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March 18, 2026

To whom it may concern

Company name: FUKUYAMA TRANSPORTING CO., LTD.
Name of representative: Hiroyuki Kumano, Director, President, Executive Officer
(Securities Code: 9075, TSE Prime Market)
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Notice Concerning Organizational Changes and Changes in Executive Officers

FUKUYAMA TRANSPORTING CO., LTD. (the "Company") hereby announces that its Board of Directors, at a meeting held today, resolved the following organizational changes, changes in Executive Officers, etc. effective April 1, 2026.

1. Organizational Changes (Effective April 1, 2026)

Purpose In order to achieve the goals of the management plan and continuously enhance corporate value, the head office functions will be divided into four divisions to transform the organization into one that promotes further business coordination and operational efficiency. The Sales Division will be renamed the Tokyo Division.

Details

New establishment

- (1) The Corporate Planning Division, the Sales Division, the Transportation Division, and the Administration Division will be newly established at the head office (including the Tokyo Division).
- (2) The Corporate Planning Department will be newly established in the Corporate Planning Division.
- (3) The Network Business Unit, the Logistics Business Unit, and the International Business Unit will be newly established in the Sales Division.
- (4) The Sales Promotion Department and the Service Business Unit will be newly established in the Network Business Unit.
- (5) The Transportation Management Business Unit will be established in the Transport Division.
- (6) The Accounting and Finance Operations Department and the Group Business Management Department will be newly established in the Administration Division.
- (7) The Kanto Regional Headquarters will be newly established to oversee the Kanto Region.
- (8) The Chubu Regional Headquarters will be newly established to oversee the Chubu Region.
- (9) The Kansai Regional Headquarters will be newly established to oversee the Kansai Region.
- (10) The Chugoku Regional Headquarters will be newly established to oversee the Chugoku Region.

Transfers, changes, etc.

- (1) The Information Systems Department will be transferred to the Sales Division.
- (2) The Chartered Transportation Services Business Unit will be transferred to the Sales Division.
- (3) The Moving Services Department will be transferred to the Network Business Unit.
- (4) The Logistics Department will be transferred to the Logistics Business Unit.
- (5) The International Department will be transferred to the International Business Unit.
- (6) The Fleet Management Department will be transferred to the Transportation Management Business Unit.
- (7) The Vehicle Management Department will be transferred to the Transportation Management Business Unit.
- (8) The Safety Management Department will be transferred to the Transportation Management Business Unit.
- (9) The General Affairs Department and the Human Resources Department will be transferred to the Administration Division.
- (10) The Legal Office will be transferred to the Administration Division and changed to the Legal Department.
- (11) The Accounting Department and the Finance Department will be transferred to the Accounting and Finance Operations Department.
- (12) The Kanto Sales Department will be transferred to the Kanto Regional Headquarters, the Chubu Sales Department to the Chubu Regional Headquarters, and the Kinki Sales Department to the Kansai Regional Headquarters.
- (13) The West Japan Sales Department will be transferred to the Chugoku Regional Headquarters and renamed the Chugoku and Shikoku Sales Department.

Abolition

- (1) The President's Office, the Sales Department, the Domestic Air Cargo Department, the Transportation Operations Department, the Fare and Charge Management Department, and the Business Reform Department will be abolished.
- (2) The Operations Department will be integrated into the Vehicle Management Department and the Operations Department will be abolished.

(Attachment: Company Organization Chart)

2. Changes in Executive Officers (Effective April 1, 2026)

Name	New title	Current title
Hiroshi Eto	Senior Executive Officer, Head of the Administration Division	Senior Executive Officer in charge of general affairs and human resources
Satoshi Kuwamoto	Managing Executive Officer, Head of the Transport Division	Managing Executive Officer in charge of the Kansai Region and international business
Masayuki Yagino	Managing Executive Officer, Head of the Sales Division	Managing Executive Officer, General Manager of Human Resources Operations and in charge of group business reform
Teppei Kobayashi	Managing Executive Officer, Head of the Corporate Planning Division	Managing Executive Officer in charge of logistics
Yasushi Okamoto	Managing Executive Officer, General Manager of the Network Business Unit	Managing Executive Officer, General Manager of Business Operations
Hiroyasu Yamasaki	Executive Officer, General Manager of the Logistics Business Unit	Executive Officer, General Manager of Logistics Operations
Takanori Shimizu	Executive Officer, General Manager of the Legal Department and in charge of restoration of the Hiroshima Main Branch	Executive Officer in charge of restoration of the Hiroshima Main Branch
Shinji Kitamura	Executive Officer, General Manager of the Transportation Management Business Unit	Executive Officer, General Manager of the Fleet Management Department

3. Retiring Executive Officers (Effective March 31, 2026)

Name	Current title
Hiroaki Hatta	Senior Executive Officer, Deputy Head of the Sales Division and in charge of group sales
Kazuo Watanabe	Executive Officer and President and Representative Director of Tokyo Fukuyama Transporting CO.,LTD

Executive Officers from April 1, 2026

Hiroyuki Kumano, President and Executive Officer

Hiroshi Eto, Senior Executive Officer (Head of the Administration Division)

Satoshi Kuwamoto, Managing Executive Officer (Head of the Transport Division)

Masayuki Yagino, Managing Executive Officer (Head of the Sales Division)

Teppei Kobayashi, Managing Executive Officer (Head of the Corporate Planning Division and President and Representative Director of J Logistics Co., Ltd.)

Yasushi Okamoto, Managing Executive Officer (General Manager of the Network Business Unit, Sales Division)

Tamio Okuno, Executive Officer (President and Representative Director of Shikoku Fukuyama Transporting Co., Ltd.)

Yoshihiro Sato, Executive Officer (General Manager of Accounting and Finance Operations)

Hiroyasu Yamasaki, Executive Officer (General Manager of the Logistics Business Unit)

Takanori Shimizu, Executive Officer (General Manager of the Legal Department and in charge of restoration of the Hiroshima Main Branch)

Shinji Kitamura, Executive Officer (General Manager of the Transportation Management Business Unit)

Takahiro Ozaki, Executive Officer (General Manager of the Kanto Regional Headquarters)

Shigemasu Kogai, Executive Officer (General Manager of the Chubu Regional Headquarters)

Hironori Nakajima, Executive Officer (General Manager of the Kansai Regional Headquarters)

Tomoya Nakamura, Executive Officer (General Manager of the Chugoku Regional Headquarters)

[Reference]

Changes in General Managers (Effective April 1, 2026)

Name	New title	Current title
Masanori Ando	General Manager of the Corporate Planning Department, Corporate Planning Division	Chief of the President's Office, Chief of the Compliance Office, Chief of the Public Relations and Investor Relations Office
Junji Nakayama	General Manager of the Chartered Transportation Services Business Unit, Sales Division	General Manager of operations of the Information Systems Department, Sales Division
Hitoshi Seo	General Manager of the International Business Unit, Sales Division	General Manager of the International Department, Sales Division, and in charge of customs
Daisuke Mori	General Manager of the Sales Promotion Department, Sales Division	General Manager of the Sales Department, Sales Division
Jun Hayakawa	General Manager of the Service Business Unit, Sales Division, and President and Representative Director	President and Representative Director of Green Staff Service Co., Ltd.
Kenta Tomoi	General Manager of the Logistics Department, Sales Division	General Manager of the Logistics Department, Sales Division (East Japan Region)

Atsushi Morishita	General Manager of the Fleet Management Department, Transport Division	Manager of Operation Control Section, Transportation Operations Department, Sales Division
Hirofumi Okawa	General Manager of the Vehicle Management Department, Transport Division	General Manager of the Operations Department, Transportation Operations Department, Sales Division
Tetsuya Sugata	General Manager of the Safety Management Department, Transport Division	Manager of the Safety Management Section, Transportation Operations Department, Sales Division
Atsushi Hasegawa	General Manager of the General Affairs Department, Administration Division	Manager of the General Affairs Section, General Affairs Department
Kosuke Mukai	General Manager of the Accounting Department, Administration Division	General Manager of the Finance Department
Hideki Anai	General Manager of the Finance Department, Administration Division	General Manager of the General Affairs Department
Seiji Fujii	Kanto Sales Manager	Sales Division, Logistics Manager
Tomoaki Kaneko	Chugoku-Shikoku Sales Manager	West Japan Sales Manager
Takeo Kakida	Kita Tohoku Fukuyama Transport / Minami Tohoku Fukuyama Transport (on secondment): Representative Director, President and Tohoku Sales Manager	North Tohoku Fukuyama Transport / South Tohoku Fukuyama Transport (on secondment) Representative Director and President
Takeshi Mitsuoka	Kita Tohoku Fukuyama Transport (on secondment) Head Office Director and General Manager	Kita Tohoku Fukuyama Transport (on secondment) Head Office Director, Sales Manager
Eiji Kurisaki	Koshinetsu Fukuyama Transport (on secondment) Head Office Director and General Manager	Koshinetsu Fukuyama Transport (on secondment) Head Office Director, Sales Manager

Attachment

Organization Chart (Apr. 01, 2026) [Tokyo Division/Head Office]

