



March 10, 2026

To all concerned parties

Company name: ALINCO INCORPORATED
Representative: Nobuo Kobayashi
Representative Director, President
and Chief Operating Officer
(Code 5933, TSE Prime market)
Inquiries: Hiroko Yoshioka
Corporate Officer, General Manager of
General Affairs and Human Resources
(Tel : +81-6-7636-2222)

Notice Concerning Organizational Changes and Appointment of Officers

ALINCO INCORPORATED (the “Company”) hereby announces that the Company has decided the appointment of Officers and organizational changes, as resolved at the meet of the Board of Directors held on March 10,2026, as set forth below.

1. Organizational Changes (Effective on March 21,2026)

(1) Establishment of Sales Division

Sales Division aims to further enhance corporate value by promoting stronger collaboration across all business divisions. All business divisions will be consolidated directly under this organization.

(2) Establishment of Logistics Division

Logistics Division aims to achieve productivity improvements and efficiency gains through logistics optimization. Logistics functions will be consolidated within this organization.

(3) Establishment of Safety Management Department

We will further advance “safety and reassurance,” which we have positioned as our top priority since the company's founding.

(4) Establishment of Digital Transformation Promotion Committee

Digital Transformation Promotion Committee aims to create new products, services, and business opportunities based on the concept of DX, with all business divisions involved. Digital Transformation Promotion Department of Sales Division will serve as the office for this committee.

2. Changes of Officers (Effective on March 21,2026)

(1) Senior Managing Executive Officer

| Name | | Current position |
|---------------|-----------------|--|
| Tomoaki Inoue | Newly appointed | Director and Managing Executive Officer Sales Department Manager of Construction Materials Division and Responsible for Manufacturing and Production Engineering Division and Technology Development Division |

(2) Corporate Officer

| Name | | Current position |
|-----------------|-----------------|---|
| Ryouji Sugimoto | Newly appointed | General Manager, Sales Department Manager and Tokyo Branch Manager of Electronics Division |
| Koichi Yasuda | Newly appointed | General Manager of Manufacturing and Production Engineering Division and Technology Development Division |

(3) Change in responsibility

| Name | New position | Current position |
|--------------------|---|--|
| Masatoshi Okamoto | Director and Senior Managing Executive Officer | Director and Senior Managing Executive Officer Responsible for Construction Materials Division and Construction Materials Rental Division |
| Tomoaki Inoue | Director and Senior Managing Executive Officer General Manager of Sales Division and Responsible for Manufacturing and Production Engineering Division and Technology Development Division | Director and Managing Executive Officer Sales Department Manager of Construction Materials Division and Responsible for Manufacturing and Production Engineering Division and Technology Development Division |
| Takashi Sakaguchi | Director and Managing Executive Officer Vice General Manager of Sales Division and Responsible for General Accounting and Control Division | Director and Managing Executive Officer General Manager of Overseas Scaffolding Rental Division and Responsible for General Accounting and Control Division |
| Hiroataka Kojima | Managing Executive Officer Responsible for Safety Management Department | Managing Executive Officer Responsible for Construction Service Division |
| Toshihiro Nishioka | Managing Executive Officer Areas of responsibility: Sales Division (Home equipment) General Manager and Business Operations Department Manager of Fitness Division | Managing Executive Officer General Manager and Business Operations Department Manager of Fitness Division |
| Kazuhiro Yamamoto | Managing Executive Officer Areas of responsibility: Sales Division (Construction materials and Scaffolding material rental (Construction Materials Rental Division)) | Managing Executive Officer General Manager of Construction Materials Division |
| Terumasa Kodoi | Managing Executive Officer Areas of responsibility: Sales Division (Home equipment) General Manager of Home Appliance Division | Executive Officer General Manager of Home Appliance Division |
| Kazuyuki Shinto | Executive Officer General Manager of Construction Materials Division | Executive Officer Vice General Manager and Sales Department Manager of Construction Materials Division |
| Tomohiro Tsurudome | Corporate Executive Officer Areas of responsibility: Sales Division (Sales Strategy Department of Construction Materials Division and Sales Department of Construction Materials Rental Division) | Corporate Officer Sales Department Manager of Construction Materials Division and Responsible for Sales Strategy Department |
| Kengo Aoyama | Corporate Officer Representative Director and President, ALINCO BUILTECHNO INCORPORATED* | Corporate Officer General Manager of Construction Materials Rental Division |
| Masahiro Kanki | Corporate Executive Officer Areas of responsibility: Sales Division (Scaffolding material rental (Construction Service Division)) General Manager and Sales Department Manager of Construction Service Division | Corporate Officer General Manager and Sales Department Manager of Construction Service Division |
| Ryouji Sugimoto | Corporate Officer Areas of responsibility: Sales Division (Electronic equipment) General Manager and Sales Department Manager of Electronics Division | Corporate Officer General Manager and Sales Department Manager and Tokyo Branch Manager of Electronics Division |
| Koichi Yasuda | Corporate Officer General Manager of Manufacturing and Production Engineering Division and Technology Development Division and Responsible for Digital Transformation Promotion Department of Sales Division | Corporate Officer General Manager of Manufacturing and Production Engineering Division and Technology Development Division |

*TOKYO KASETSU BUILT INCORPORATED is scheduled to change the trade name to ALINCO BUILTECHNO INCORPORATED on March 21, 2026.

【Appendix】 Structure of Directors and Officers (Effective on March 21,2026)

① Directors

| Title | Name |
|--|-------------------|
| Representative Director and Chairperson | Yusaku Inoue |
| Representative Director, President and Chief Operating Officer | Nobuo Kobayashi |
| Director and Senior Managing Executive Officer | Masatoshi Okamoto |
| Director and Senior Managing Executive Officer | Tomoaki Inoue |
| Director and Managing Executive Officer | Takashi Sakaguchi |
| Outside Director** | Koji Mizuno |
| Outside Director** | Akiko Hosokawa |
| Director (Audit and Supervisory Committee Member) | Toshinori Yoshii |
| Outside Director (Audit and Supervisory Committee Member) * | Naruo Korome |
| Outside Director (Audit and Supervisory Committee Member) * | Shinpei Nomura |

**Independent Officer as defined by the regulations of the Tokyo Stock Exchange

② Officers

| Title | Name | Position |
|--|--------------------|---|
| Representative Director, President and Chief Operating Officer | Nobuo Kobayashi | |
| Director and Senior Managing Executive Officer | Masatoshi Okamoto | |
| Director and Senior Managing Executive Officer | Tomoaki Inoue | General Manager of Sales Division and Responsible for Manufacturing and Production Engineering Division and Technology Development Division |
| Director and Managing Executive Officer | Takashi Sakaguchi | Vice General Manager of Sales Division and Responsible for General Accounting and Control Division |
| Managing Executive Officer | Hiroataka Kojima | Responsible for Safety Management Department |
| Managing Executive Officer | Toshihiro Nishioka | Areas of responsibility: Sales Division (Home equipment) General Manager and Business Operations Department Manager of Fitness Division |
| Managing Executive Officer | Kazuhiro Yamamoto | Areas of responsibility: Sales Division (Construction materials and Scaffolding material rental (Construction Materials Rental Division)) |
| Managing Executive Officer | Yoshihiro Kawakami | Responsible for General Affairs and Human Resources Division |
| Executive Officer | Terumasa Kodoi | Areas of responsibility: Sales Division (Home equipment) General Manager of Home Appliance Division |
| Executive Officer | Shinji Tsuruyama | General Manager of General Accounting and Control Division |
| Executive Officer | Koutaro Sakura | Representative Director and President, ALINCO E-TECH CO.,LTD.* |
| Executive Officer | Kazuyuki Shinto | General Manager of Construction Materials Division |

| | | |
|-------------------|--------------------|--|
| Corporate Officer | Tomohiro Tsurudome | Areas of responsibility: Sales Division (Sales Strategy Department of Construction Materials Division and Sales Department of Construction Materials Rental Division) |
| Corporate Officer | Kengo Aoyama | Representative Director and President, ALINCO BUILTECHNO INCORPORATED |
| Corporate Officer | Masahiro Kanki | Areas of responsibility: Sales Division (Scaffolding material rental (Construction Service Division)) General Manager and Sales Department Manager of Construction Service Division |
| Corporate Officer | Hiroko Yoshioka | General Manager of General Affairs and Human Resources Division and Legal Affairs Department Manager |
| Corporate Officer | Ryouji Sugimoto | Areas of responsibility: Sales Division (Electronic equipment) General Manager and Sales Department Manager of Electronics Division |
| Corporate Officer | Koichi Yasuda | General Manager of Manufacturing and Production Engineering Division and Technology Development Division and Responsible for Digital Transformation Promotion Department of Sales Division |

*HIGASHI ELECTRONICS INDUSTRY CO.,LTD. is scheduled to change the trade name to ALINCO E-TECH CO.,LTD. on March 21, 2026.