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March 11, 2026

## Notice Concerning Revision of Financial Targets in the Medium-Term Management Plan

Company name: Mitsui High-tec, Inc.  
Listing: Tokyo Stock Exchange / Fukuoka Stock Exchange  
Securities code: 6966  
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Mitsui High-tec, Inc. (the “Company”) hereby announces that, at the meeting of its Board of Directors held today, it resolved to revise the financial targets of its Medium-Term Management Plan (for the fiscal years ending January 2026 through January 2028), which was originally announced on March 11, 2025, as outlined below.

### 1. Details of the Revision

(million yen)

	Fiscal Year Ending January 2028		Change	Change (%)
	Initial Plan	Revised Plan		
Net Sales	310,000	263,000	(47,000)	(15.2%)
Operating Profit	23,500	15,000	(8,500)	(36.2%)
Operating Margin	7.6%	5.7%	(1.9pt)	
ROE (Return on Equity)	12.0% or higher	8.0% or higher	(4.0pt) or higher	
ROIC (Return on Invested Capital)	7.0% or higher	5.0% or higher	(2.0pt) or higher	
Capital Expenditures	110,000	96,000	(14,000)	(12.7%)

### 2. Reason for the Revisions

Due to the slowdown in the growth of the electric vehicle market in the Electrical Parts Business, as well as the delayed recovery of the legacy semiconductor market in the Electronic Parts Business, the Company has revised downward its financial targets for the fiscal year ending January 2028, including net sales, operating profit, ROE, and ROIC, which were presented in the Medium-Term Management Plan announced in March 2025.

In addition, taking into account the slowdown in the growth of the electric vehicle market, the Company has reviewed its capital investment plans and will reduce total capital expenditures over the three-year period from ¥110.0 billion to ¥96.0 billion.