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March 18, 2026

To All

Corporate name: RETAIL PARTNERS Co., Ltd.
Representative: President & Yasuo Tanaka
(Code: 8167 TSE Prime Market)
Contact: Senior Managing Director, Hiroyuki Usagawa
(Phone:0835-20-2477)

Notice Regarding Change in Representative Director

We hereby announce that the Board of Directors meeting held today has resolved the following change in Representative Director.

1. Reason for Change

The Company has decided to partially review its management structure to promote the Group's medium-term management plan and accelerate sustainable growth. This change aims to reorganize the roles and responsibilities of each Representative Director from the perspective of overall optimization and further strengthen the Group's management foundation. Under the new management structure, we will continue to strive for the sustainable growth of our Group and the enhancement of corporate value.

2. Details of Change

(1) Newly Appointed Representative Director

Name	New Position	Former Position
Mamoru Sakamoto	Executive Vice President and Representative Director	Director

(2) Retiring Representative Director

Name	New Position	Former Position
Toshio Saita	Special Advisor	Chairman and Representative Director

(Proposed date of retirement: May 26, 2026)

*There are no changes to other Representative Directors of the Company.

3. Career History of Newly Appointed Representative Director

Date of Birth	Career History	Number of Shares Held
<p>Mamoru Sakamoto</p> <p>Born October 5, 1967</p>	<p>March 1990: Joined Marukyo Corporation</p> <p>April 1996: Sales Division, Marukyo Corporation</p> <p>May 1996: Store Manager of Hisa Store, Marukyo Corporation</p> <p>July 1997: Section Manager of Sales Division, Marukyo Corporation</p> <p>April 2009: General Manager of Food Department, Marukyo Corporation</p> <p>December 2014: Director and General Manager of Self-Service Division, Marukyo Corporation</p> <p>December 2015: Director and Deputy General Manager of Sales Division, Marukyo Corporation</p> <p>July 2017: Director and General Manager of Administration Division, Marukyo Corporation</p> <p>May 2019: Director, General Manager of Administration Division and General Manager of Corporate Planning Office, Marukyo Corporation</p> <p>May 2021: President and Representative Director, Marukyo Corporation</p> <p>May 2021: Director, RETAIL PARTNERS CO., LTD. (current position)</p> <p>May 2022: President and Representative Director and General Manager of Sales Division, Marukyo Corporation</p> <p>May 2023: President and Representative Director, Marukyo Corporation (current position)</p> <p>(Significant Concurrent Positions)</p> <p>President and Representative Director, Marukyo Corporation</p>	<p>9,091 shares</p> <p>(As of the end of February 2026)</p>

4. Anticipated Date of Appointment

May 26, 2026

End