



March 16, 2026

Company name: Mebuki Financial Group, Inc.
Representative: Tetsuya Akino, President
(Code number: 7167 Prime Market
Tokyo Stock Exchange)

Notice Concerning Changes of Officers of Mebuki Financial Group and its Subsidiaries

Mebuki Financial Group, Inc. (the “Company”) hereby announces that it has informally decided, at a meeting of the Board of Directors held today, to implement changes to its Officers, subject to approval at the General Meeting of Shareholders to be held in June 2026 and resolution by the Board of Directors at a meeting to be held following the General Meeting of Shareholders.

Additionally, it announces that it has decided to adopt a new business execution system on April 1, 2026 and has informally decided to implement changes to Officers of six subsidiaries of the Company at the General Meeting of Shareholders to be held in June 2026. The six subsidiaries are The Joyo Bank, Ltd. (President: Tetsuya Akino; hereinafter “Joyo Bank”), The Ashikaga Bank Ltd. (President: Kazuyuki Shimizu; hereinafter “Ashikaga Bank”), Mebuki Lease Co., Ltd. (President: Hidebumi Nishino, hereinafter “Mebuki Lease”), Mebuki Securities Co., Ltd. (President: Makoto Tamura; hereinafter “Mebuki Securities”), Mebuki Credit Guarantee Co., Ltd. (President: Keiichi Hoshino; hereinafter “Mebuki Credit Guarantee”), and Mebuki Card Co., Ltd. (President: Hiroyuki Kimura; hereinafter “Mebuki Card”).

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End

Details of Changes

1. Mebuki Financial Group

(1) Changes to Directors effective June 24, 2026 (planned)

(a) Candidates for new appointment as Directors who are Audit and Supervisory Committee Members

Yasuhiko Sugita (Current position: Director (Audit and Supervisory Committee Member, Joyo Bank))

Mari Fujino

(b) Retiring Directors

Hitoshi Takenouchi (Current position: Director (Audit and Supervisory Committee Member))

Toru Nagasawa (Current position: Outside Director (Audit and Supervisory Committee Member))

(c) New management team

Directors (excluding Directors who are Audit and Supervisory Committee Members)

President and Director (Representative Director) Tetsuya Akino

Executive Vice President and Director (Representative Director) Kazuyuki Shimizu

Director Toshihiko Ono

Director Hiroki Otsuka

Director Yoshitsugu Toba

Outside Director Shoichiro Tozuka

Outside Director Yoshimi Shu

Directors who are Audit and Supervisory Committee Members

Director (Audit and Supervisory Committee Member) Yasuhiko Sugita
(Newly appointed)

Director (Audit and Supervisory Committee Member) Yoshinori Tasaki

Outside Director (Audit and Supervisory Committee Member) Hiromichi Yoshitake

Outside Director (Audit and Supervisory Committee Member) Mari Fujino
(Newly appointed)

Outside Director (Audit and Supervisory Committee Member) Tomomi Nakano

2. Joyo Bank

(1) Business execution system effective April 1, 2026

a. Directors

Position	Name	Responsibilities
Director, Chairman	Ritsuo Sasajima	
President (Representative Director)	Tetsuya Akino	
Director, Senior Managing Executive Officer	Toshihiko Ono	In charge of Corporate Strategy, Corporate Management, Group Companies
Director, Managing Executive Officer	Yoshitsugu Toba	In charge of International and Treasury Administration
Director, Managing Executive Officer	Satoshi Komatsu	In charge of IT, Administration and Systems, Personal Information Protection
Director	Koichi Komatsuzaki (Change of position)	
Director	Shinobu Takanawa (Change of position)	
Director (Audit and Supervisory Committee Member)	Yasuhiko Sugita	
Outside Director (Audit and Supervisory Committee Member)	Naoki Goto	
Outside Director (Audit and Supervisory Committee Member)	Tomoko Ogura	
Outside Director (Audit and Supervisory Committee Member)	Masao Hasegawa	
Outside Director (Audit and Supervisory Committee Member)	Asako Kimura	

b. Executive Officers (excluding Executive Officers concurrently serving as Directors)

Position	Name	Responsibilities
Managing Executive Officer	Ken Akiyama	In charge of Risk Management, Corporate Management, Information Security, and Anti-money Laundering
Managing Executive Officer	Ayumi Yokoyama	Chief Officer, Business Headquarters, deputy in charge of Finance Facilitation Management
Managing Executive Officer	Akihiro Yoshida	Chief Officer, Kennan/Rokko Area Hub
Managing Executive Officer	Tsutomu Shimizu	Chief Officer, Tsukuba, Chiba, Saitama Area Hub
Managing Executive Officer	Ryoichi Karube	Deputy Chief Officer, Business Headquarters
Managing Executive Officer	Shinichi Onose	Chief Officer, Fukushima, Miyagi Area Hub
Managing Executive Officer	Mikio Ito (Promotion)	Chief Officer, Kenou/Kenpoku Area Hub
Managing Executive Officer	Seijiro Oyama (Promotion)	Chief Officer, Kensei/Tochigi Area Hub
Managing Executive Officer	Masato Tanikawa (Promotion)	In charge of Examinations, Finance Facilitation Management
Managing Executive Officer	Shinichi Suzuki (Promotion)	Chief Officer, Tokyo Area Hub, General Manager, Tokyo Main Office

Executive Officer	Ayumu Yoshihara	General Manager, System Division
Executive Officer	Masako Nagayama	Attached to Audit and Supervisory Committee
Executive Officer	Masaki Tanaka	General Manager, Corporate Planning Division
Executive Officer	Emi Fukushima	General Manager, Treasury and Securities Division
Executive Officer	Kazuhiro Komatsu (Newly appointed)	General Manager, Business Planning Division
Executive Officer	Mamoru Miwa (Newly appointed)	General Manager, Tsuchiura Branch
Executive Officer	Nobuhiro Doi (Newly appointed)	General Manager, Personnel Division
Executive Officer	Hideki Sasaki (Newly appointed)	General Manager, Audit Division
Executive Officer	Takaki Sumiya (Newly appointed)	General Manager, Head Office

(2) Changes to Directors effective June 24, 2026 (planned)

(a) Candidates for new appointment as Directors (excluding Directors who are Audit and Supervisory Committee Members)

Ken Akiyama (Current position: Managing Executive Officer)

Ayumi Yokoyama (Current position: Managing Executive Officer)

(b) Candidate for new appointment as Director who is an Audit and Supervisory Committee Member

Masako Nagayama (Current position: Executive Officer)

(c) Retiring Directors

Koichi Komatsuzaki (Current position: Director, Senior Managing Executive Officer)

Shinobu Takanawa (Current position: Director, Managing Executive Officer)

Yasuhiko Sugita (Current position: Director, (Audit and Supervisory Committee Member))

(d) New management team

Directors (excluding Directors who are Audit and Supervisory Committee Members)

Director, Chairman	Ritsuo Sasajima
President (Representative Director)	Tetsuya Akino
Director, Senior Managing Executive Officer	Toshihiko Ono
Director, Managing Executive Officer	Yoshitsugu Toba
Director, Managing Executive Officer	Satoshi Komatsu
Director, Managing Executive Officer	Ken Akiyama (Newly appointed)
Director, Managing Executive Officer	Ayumi Yokoyama (Newly appointed)

Directors (who are Audit and Supervisory Committee Members)

Director (Audit and Supervisory Committee Member)	Masako Nagayama (Newly appointed)
Outside Director (Audit and Supervisory Committee Member)	Naoki Goto
Outside Director (Audit and Supervisory Committee Member)	Tomoko Ogura
Outside Director (Audit and Supervisory Committee Member)	Masao Hasegawa
Outside Director (Audit and Supervisory Committee Member)	Asako Kimura

3. Ashikaga Bank

(1) Business execution system effective April 1, 2026

a. Directors

Position	Name	Responsibilities
Director, Chairman	Masanao Matsushita	
President (Representative Director)	Kazuyuki Shimizu	
Director, Senior Managing Executive Officer	Koichi Yamakawa	Administration and Systems Group
Director, Senior Managing Executive Officer	Hiroki Otsuka (Promotion)	Corporate Planning Group
Director, Managing Executive Officer	Kunio Ishino	Market Group
Director, Managing Executive Officer	Hiroshi Iso	Credit Group
Director	Takahiro Morikawa (Change of position)	
Director (Audit and Supervisory Committee Member)	Masayoshi Otsuka	
Outside Director (Audit and Supervisory Committee Member)	Seiichi Suzuki	
Outside Director (Audit and Supervisory Committee Member)	Yoshikatsu Sugiyama	
Outside Director (Audit and Supervisory Committee Member)	Toshihiko Mori	
Outside Director (Audit and Supervisory Committee Member)	Yoko Nameki	

b. Executive Officers (excluding officers concurrently serving as directors)

Position	Name	Responsibilities
Managing Executive Officer	Tomoyuki Ohashi	Corporate Management Group
Managing Executive Officer	Yuichi Takeuchi	Chief Officer, Business Headquarters
Managing Executive Officer	Norihiko Tsunoda	Chief Officer, Kenou/Nikko Area Hub
Managing Executive Officer	Hiroyuki Fukutomi	Chief Officer, Saitama Area Hub
Managing Executive Officer	Kumiko Nakajima (Promotion)	Deputy Chief Officer, Business Headquarters
Managing Executive Officer	Atsushi Nagashima (Promotion)	General Manager, Tokyo Branch
Managing Executive Officer	Tadamasa Watanabe (Promotion)	Deputy Chief Officer, Business Headquarters
Managing Executive Officer	Takahiro Konno (Promotion)	General Manager, Management Planning Division
Executive Officer	Satoshi Hayakawa	Chief Officer, Kennan/Koga Area Hub
Executive Officer	Toshiya Dei	General Manager, System Division
Executive Officer	Akinori Ogura	Chief Officer, North Tochigi Area Hub

Executive Officer	Kouichi Kikuchi	General Manager, Risk Management Division
Executive Officer	Fumiko Murakami	General Manager, Audit Division
Executive Officer	Etsuko Murayama (Newly appointed)	General Manager, Personnel Division
Executive Officer	Nobuyuki Watanabe (Newly appointed)	General Manager, Head Office
Executive Officer	Toshio Takano (Newly appointed)	Chief Officer, Ryomo/Gunma Area Hub
Executive Officer	Akiyoshi Hasegawa (Newly appointed)	General Manager, Business Strategy Division

(2) Changes to Directors effective June 24, 2026 (planned)

(a) Candidate for new appointment as Director (excluding Directors who are Audit and Supervisory Committee Members)

Yuichi Takeuchi (Current position: Managing Executive Officer)

(b) Candidate for new appointment as Director who is an Audit and Supervisory Committee Member

Masahiko Furuya

(c) Retiring Directors

Takahiro Morikawa (Current position: Director, Managing Executive Officer)

Seiichi Suzuki (Current position: Outside Director, (Audit and Supervisory Committee Member))

(d) New management team

Directors (excluding Directors who are Audit and Supervisory Committee Members)

Director, Chairman	Masanao Matsushita
President (Representative Director)	Kazuyuki Shimizu
Director, Senior Managing Executive Officer	Koichi Yamakawa
Director, Senior Managing Executive Officer	Hiroki Otsuka
Director, Managing Executive Officer	Kunio Ishino
Director, Managing Executive Officer	Hiroshi Iso
Director, Managing Executive Officer	Yuichi Takeuchi (Newly appointed)

Directors who are Audit and Supervisory Committee Members

Director (Audit and Supervisory Committee Member)	Masayoshi Otsuka
Outside Director (Audit and Supervisory Committee Member)	Yoshikatsu Sugiyama
Outside Director (Audit and Supervisory Committee Member)	Toshihiko Mori
Outside Director (Audit and Supervisory Committee Member)	Yoko Nameki
Outside Director (Audit and Supervisory Committee Member)	Masahiko Furuya (Newly appointed)

4. Mebuki Lease

(1) Change to Directors effective April 1, 2026 (planned)

(a) Candidate for new appointment as Director

Koichi Komatsuzaki (Current position: Senior Managing Executive Officer, Joyo Bank)

(b) Retiring Director

Hidebumi Nishino (Current position: President (Representative Director))

(c) New management team

Directors

President (Representative Director)	Koichi Komatsuzaki (Newly appointed)
Director, Executive Vice President	Yoshiyasu Kakui
Senior Managing Director	Yukihiko Yasuhara
Managing Director	Kazuhisa Kaneda
Managing Director	Hiroyuki Kawashima

Corporate Auditors

Corporate Auditor	Yasuhiro Katada
Corporate Auditor (part-time)	Yoshinori Tasaki

(2) Changes to Officers effective June 25, 2026 (planned)

Not applicable

5. Mebuki Securities

(1) Change to Directors effective April 1, 2026 (planned)

(a) Candidate for new appointment as Director

Naohito Iijima (Current position: Executive Officer, Ashikaga Bank)

(b) Retiring Director

Hiroshi Sagara (Current position: Director, Executive Vice President)

(c) New management team

Directors

President (Representative Director)	Makoto Tamura
Director, Executive Vice President	Naohito Iijima (Newly appointed)
Senior Managing Director	Toshihisa Onizawa
Managing Director	Kenji Nimura
Director	Katsuhiro Noda

Corporate Auditors

Corporate Auditor	Yoshihiko Yoshihara
Corporate Auditor (part-time)	Hitoshi Takenouchi

(2) Changes to Officers effective June 25, 2026 (planned)

(a) Candidate for new appointment as Corporate Auditor

Yasuhiko Sugita (Current position: Director (Audit and Supervisory Committee Member, Joyo Bank))

(b) Retiring Corporate Auditor

Hitoshi Takenouchi (Current position: Corporate Auditor (part-time))

(c) New management team

Directors

President (Representative Director)	Makoto Tamura
Director, Executive Vice President	Naohito Iijima
Senior Managing Director	Toshihisa Onizawa
Managing Director	Kenji Nimura
Director	Katsuhiko Noda

Corporate Auditors

Corporate Auditor	Yoshihiko Yoshihara
Corporate Auditor (part-time)	Yasuhiko Sugita (Newly appointed)

6. Mebuki Credit Guarantee

(1) Change to Directors effective April 1, 2026 (planned)

(a) Candidates for new appointment as Directors

Masato Ueta	(Current position: Managing Executive Officer, Joyo Bank)
Akihiro Fukuda	(Current position: General Manager, Administration Support Division, Ashikaga Bank)

(b) Retiring Directors

Hiroyuki Sakurai	(Current position: Senior Managing Director)
Nobuo Tagawa	(Current position: Managing Director)

(c) New management team

Directors

President (Representative Director)	Keiichi Hoshino
Senior Managing Director	Masato Ueta (Newly appointed)
Managing Director	Akihiro Fukuda (Newly appointed)
Managing Director	Toru Komatsuzaki

Corporate Auditors

Corporate Auditor (part-time)	Yoshinori Tasaki
Corporate Auditor (part-time)	Yoshihiko Yoshihara

(2) Changes to Officers effective June 25, 2026(planned)

Not applicable

7. Mebuki Card

(1) Change to Directors effective April 1, 2026 (planned)

(a) Candidates for new appointment as Directors

Takahiro Morikawa (Current position: Managing Executive Officer, Ashikaga Bank)
Takao Suzuki (Current position: General Manager, Hitachinaka Branch, Joyo Bank)

(b) Retiring Directors

Hiroyuki Kimura (Current position: President (Representative Director))
Takashi Hirano (Current position: Senior Managing Director)

(c) New management team

Directors

President (Representative Director)	Takahiro Morikawa (Newly appointed)
Senior Managing Director	Takao Suzuki (Newly appointed)
Managing Director	Takakuni Shinohara
Corporate Auditor	
Corporate Auditor (part-time)	Hitoshi Takenouchi

(2) Changes to Officers effective June 25, 2026 (planned)

(a) Candidate for new appointment as Corporate Auditor

Yasuhiko Sugita (Current position: Director (Audit and Supervisory Committee Member, Joyo Bank))

(b) Retiring Corporate Auditor

Hitoshi Takenouchi (Current position: Corporate Auditor (part-time))

(c) New management team

Directors

President (Representative Director)	Takahiro Morikawa
Senior Managing Director	Takao Suzuki
Managing Director	Takakuni Shinohara
Corporate Auditor	
Corporate Auditor (part-time)	Yasuhiko Sugita (Newly appointed)

End