



24 March 2026

Company	Nippon Sheet Glass Co., Ltd.
Code	5202
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Representative Executive Officer	Munehiro Hosonuma
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Voluntary Salary Reduction for Executive Officers

NSG Group (the "Group") announces that the following Executive Officers will voluntarily take salary reductions to demonstrate their commitments to all stakeholders including shareholders for the Group's fundamental initiatives announced today.

1. Executive officers

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| (1) Director, Representative Executive Officer President and CEO | : Munehiro Hosonuma |
| (2) Director, Senior Executive Officer CHRO | : Denise Haylor |
| (3) Senior Executive Officer CFO | : Hiroshi Aiura |

2. Amount of reduction and period

- (1) CEO : 50% of his basic salary for the period from April to September 2026 (6 months)
- (2) CHRO : 30% of her basic salary for the period from April to June 2026 (3 months)
- (3) CFO : 20% of his basic salary for the period from April to June 2026 (3 months)