



March 23, 2026

Company name: The Chiba Bank, Ltd.
 Name of representative: Tsutomu Yonemoto, President
 (Securities code: 8331;
 Tokyo Stock Exchange, Prime Market)

Changes in Representative Directors, Directors and Executive Officers

March 23, 2026 - The Chiba Bank, Ltd. announced the following changes in Representative Directors, Directors and Executive Officers.

1. Change in Representative Directors

Effective on April 1, 2026

	Name	New Position	Current Position
Promotion	Kiyomi Yamazaki	Deputy President (Representative Director, Group Chief Business Officer, General Manager in charge of Business Promotion)	Director and Senior Executive Officer (Representative Director, Group Chief Business Officer, General Manager in charge of Business Promotion)
Promotion	Mutsumi Awaji	Deputy President (Representative Director, Group Chief Sustainability Officer)	Director and Senior Executive Officer (Representative Director, Group Chief Sustainability Officer)

[Reason for Change]

To further strengthen the management control system.

2. Change in Directors and Executive Officers

Effective on March 31, 2026

	Name	New Position	Current Position
	Yoichi Mataka	Resigning (scheduled to take office as Senior Consultant at Chiba Bank in April 2026)	Managing Executive Officer (In charge of Chiba Prefecture Business)
	Yukio Mikami	Resigning (scheduled to take office as Senior Consultant at Chiba Bank in April 2026)	Managing Executive Officer (In charge of Business Outside Chiba Prefecture)

Effective on April 1, 2026

	Name	New Position	Current Position
Promotion	Takashi Makinose	Director and Senior Executive Officer (Group Chief Strategy Officer)	Director and Managing Executive Officer (Group Chief Strategy Officer)
Promotion	Masayasu Ono	Director and Senior Executive Officer (Group Chief Risk Officer, General Manager in charge of Corporate Management)	Director and Managing Executive Officer (Group Chief Risk Officer, General Manager in charge of Corporate Management)
	Masaki Miyauchi	Managing Executive Officer (In charge of Chiba Prefecture Business)	Managing Executive Officer General Manager of Head Office and Saiwaicho Sub Branch
Promotion	Yumiko Mitsuoka	Managing Executive Officer (In charge of Retail Business)	Executive Officer General Manager of Operation Division
Promotion	Taro Kanzawa	Managing Executive Officer (In charge of Special Appointment)	Executive Officer (In charge of Special Appointment)
Promotion	Shigeru Saito	Managing Executive Officer (In charge of Business Outside Chiba Prefecture)	Executive Officer General Manager of Tokyo Head Office
	Yoshitaka Furumoto	Executive Officer (In charge of Narita and Choshi Area)	Executive Officer General Manager of Narita Branch
	Tatsuya Onishi	Executive Officer General Manager of Head Office and Saiwaicho Sub Branch	Executive Officer General Manager of Group Strategy Division
New	Masanari Yasoshima	Executive Officer General Manager of Business Coordination Division	General Manager of Business Coordination Division
New	Yasuyoshi Katsuragi	Executive Officer General Manager of Payment Card Business Division	General Manager of Payment Card Business Division
New	Hideaki Izumi	Executive Officer General Manager of Audit and Inspection Division	General Manager of Group Improvement Office
New	Kyoko Ito	Executive Officer General Manager of Digital Strategy Division	General Manager of Digital Strategy Division
New	Daiju Hagiwara	Executive Officer General Manager of Compliance and Risk Management Division	General Manager of Compliance and Risk Management Division

Planned for June, 2026 (to be decided at the General Meeting of Shareholders held in June, 2026)

Director Candidate

	Name	New Position	Current Position
New	Naoko Mizukoshi *	Director (Outside Director)	-

* Name in family register: Naoko Suzuki

Audit and Supervisory Board Member Candidate

	Name	New Position	Current Position
New	Yuichiro Ikeda	Standing Audit & Supervisory Board Member	Corporate Officer, Audit and Supervisory Support Office (scheduled to be transferred from Corporate Officer, General Manager of Audit and Inspection Division on April 1, 2026)

Resigning Audit and Supervisory Board Member

	Name	New Position	Current Position
	Hironaga Fukuo	Resigning (scheduled to take office as President and Representative Director at Chibagin Guarantee Co., Ltd. in June 2026)	Standing Audit & Supervisory Board Member

Professional Overview of Newly-Appointed Director Candidate

Name: Naoko Mizukoshi, born September 23, 1967 (age 58)
*Name in family register: Naoko Suzuki

Education: Hitotsubashi University, Faculty of Law, Department of Law
(Graduated March 1992)

Professional Experience:

April 1995	Registered at Osaka Bar Association Joined Miyazaki Law Firm
April 1998	Registered at Yokohama Bar Association (currently Kanagawa Bar Association) Joined Nomura Research Institute, Ltd.
September 1999	Registered at Dai-ni Tokyo Bar Association Joined Autodesk, Ltd.
September 2002	Registered at the State Bar of California Joined Microsoft Co., Ltd. (current Microsoft Japan, Co., Ltd.)
November 2006	Joined TMI Associates
January 2008	Partner at TMI Associates
March 2010	Partner at Endeavour Law Office
June 2018	Outside Director at TIS Inc. (current)
December 2018	Partner at Leftright Law & IP (current)
March 2020	Outside Director at Nabtesco Corporation (current)
June 2021	Established polisee Inc. as Co-founder, Director and Chief Strategy Officer (current)

Professional Overview of
Newly-Appointed Audit and Supervisory Board Member Candidate

Name: Yuichiro Ikeda, born January 21, 1971 (age 55)

Education: Chiba University, Faculty of Law & Economics
(Graduated March 1993)

Professional Experience:

April 1993	Joined Chiba Bank
June 2017	Chief Representative of Singapore Representative Office
June 2018	General Manager of London Branch
June 2021	General Manager of Treasury Operation Division
April 2023	General Manager of Audit and Inspection Division
April 2024	Corporate Officer, General Manager of Audit and Inspection Division (current)

New Senior Management

Effective on April 1, 2026

< Directors >

Name	Position
Tsutomu Yonemoto	President (Representative Director and Group Chief Executive Officer)
Kiyomi Yamazaki	Deputy President (Representative Director and Group Chief Business Officer) (General Manager in charge of Business Promotion)
Mutsumi Awaji	Deputy President (Representative Director and Group Chief Sustainability Officer)
Takashi Makinose	Director and Senior Executive Officer (Group Chief Strategy Officer)
Masayasu Ono	Director and Senior Executive Officer (Group Chief Risk Officer) (General Manager in charge of Corporate Management)
Yasuko Takayama	Director (Outside Director and Chairperson of the Board of Directors)
Takahide Kiuchi	Director (Outside Director and Chairperson of Nomination, Remuneration and Corporate Advisory Committee)
Ryoji Yoshizawa	Director (Outside Director)
Mana Nabeshima	Director (Outside Director)

< Executive Officers >

Name	Position
Nobukazu Odaka	Managing Executive Officer (In charge of Market and International Business)
Kyota Izumi	Managing Executive Officer (In charge of Credit Unit)
Kazunari Tanaka	Managing Executive Officer (Group Chief Information Officer)
Masaki Miyauchi	Managing Executive Officer (In charge of Chiba Prefecture Business)
Atsushi Imai	Managing Executive Officer (Group Chief Human Resources Officer)
Hideki Shibata	Managing Executive Officer (Group Chief Digital Transformation Officer)
Shinichi Ito	Managing Executive Officer General Manager of Corporate Planning Division
Yumiko Mitsuoka	Managing Executive Officer (In charge of Retail Business)
Taro Kanzawa	Managing Executive Officer (In charge of Special Appointment)
Shigeru Saito	Managing Executive Officer (In charge of Business Outside Chiba Prefecture)
Yoshitaka Furumoto	Executive Officer (In charge of Narita and Choshi Area)

Ryosuke Terauchi	Executive Officer General Manager of Chuo Branch and Keiseiekimae Branch
Tatsuya Onishi	Executive Officer General Manager of Head Office and Saiwaicho Sub Branch
Makoto Ito	Executive Officer General Manager of Human Resources Division
Yoshinori Nishisaka	Executive Officer General Manager of EDP System Division
Hiroaki Matsuoka	Executive Officer General Manager of Operation Planning Division
Hiroki Matsumoto	Executive Officer (President and Representative Director of Chibagin Capital Co., Ltd.)
Makoto Sakamoto	Executive Officer General Manager of Corporate Business Division
Masanari Yasoshima	Executive Officer General Manager of Business Coordination Division
Yasuyoshi Katsuragi	Executive Officer General Manager of Payment Card Business Division
Hideaki Izumi	Executive Officer General Manager of Audit and Inspection Division
Kyoko Ito	Executive Officer General Manager of Digital Strategy Division
Daiju Hagiwara	Executive Officer General Manager of Compliance and Risk Management Division

< **Audit & Supervisory Board Members** >

Name	Position
Hironaga Fukuo	Standing Audit & Supervisory Board Member
Chigusa Saito	Standing Audit & Supervisory Board Member
Norikazu Takahashi	Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)
Yukio Anazawa	Non-Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)
Yukiko Matsuoka	Non-Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)

New Senior Management

Planned for June, 2026

(to be decided at the General Meeting of Shareholders held in June, 2026)

< **Directors** >

Name	Position
Tsutomu Yonemoto	President (Representative Director and Group Chief Executive Officer)
Kiyomi Yamazaki	Deputy President (Representative Director and Group Chief Business Officer) (General Manager in charge of Business Promotion)
Mutsumi Awaji	Deputy President (Representative Director and Group Chief Sustainability Officer)
Takashi Makinose	Director and Senior Executive Officer (Group Chief Strategy Officer)
Masayasu Ono	Director and Senior Executive Officer (Group Chief Risk Officer) (General Manager in charge of Corporate Management)
Yasuko Takayama	Director (Outside Director and Chairperson of the Board of Directors)
Takahide Kiuchi	Director (Outside Director and Chairperson of Nomination, Remuneration and Corporate Advisory Committee)
Ryoji Yoshizawa	Director (Outside Director)
Mana Nabeshima	Director (Outside Director)
Naoko Mizukoshi	Director (Outside Director)

< **Executive Officers** >

Name	Position
Nobukazu Odaka	Managing Executive Officer (In charge of Market and International Business)
Kyota Izumi	Managing Executive Officer (In charge of Credit Unit)
Kazunari Tanaka	Managing Executive Officer (Group Chief Information Officer)
Masaki Miyauchi	Managing Executive Officer (In charge of Chiba Prefecture Business)
Atsushi Imai	Managing Executive Officer (Group Chief Human Resources Officer)
Hideki Shibata	Managing Executive Officer (Group Chief Digital Transformation Officer)
Shinichi Ito	Managing Executive Officer General Manager of Corporate Planning Division
Yumiko Mitsuoka	Managing Executive Officer (In charge of Retail Business)
Taro Kanzawa	Managing Executive Officer (In charge of Special Appointment)

Shigeru Saito	Managing Executive Officer (In charge of Business Outside Chiba Prefecture)
Yoshitaka Furumoto	Executive Officer (In charge of Narita and Choshi Area)
Ryosuke Terauchi	Executive Officer General Manager of Chuo Branch and Keiseiekimae Branch
Tatsuya Onishi	Executive Officer General Manager of Head Office and Saiwaicho Sub Branch
Makoto Ito	Executive Officer General Manager of Human Resources Division
Yoshinori Nishisaka	Executive Officer General Manager of EDP System Division
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Hiroki Matsumoto	Executive Officer (President and Representative Director of Chibagin Capital Co., Ltd.)
Makoto Sakamoto	Executive Officer General Manager of Corporate Business Division
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Hideaki Izumi	Executive Officer General Manager of Audit and Inspection Division
Kyoko Ito	Executive Officer General Manager of Digital Strategy Division
Daiju Hagiwara	Executive Officer General Manager of Compliance and Risk Management Division

< **Audit & Supervisory Board Members** >

Name	Position
Yuichiro Ikeda	Standing Audit & Supervisory Board Member
Chigusa Saito	Standing Audit & Supervisory Board Member
Norikazu Takahashi	Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)
Yukio Anazawa	Non-Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)
Yukiko Matsuoka	Non-Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)