



March 24, 2026

Company name: The Chiba Kogyo Bank, Ltd.
Name of representative: Hitoshi Umeda, President (CEO)
(Securities Code: 8337, TSE Prime)
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Notice Concerning Executive Changes

The Chiba Kogyo Bank, Ltd. (the “Bank”) hereby announces that the Board of Directors decided and tentatively approved at a meeting held today the following executive changes.

1. Directors

(1) New Director candidates (as of June 23, 2026)

	(New)	(Current)
Kunito Ozeki	Director, Managing Executive Officer	Managing Executive Officer, Regional Manager, Area Manager of Chiba-West Block, and General Manager of Sales Division of Head Office
Junji Nakamura	Director, Managing Executive Officer	Managing Executive Officer

(2) Retiring Director (as of June 23, 2026)

	(New)	(Current)
Katsumi Shirai	Retiring	Director, Senior Managing Executive Officer
		*Director, Executive Officer (Secretarial Office) as of April 1, 2026

2. Audit & Supervisory Board Members

(1) New Audit & Supervisory Board Member candidate (as of June 23, 2026)

	(New)	(Current)
Katsumi Shirai	Standing Audit & Supervisory Board Member	Director, Senior Managing Executive Officer
		*Director, Executive Officer (Secretarial Office) as of April 1, 2026

(2) Retiring Audit & Supervisory Board Member (as of June 23, 2026)

	(New)	(Current)
Tsuyoshi Kanasugi	Retiring Scheduled to be appointed as Representative Director of CHIBAKOGIN CAPITAL PARTNERS CO., LTD.	Standing Audit & Supervisory Board Member

*The above is scheduled to be formally decided after the Annual General Meeting of Shareholders slated to be held on June 23, 2026.

*The career summaries and other information on the new Director candidates and the new Audit & Supervisory Board Member candidate are as stated in the appended document.

3. Executive Officers

(1) Promoted Executive Officers (as of April 1, 2026)

	(New)	(Current)
Masahiko Miyamoto	Managing Executive Officer	Executive Officer, Regional Manager, Area Manager of Chiba-Central Block, and General Manager of Chiba Branch
Hiroshi Taguchi	Managing Executive Officer	Executive Officer, General Manager of Risk Management Division

(2) New Executive Officers (as of April 1, 2026)

	(New)	(Current)
Yoshinobu Shoji	Executive Officer	General Manager of Business Procedures and Operations Division
Tetsuji Kagoroku	Executive Officer	Area Manager of Tokyo Block, General Manager of Tokyo Branch
Masaki Maruyama	Executive Officer	Area Manager of Ichikawa Block, General Manager of Yawata Branch

Name and Career Summary of New Director Candidate

Name	Kunito Ozeki	(January 13, 1971, Age 55)
Education	Senshu University, School of Commerce (Graduated in March 1994)	
Career	April 1994	Joined the Bank
	October 2012	General Manager of Regional Corporation Department of Matsudo Branch
	April 2016	General Manager of Soga Branch
	April 2017	Area Manager of Soga Block, General Manager of Soga Branch, and General Manager of Shirahata Branch
	April 2018	Area Manager of Ichikawa Block, General Manager of Ichikawa Branch
	July 2019	Associate Director-General, Area Manager of Ichikawa Block, and General Manager of Ichikawa Branch
	April 2020	Associate Director-General, General Manager of Sales Planning Division
	April 2021	Executive Officer, General Manager of Sales Planning Division
	April 2023	Executive Officer, Regional Manager, Area Manager of Chiba-Central Block, and General Manager of Chiba Branch
	April 2024	Managing Executive Officer, Regional Manager, Area Manager of Chiba-West Block, and General Manager of Sales Division of Head Office (current position)

Name and Career Summary of New Director Candidate

Name	Junji Nakamura	(July 24, 1972, Age 53)
Education	Aoyama Gakuin University, College of Economics (Graduated in March 1996)	
Career	April 1996	Joined the Bank
	October 2013	General Manager of Regional Corporation Department of Urayasu Branch, General Manager of Client Services Section II
	April 2015	General Manager of Funabori Corporation Office of Urayasu Branch
	July 2017	Chairman of Nishi-Kasai Branch Opening Preparation Committee
	September 2017	General Manager of Nishi-Kasai Branch
	April 2018	Senior Assistant General Manager of Management Planning Division
	April 2019	Deputy General Manager of Management Planning Division
	July 2021	Associate Director-General, General Manager in charge of the Management Planning Division
	April 2022	Executive Officer, General Manager of Management Planning Division
	April 2024	Managing Executive Officer, General Manager of Management Planning Division
	April 2025	Managing Executive Officer (current position)

Name and Career Summary of New Audit & Supervisory Board Member Candidate

Name	Katsumi Shirai	(November 5, 1963, Age 62)
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Education Meiji University, School of Commerce (Graduated in March 1987)

Career	April 1987	Joined the Bank
	November 2004	General Manager of Regional Corporation Department of Kashiwa Branch
	April 2007	General Manager of Urayasu Branch
	April 2010	Deputy General Manager of Sales Management Division
	April 2012	General Manager of Goi Branch
	July 2013	Associate Director-General, General Manager of Goi Branch
	April 2014	Associate Director-General, General Manager in charge of Branch Support Division, and Manager of Group I of Branch Support Division
	April 2015	Associate Director-General, General Manager of Branch Support Division
	June 2015	Executive Officer, General Manager of Branch Support Division
	April 2016	Executive Officer, General Manager of Corporate Strategy Division
	May 2016	Executive Officer, Deputy General Manager of Sales Unit, and General Manager of Corporate Strategy Division
	April 2019	Managing Executive Officer, Regional Manager, and General Manager of Sales Division of Head Office
	April 2020	Managing Executive Officer, General Manager of Sales Unit
	June 2020	Managing Director, Managing Executive Officer
	April 2024	Director, Managing Executive Officer (due to change in title)
	April 2025	Director, Senior Managing Executive Officer (current position)