

Company: DyDo GROUP HOLDINGS, INC.  
Representative: Tomiya Takamatsu, President  
(Code 2590 on the Tokyo Stock Exchange Prime Market)  
Inquiries: Kimihiro Kamano, General Manager of Corporate Communication Department

### **Notice Regarding Executive Personnel Changes at a Subsidiary**

DyDo GROUP HOLDINGS, INC. announced that it has decided on the following executive personnel changes at its subsidiary.

#### **1. Details of the Changes (effective March 25, 2026)**

Name	New position	Current position
Yoshihiro Kobayashi	President & Representative Director Tarami Corporation	Corporate Officer, President's Office Tarami Corporation
Yutaka Wada	Chairman & Director Tarami Corporation	President & Representative Director Tarami Corporation

Note: The appointment is conditional upon approval at the shareholders' meeting of the subsidiary, which is scheduled for March 25, 2026.

#### **2. Reason for the Changes**

DyDo GROUP HOLDINGS, INC. has decided on changes in Representative Director positions in order to facilitate a planned transition of its management structure aimed at enhancing long-term corporate value, while further strengthening its management framework and with a view to the formulation of the next medium-term management plan.

Under the new management structure, the Company will continue its efforts to build a more robust business foundation and achieve sustainable growth.

#### **3. Brief Profile of the New President**

Name: Yoshihiro Kobayashi  
Date of birth: December 22, 1971  
Business Career: April 2012      Joined DyDo DRINCO, INC.  
January 2018      Deputy Division Director, Retail Sales Department  
(Division), DyDo DRINCO, INC.  
July 2018      Corporate Officer and Division Director of Retail Sales  
Department (Division), DyDo DRINCO, INC.  
January 2026      Corporate Officer, President's Office, Tarami Corporation