for Director

Name	Tadateru Ushio		
Date of birth	May 21, 1968		
Place of birth	Shimane Prefecture		
Major past experience	March	1991	Graduated from Faculty of Economics, Shiga University
	April	1991	Joined Okayama Branch, The Hiroshima Bank, Ltd.
	April	2014	Associate General Manager, Personnel Planning Department, Personnel & General Affairs Division, The Hiroshima Bank, Ltd.
	April	2017	General Manager, Kojima Branch, The Hiroshima Bank, Ltd.
	April	2019	General Manager, Secretariat Department, The Hiroshima Bank, Ltd.
	October	2020	General Manager, Secretariat Group, Secretariat Department, Hirogin Holdings, Inc.
	April	2022	Executive Officer; General Manager, Head Office Business Department, The Hiroshima Bank, Ltd.
	April	2024	Managing Executive Officer; General Manager, Head Office Business Department, The Hiroshima Bank, Ltd. (current position)
April	2026	Managing Executive Officer; Assistant General Manager, Management Planning Division and Assistant General Manager, Economic and Industrial Research Division, Hirogin Holdings, Inc. (scheduled) Managing Executive Officer, The Hiroshima Bank, Ltd. (scheduled)	

Name	Shigeki Odan		
Date of birth	August 14, 1968		
Place of birth	Hiroshima Prefecture		
Major past experience	March	1991	Graduated from School of Integrated Arts and Sciences, Hiroshima University
	April	1991	Joined Head Office Business Department, The Hiroshima Bank, Ltd.
	April	2014	General Manager, Akitsu Branch, The Hiroshima Bank, Ltd.
	April	2016	General Manager, Tokyo Liaison Office, The Hiroshima Bank, Ltd.
	April	2020	General Manager, Personnel & General Affairs Division, The Hiroshima Bank, Ltd.
	October	2020	General Manager, Personnel & General Affairs Group, Business Management Division, Hirogin Holdings, Inc.
	April	2023	Executive Officer; General Manager, Tokyo Branch, The Hiroshima Bank, Ltd.
	April	2025	Managing Executive Officer; General Manager, Tokyo Branch, The Hiroshima Bank, Ltd. (current position)
April	2026	Managing Executive Officer; Assistant General Manager, Group Business Strategy Division, Hirogin Holdings, Inc. (scheduled) Managing Executive Officer, The Hiroshima Bank, Ltd. (scheduled)	

II. The Hiroshima Bank, Ltd.

1. Changes in Representative Directors

(1) Changes following the Annual General Meeting of Shareholders in June 2026 and the meeting of the Board of Directors

Name	New position	Current position
Shinichi Yokomi	(Retiring)	Representative Director & Senior Managing Executive Officer (General Manager, Banking Business Planning Department)
Koji Hakoda	Representative Director & Senior Managing Executive Officer	Director & Managing Executive Officer

- Mr. Shinichi Yokomi is scheduled to assume the position of Representative Director and President of Hirogin Securities Co., Ltd. in June 2026.
- Mr. Koji Hakoda is scheduled to assume the position of Director and Senior Managing Executive Officer effective April 1, 2026.

(2) Past experience of the new Representative Director

Name	Koji Hakoda		
Date of birth	December 13, 1963		
Place of birth	Hiroshima Prefecture		
Major past experience	March	1987	Graduated from School of Education, Waseda University
	April	1987	Joined Fukuyama Branch, The Hiroshima Bank, Ltd.
	April	2010	General Manager, Ibara Branch, The Hiroshima Bank, Ltd.
	April	2013	General Manager, Matsunaga Branch, The Hiroshima Bank, Ltd.
	April	2015	General Manager, Information Technology Planning & Administration Division, The Hiroshima Bank, Ltd.
	April	2018	Executive Officer; General Manager, Imabari Branch, The Hiroshima Bank, Ltd.
	April	2020	Managing Executive Officer; General Manager, Imabari Branch, The Hiroshima Bank, Ltd.
	April	2021	Managing Executive Officer (in charge of the region), The Hiroshima Bank, Ltd.
	April	2024	Managing Executive Officer, The Hiroshima Bank, Ltd.
	June	2024	Director & Managing Executive Officer, The Hiroshima Bank, Ltd. (current position)
April	2026	Director & Senior Managing Executive Officer, The Hiroshima Bank, Ltd. (scheduled)	

2. Changes in Executive Officers effective April 1, 2026

(1) Promoted Executive Officers

Name	New position	Current position
Koji Hakoda	Director & Senior Managing Executive Officer	Director & Managing Executive Officer
Yoshiaki Yoshizaki	Managing Executive Officer (General Manager, Imabari Branch)	Executive Officer (General Manager, Imabari Branch)

(2) New Executive Officers

Name	New position	Current position
Toshihide Horii	Executive Officer (General Manager, Tokyo Branch)	Executive Officer, Hirogin Holdings, Inc. (General Manager, Banking Business Planning Group, Group Business Strategy Division and General Manager, Business Strategy Office)
Ei Hiromoto	Executive Officer (General Manager, Onomichi Branch and General Manager, Onomichi Ekimae Branch)	Deputy General Manager, Business Planning Division
Norihiko Sato	Executive Officer (General Manager, Head Office Business Department)	General Manager, Hiroshima-Nishi Branch and General Manager, Iguchidai Branch

(3) Changes in the responsibilities of Executive Officers

Name	New position	Current position
Tadateru Ushio	Managing Executive Officer	Managing Executive Officer (General Manager, Head Office Business Department)
Shigeki Odan	Managing Executive Officer	Managing Executive Officer (General Manager, Tokyo Branch)

(4) Retiring Executive Officer

Name	New position	Current position
Yasutoshi Doi	(Retiring)	Executive Officer (General Manager, Onomichi Branch and General Manager, Onomichi Ekimae Branch)

(5) Past experience of the new Executive Officers

Name	Toshihide Horii		
Date of birth	May 20, 1971		
Place of birth	Hiroshima Prefecture		
Major past experience	March	1994	Graduated from Faculty of Foreign Studies, Sophia University
	April	1994	Joined Kure Branch, The Hiroshima Bank, Ltd.
	April	2016	General Manager, Onomichi Kurihara Branch, The Hiroshima Bank, Ltd.
	April	2018	General Manager in charge of Banking Business Planning Division, The Hiroshima Bank, Ltd.
	October	2019	General Manager, Business Planning Office, Banking Business Planning Division, The Hiroshima Bank, Ltd.
	July	2020	General Manager in charge of Banking Business Planning Division, The Hiroshima Bank, Ltd.
	October	2020	General Manager, Business Strategy Office, Banking Business Planning Group, Group Business Strategy Division, Hirogin Holdings, Inc.
	April	2023	Executive Officer; General Manager, Banking Business Planning Group, Group Business Strategy Division, Hirogin Holdings, Inc.
April	2024	Executive Officer; General Manager, Banking Business Planning Group, Group Business Strategy Division and General Manager, Business Strategy Office, Hirogin Holdings, Inc. (current position)	

Name	Ei Hiromoto		
Date of birth	February 10, 1970		
Place of birth	Hiroshima Prefecture		
Major past experience	March	1993	Graduated from Faculty of Commerce, Fukuoka University
	April	1993	Joined Kabe Branch, The Hiroshima Bank, Ltd.
	April	2016	General Manager, International Sales Office, International Sales Division, The Hiroshima Bank, Ltd.
	April	2019	General Manager, Shinichi Branch, The Hiroshima Bank, Ltd.
	April	2022	General Manager, International Sales Division, The Hiroshima Bank, Ltd.
	April	2023	Deputy General Manager, Solution Business Division, The Hiroshima Bank, Ltd.
April	2025	Deputy General Manager, Business Planning Division, The Hiroshima Bank, Ltd. (current position)	

Name	Norihiko Sato		
Date of birth	June 7, 1972		
Place of birth	Hiroshima Prefecture		
Major past experience	March	1995	Graduated from Faculty of Business and Commerce, Keio University
	April	1995	Joined Honkawa Branch, The Hiroshima Bank, Ltd.
	July	2013	General Manager, Singapore Representative Office, Investment Banking Division, The Hiroshima Bank, Ltd.
	April	2018	General Manager, Business Planning Department, Management Planning Division, The Hiroshima Bank, Ltd.
	April	2021	General Manager, Mizushima Branch, The Hiroshima Bank, Ltd.
	April	2024	General Manager, Hiroshima-Nishi Branch and General Manager, Iguchidai Branch, The Hiroshima Bank, Ltd. (current position)

3. Changes in Directors following the Annual General Meeting of Shareholders in June 2026 and the meeting of the Board of Directors

(1) New candidates for Director

Name	New position	Position immediately before the Annual General Meeting of Shareholders
Tadateru Ushio	Director & Managing Executive Officer	Managing Executive Officer
Shigeki Odan	Director & Managing Executive Officer (General Manager, Banking Business Planning Department)	Managing Executive Officer

(2) Retiring Directors

Name	New position	Current position
Koji Ikeda	(Retiring)	Director and Chairman
Shinichi Yokomi	(Retiring)	Representative Director & Senior Managing Executive Officer (General Manager, Banking Business Planning Department)
Yuji Hiroe	(Retiring)	Director & Senior Managing Executive Officer

- Mr. Koji Ikeda is scheduled to assume the position of Special Advisor to The Hiroshima Bank, Ltd. in June 2026.

- Mr. Shinichi Yokomi is scheduled to assume the position of Representative Director and President of Hirogin Securities Co., Ltd. in June 2026.
- Mr. Yuji Hiroe is scheduled to assume the position of Representative Director and President of Hirogin Holdings, Inc. in June 2026.

(3) Past experience of the new candidates for Director

Name	Tadateru Ushio		
Date of birth	May 21, 1968		
Place of birth	Shimane Prefecture		
Major past experience	March	1991	Graduated from Faculty of Economics, Shiga University
	April	1991	Joined Okayama Branch, The Hiroshima Bank, Ltd.
	April	2014	Associate General Manager, Personnel Planning Department, Personnel & General Affairs Division, The Hiroshima Bank, Ltd.
	April	2017	General Manager, Kojima Branch, The Hiroshima Bank, Ltd.
	April	2019	General Manager, Secretariat Department, The Hiroshima Bank, Ltd.
	October	2020	General Manager, Secretariat Group, Secretariat Department, Hirogin Holdings, Inc.
	April	2022	Executive Officer; General Manager, Head Office Business Department, The Hiroshima Bank, Ltd.
	April	2024	Managing Executive Officer; General Manager, Head Office Business Department, The Hiroshima Bank, Ltd. (current position)
April	2026	Managing Executive Officer; Assistant General Manager, Management Planning Division and Assistant General Manager, Economic and Industrial Research Division, Hirogin Holdings, Inc. (scheduled)	
			Managing Executive Officer, The Hiroshima Bank, Ltd. (scheduled)

Name	Shigeki Odan		
Date of birth	August 14, 1968		
Place of birth	Hiroshima Prefecture		
Major past experience	March	1991	Graduated from School of Integrated Arts and Sciences, Hiroshima University
	April	1991	Joined Head Office Business Department, The Hiroshima Bank, Ltd.
	April	2014	General Manager, Akitsu Branch, The Hiroshima Bank, Ltd.
	April	2016	General Manager, Tokyo Liaison Office, The Hiroshima Bank, Ltd.
	April	2020	General Manager, Personnel & General Affairs Division, The Hiroshima Bank, Ltd.
	October	2020	General Manager, Personnel & General Affairs Group, Business Management Division, Hirogin Holdings, Inc.
	April	2023	Executive Officer; General Manager, Tokyo Branch, The Hiroshima Bank, Ltd.
	April	2025	Managing Executive Officer; General Manager, Tokyo Branch, The Hiroshima Bank, Ltd. (current position)
April	2026	Managing Executive Officer; Assistant General Manager, Group Business Strategy Division, Hirogin Holdings, Inc. (scheduled)	
			Managing Executive Officer, The Hiroshima Bank, Ltd. (scheduled)

III. Changes in Representative Directors of the Company's subsidiaries excluding The Hiroshima Bank, Ltd.

1. Hirogin Securities Co., Ltd. (Date of its Annual General Meeting of Shareholders: June 2026)

Name	New position	Current position
Akira Ogi	(Retiring)	Representative Director and President
Shinichi Yokomi	Representative Director and President	Director (Director & Senior Managing Executive Officer, Hirogin Holdings, Inc. (General Manager, Group Business Strategy Division))

- Mr. Akira Ogi is scheduled to assume the position of Representative Director and Chairman of Hirogin Lease Co., Ltd. in June 2026.

2. Hirogin Lease Co., Ltd. (Date of its Annual General Meeting of Shareholders: June 2026)

Name	New position	Current position
Katsuhiko Nakama	(Retiring)	Representative Director and Chairman
Akira Ogi	Representative Director and Chairman	— (Representative Director and President, Hirogin Securities Co., Ltd.)

3. Hirogin Area Design Co., Ltd. (Date of its Extraordinary General Meeting of Shareholders: March 2026)*

Name	New position	Current position
Noriko Matsuuchi	(Retiring)	Representative Director and President
Daisuke Ochi	Representative Director and President	— (General Manager, Mishima Branch, The Hiroshima Bank, Ltd.)

- Ms. Noriko Matsuuchi is scheduled to retire effective March 31, 2026, and Mr. Daisuke Ochi is scheduled to assume the position effective April 1, 2026.

4. Shin-ai Total Service Co., Ltd. (Date of its Annual General Meeting of Shareholders: June 2026)

Name	New position	Current position
Hiroshi Honkawa	(Retiring)	Representative Director and President
Susumu Kodama	Representative Director and President	— (Senior Advisor, Business Audit Group, Business Audit Division, Hirogin Holdings, Inc.)

5. Hirogin Regional Advisors Co., Ltd.*

Name	New position	Current position
Kenji Takehiro	Representative Director and President	— (Director, Hirogin REIT Management Co., Ltd.)

- Scheduled to be established on April 1, 2026.