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March 19, 2026

To whom it may concern,

Company name: NEOJAPAN Inc.
Representative name: Akinori Saito, Representative
Director and President
(Code: 3921, Tokyo Stock Exchange
Prime Market)
Contact: Makoto Tokiwa, Director,
General Manager of Corporate
Department
(Phone: +81-45-640-5917)

Notice Regarding Amendment to the Articles of Incorporation

NEOJAPAN Inc. (the Company) hereby announces that its Board of Directors, at a meeting held today, resolved to submit a proposal for partial amendments to its Articles of Incorporation to the 34th Annual General Meeting of Shareholders scheduled for April 28, 2026, as follows.

1. Reason for the Amendment

The purpose of the amendment is to change the number of directors prescribed in Article 19 (Number of Directors) of the current Articles of Incorporation from not more than eight (8) to not more than ten (10), in order to prepare for the future expansion of the scale of its business operations and to further strengthen its management structure.

2. Details of Amendment

(Underlined portion indicates the amendment.)

Current Articles of Incorporation	Proposed Amendment
Article 19 (Number of Directors) 1 The Company shall have not more than <u>8</u> Directors.	Article 19 (Number of Directors) 1 The Company shall hve not more than <u>10</u> Directors.

3. Schedule

Scheduled date of the General Meeting of Shareholders for amendment April 28, 2026
Effective date of the amendment(planned) April 28, 2026