



March 18, 2026

To Whom It May Concern:

Company Name: TOHO CO., LTD.  
 Representative: Hiro Matsuoka, President & CEO  
 (Securities Code: 9602, Prime Market of Tokyo Stock Exchange,  
 Fukuoka Stock Exchange)  
 Inquiries: Nobuyuki Tako,  
 Director, Executive Vice President,  
 Member of the Board  
 Head of Corporate Management Group  
 (Telephone Number: +81-3-3591-1218)

### Notice Regarding Changes in Representative Directors and Executive Personnel

TOHO CO., LTD. (the “Company”) hereby announces that its Board of Directors resolved today to make the following changes to its Representative Directors, Directors, and Executive Officers.

The appointment of Directors is subject to approval at the 137th Annual General Meeting of Shareholders to be held on May 28, 2026. The appointment of Executive Officers is scheduled to be resolved at the Board of Directors meeting following the conclusion of the said General Meeting.

#### 1. Changes in Representative Directors

Name	New Title	Current Title
Yoshishige Shimatani	Corporate Adviser	Representative Director, Chairperson
Nobuyuki Tako	Representative Director, Executive Vice President	Director, Executive Vice President

\* Mr. Yoshishige Shimatani is scheduled to step down as Representative Director upon the conclusion of the shareholders’ meeting and will assume the position of Corporate Adviser.

#### 2. Name and Career Summary of candidate for a newly appointed Representative Director

Name (Date of Birth) (Gender)	Career Summary	Number of shares owned
Nobuyuki Tako (December 4, 1965) (Male)	April 1988 Joined the Company April 2005 General Manager of Group Planning Dept. (Currently Group Management & Business Solution Dept.) May 2008 Director May 2014 Managing Director May 2017 Senior Managing Director May 2020 Vice President May 2021 Director and Executive Vice President, Member of the Board (Current position)	93,010

\* The number of shares owned is stated as of after the five-for-one stock split of common stock effective March 1, 2026.

### 3. Reasons for the Changes in Representative Directors

Due to the expiration of the term of office under the internal rules.

### 4. Candidate for a newly appointed Director

Name	Current Title
Keiji Ota	Senior Managing Executive Officer, Head of IP & Anime Group, Entertainment Unit in charge of Godzilla, Products & Licensing, IP & Anime Group, Entertainment Unit, IP Management & Strategy, Entertainment Unit, TOHO Digital Laboratory

### 5. Name and Career Summary of candidate for a newly appointed Director

Name (Date of Birth) (Gender)	Summary of Career	Number of shares owned
Keiji Ota (September 7, 1965) (Male)	April 1989    Joined the Company April 2010    General Manager of Visual Entertainment Dept. (Currently Products & Licensing Business Dept.) May 2013    Director May 2020    Managing Director May 2021    Managing Executive Officer May 2025    Senior Managing Executive Officer (Current position)	56,735

\* The number of shares owned is stated as of after the five-for-one stock split of common stock effective March 1, 2026.

### 6. Candidates for Newly appointed Executive Officers

Name	Current Title
Atsunori Takano	Head of IT Promotion Group
Hidehiko Hotta	General Manager, Godzilla Dept. and Products & Licensing Dept., IP & Anime Group, Entertainment Unit

## 7. Retiring Executive Officers

Name	Current Title
Kazuhiko Seta	Senior Managing Executive Officer, Head of Real Estate Group
Atsuo Ikeda	Senior Managing Executive Officer, Head of Theatrical Group, Entertainment Unit
Takayuki Ikeda	Executive Officer, in charge of Movie Theater Business, Entertainment Unit, President and Representative Director of TOHO Cinemas Ltd.

\* Mr. Kazuhiko Seta is scheduled to continue serving as President and Representative Director of International Television Films, Inc. after his retirement.

\* Mr. Atsuo Ikeda is scheduled to continue serving as President and Representative Director of TOHO Entertainment Co., Ltd. after his retirement.

\* Mr. Takayuki Ikeda is scheduled to be appointed as Director of Subaru Enterprise Co., Ltd. at its Annual General Meeting of Shareholders on April 28. Mr. Mitsutaka Yoshida, currently Executive Officer of the Company, will succeed to the position of President and Representative Director of TOHO Cinemas Ltd. on May 28.

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