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March 13, 2026

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 Chairman of the Board, Chief Executive Officer
 (Securities code 4082; Prime Market, Tokyo Stock Exchange)
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Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation and Forfeiture of Rights by Certain Employees

DAIICHI KIGENSO KAGAKU KOGYO CO., LTD. (the “Company”) hereby announces that it has today completed the payment procedures regarding the disposal of treasury shares as restricted stock compensation for its employees, which was resolved at a meeting of the Board of Directors held on November 13, 2025. The details are described below.

As there have been changes to the initially scheduled figures for the number of shares to be disposed of, the total value of disposal, the number of allottees, and other related items, due to the forfeiture of rights by certain employees, the Company also announces the details of such changes.

For the details of the disposal, please refer to the “Notice Concerning Disposal of Treasury Shares as Restricted Stock Compensation for Employees” dated November 13, 2025.

1. Overview of the disposal of treasury shares (Changes are underlined.)

	After changes	Before changes
(1) Date of disposal	March 13, 2026	March 13, 2026
(2) Class and number of shares to be disposed of	<u>59,700</u> shares of common stock of the Company	<u>60,500</u> shares of common stock of the Company
(3) Disposal price	1,172 yen per share	1,172 yen per share
(4) Total value of disposal	<u>69,968,400</u> yen	<u>70,906,000</u> yen
(5) Allottees, the number thereof, and the number of shares to be allotted	<u>59,700</u> shares to <u>495</u> employees of the Company	<u>60,500</u> shares to <u>501</u> employees of the Company

2. Reasons for the change

Differences have arisen between the scheduled and actual figures for the number of shares to be disposed of, the total value of disposal, the number of allottees, and other related items, due to the forfeiture of rights by certain employees who were scheduled allottees at the time of the Company’s determination of the disposal of treasury shares.

3. Future outlook

The above changes have no impact on the earnings forecasts for the fiscal year ending March 31, 2026.