



		Number of Shareholders	Number of Tradable Shares	Tradable Share Market Cap.	Tradable Share Ratio
Company's Compliance Status and Its Progress	As of the end of January 2024	5,588 people	233,944 units	11.459 billion yen	61.3%
	As of the end of January 2025	5,585 people	226,775 units	10.119 billion yen	59.4%
	As of the end of January 2026	7,681 people	221,237 units	72.56 billion yen	57.9%
Continued Listing Criteria		800 people	20,000 units	10.000 billion yen	35.0%
Compliance Status as of the end of January 2026		Compliant	Compliant	Non-compliant	Compliant
Improvement period (Plan period)		-	-	Until end of January 2027	-

\*The Company's compliance status is calculated based on the Table of Distribution of Stocks, etc. , as understood by the TSE as of the record date.

## 2. Basic Policy, Issues, and Initiatives for Meeting the Continued Listing Criteria

The Company positions the Prime Market as a market segment that maximizes access opportunities to global capital markets, and believes that stably meeting the continued listing criteria in this market segment contributes to sustainable enhancement of corporate value.

Based on this recognition, the Company aims to stably meet the continued listing criteria of the Prime Market while ensuring consistency between medium- to long-term growth strategies and strengthening of governance systems, and will promote various measures based on the following two basic policies.

### (1) Recovery of Profitability and Achievement of Renewed Growth

The Company will transition to a "renewed growth phase" from the current fiscal year (FY 1/2027), and by achieving a return to profitability in net income, we will secure the financial resources necessary for future growth investments while also working to strengthen shareholder returns. Through this, we aim to enhance the investment appeal of the Company's shares and improve market capitalization.

#### [Issue Recognition]

The market capitalization of tradable shares, for which the Company's shares do not meet the continued listing criteria, comprises the ratio of tradable shares and market capitalization as its components. Regarding the ratio of tradable shares, the Company has met these criteria over the past several fiscal periods and continues to meet it as of the end of January 2026.

On the other hand, the Company's market capitalization has declined to a PBR of approximately 1.0 times, which is relatively low compared to competitors. We understand this as evidence that shareholders and investors have concerns about the Company's growth potential, profitability, and declining ROE. Therefore, we believe that the urgent issue for meeting the continued listing criteria is the improvement of fundamentals necessary for market capitalization valuation.

The market capitalization of the Company's shares recorded approximately 60.4 billion yen in September 2018 since listing on the TSE in October 2011, but as of the end of January 2026, it stands at approximately 12.0 billion yen, remaining at about one-fifth of its peak.

The Company positioned the four years up to the previous fiscal year (FY 1/2026) as a "restructuring phase" and

implemented structural reforms including a review of the business portfolio. We analyze that in this process, we recorded significant one-time expenses and extraordinary losses, and the temporary decline in profitability failed to sufficiently dispel concerns about the Company's future prospects in the stock market, resulting in the decline in market capitalization.

[Initiatives]

The Company aims to improve fundamentals through recovery of profitability and renewed growth, and to enhance its valuation in the stock market.

Taking a medium- to long-term perspective, the Company has been working to rebuild a sustainable growth foundation and is confident in the future recovery of profitability and renewed growth. Even during periods of net loss, we have continued progressive dividends to our shareholders. In the "renewed growth phase" that begins this fiscal year, the entire Group is working together on business activities to ensure the achievement of profitability in net income.

In our performance forecast for the fiscal year, we expect Domestic Solutions to achieve record-high net sales and drive overall company performance. At the same time, as costs associated with the streamlining of Overseas Solutions are expected to continue, earnings will be weighted toward the second half of the fiscal year. Nevertheless, we anticipate a return to profitability at the net income level for the first time in four fiscal years.

(2) Restoring Trust and Improving Recognition in the Stock Market

The Company is promoting the establishment of a highly reliable management structure through further enhancement of corporate governance. Additionally, we will work to restore trust from internal and external stakeholders by enhancing information disclosure and improving transparency.

Furthermore, we aim to strengthen our presence in the stock market and achieve improved recognition as an investment target and appropriate share price formation through continuous and high-quality IR activities that lead to appropriate valuation.

[Issue Recognition]

Our globally expanding quality assurance (QA) and BPO business, which focuses on game and software development, operates as a B2B model characterized by a high degree of information asymmetry. It provides indispensable value in enhancing the service quality of our clients, particularly as advancements in AI technologies act as a tailwind for the industry. In the domestic gaming sector, we hold a significant share in the game QA BPO market, earning strong trust and broad recognition from our clients.

However, the Company's recognition in the stock market is still not sufficient, and the daily average trading value of the Company's shares for the period from January 1 to December 31, 2025 remained at 40 million yen. While this meets the continued listing criteria, it may not reach the levels required by individual institutional investors.

In light of this situation, the Company will further strengthen its efforts to improve its valuation in the stock market and aim to stably meet the continued listing criteria.

[Initiatives]

The Company has begun participating in retail investor briefings and other activities with the aim of improving recognition in the stock market. Additionally, we will further strengthen information disclosure on topics of high interest in the stock market, such as initiatives related to AI technology.

Furthermore, we are strengthening our information dissemination structure by publishing our latest views at the end of each quarter to provide timely and fair information on the rapidly changing business environment, regarding questions received mainly from institutional investors after earnings announcements.

As a result of these efforts, the number of shareholders with voting rights as of the end of the previous fiscal year (January 2026) increased by 37.5% compared to the end of the fiscal year before last (January 2025), and recognition of the Company's shares is steadily progressing.

On the other hand, management takes seriously the current situation where concerns from the stock market about the Company's future prospects have not been sufficiently dispelled. In light of this situation, we have implemented reductions in executive compensation to clarify management's responsibility and commitment to the future. Through this, we will demonstrate our strong commitment to performance recovery both internally and externally, and work to restore trust.

By continuing initiatives based on these policies, the Company expects to stably meet the market capitalization of tradable shares of 10 billion yen required for continued listing.