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March 26, 2026

Company Name: YAMADA Consulting Group Co.,Ltd.

Name of Representative: Keisaku Masuda, President  
(Representative Director)

(Securities Code: 4792; Tokyo Stock Exchange, Prime Market)

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## Notice of Changes to Directors' Areas of Responsibility and Personnel Changes of Executive Officers

YAMADA Consulting Group Co., Ltd. (the "Company") hereby announces that its Board of Directors has resolved the following changes to directors' areas of responsibility and personnel changes of executive officers at a meeting held today, as described below.

### 1. Changes to Directors' Areas of Responsibility (effective April 1, 2026) (Underlined: changes)

Name	New Title	Previous Title
Tsuyoshi Tsuji	Senior Managing Director In charge of Business Management	Senior Managing Director In charge of Business Management and <u>Global Real Estate Business</u>
Makiko Fuse	Director In charge of Public Relations	Director In charge of Public Relations and <u>Corporate Governance</u>

### 2. Personnel Changes of Executive Officers (effective April 1, 2026) (Underlined: changes)

Name	New Title	Previous Title
Yuichiro Amano	Senior Managing Executive Officer In charge of Business Management	Senior Managing Executive Officer In charge of Business Management and <u>General Manager of Corporate Advisory Department</u>
Tadashi Okumura	Senior Managing Executive Officer In charge of Business Management	Senior Managing Executive Officer In charge of Business Management and <u>General Manager of Capital Strategic Business Department</u>
Yasuhiro Toya	Managing Executive Officer In charge of <u>Regional Operations</u>	Managing Executive Officer In charge of <u>Area Management and Tohoku Area</u>
Ryosuke Funayama	<u>Managing Executive Officer</u> General Manager of Global Business Department	<u>Executive Officer</u> General Manager of Global Business Department

Hiroki Yamaguchi	Executive Officer <u>In charge of Management Consulting Department</u>	Executive Officer <u>Division Head of General Consulting Division,</u> <u>Management Consulting Department</u>
Kenta Hashizume	Executive Officer <u>General Manager of Corporate Advisory Department</u>	Executive Officer <u>Division Head of Financial Advisory Division,</u> <u>Corporate Advisory Department</u>
Masaru Imai	Executive Officer <u>General Manager of Capital Strategic Business Department</u> and Division Head of Financial Advisory Service Division	Executive Officer <u>Deputy General Manager of Capital Strategic Business Department</u> and Division Head of Financial Advisory Service Division
Go Sakano [Newly Appointed]	Executive Officer <u>Deputy General Manager of Global Business Department,</u> <u>Asia Business Lead</u> (YAMADA Consulting & Spire Singapore Pte. Ltd. Managing Director, <u>CEO</u> )	Principal Manager, Global Business Department (YAMADA Consulting & Spire Singapore Pte. Ltd. Managing Director)
Kazuya Hodota [Newly Appointed]	Executive Officer General Manager of Corporate Strategy Division and Global Corporate Strategy Division	General Manager of Corporate Strategy Division and Global Corporate Strategy Division
Satoshi Azuma	<u>Resigned</u> <u>Special Manager, Kyushu Branch</u>	Executive Officer <u>In charge of Kyushu area</u>
Katsutoshi Konishi	<u>Resigned</u> <u>Corporate Strategy Division</u> <u>Special Manager</u>	Executive Officer <u>General Manager of Public Relations and Corporate Governance Division</u>

### 3. Reference: Management structure after April 1, 2026

#### (1) Directors

Name	Job Title
Yasuo Nishiguchi	Chairman
Keisaku Masuda	President In charge of Business Management
Tsuyoshi Tsuji	Senior Managing Director In charge of Business Management
Makiko Fuse	Director In charge of Public Relations
Hideji Shuto	Director and General Manager of Administration Department
Masashi Nagaosa	Outside Director (full-time Audit and Supervisory Committee member)
Tatsuo Yamasaki	Outside Director (Audit and Supervisory Committee member)
Nobuaki Iwashina	Outside Director (Audit and Supervisory Committee member)
Nagisa Vivien Usui	Outside Director (Audit and Supervisory Committee member)

The Company plans to identify and disclose the candidates for nomination at the 37th Ordinary General Meeting of Shareholders scheduled for June 2026, in late May.

## (2) Executive Officers

Name	Job Title
Masayuki Nishimura	Senior Managing Executive Officer General Manager of Sales and Marketing Division
Yuichiro Amano	Senior Managing Executive Officer In charge of Business Management
Tadashi Okumura	Senior Managing Executive Officer In charge of Business Management
Yasuhiro Toya	Managing Executive Officer In charge of Regional Operations
Kiyohide Okamoto	Managing Executive Officer General Manager of Real Estate Consulting Department
Hiroaki Miyashita	Managing Executive Officer General Manager of Management Consulting Department and in charge of Human Resources Strategy
Ryosuke Funayama	Managing Executive Officer General Manager of Global Business Department
Saiko Oumi	Executive Officer General Manager of Investment Department
Hiroki Yamaguchi	Executive Officer In charge of Management Consulting Department
Junro Takahashi	Executive Officer Division Head of Business Revitalization Division, Management Consulting Department
Hayato Utsumi	Executive Officer General Manager of Keihanshin Area Business Department and Branch Manager, Osaka Branch
Takafumi Kiryu	Executive Officer Branch Manager, Nagoya Branch
Kenta Hashizume	Executive Officer General Manager of Corporate Advisory Department
Michihisa Nakazawa	Executive Officer Deputy General Manager of Capital Strategic Business Department and Division Head of Structure Advisory Division
Masaru Imai	Executive Officer General Manager of Capital Strategic Business Department and Division Head of Financial Advisory Service Division
Go Sakano	Executive Officer Deputy General Manager of Global Business Department, Asia Business Lead (YAMADA Consulting & Spire Singapore Pte. Ltd. Managing Director, CEO)
Kazuuya Hodota	Executive Officer General Manager of Corporate Strategy Division and Global Corporate Strategy Division