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March 27, 2026

To All Concerned Parties

Company name: JUKI CORPORATION
Name of representative: Atsushi Narikawa, Representative Director and President
(Securities code: 6440, Prime Market, Tokyo Stock Exchange)
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Notice Regarding Disposition of Treasury Shares
as Restricted Stock Compensation

We hereby announce that at the Board of Directors meeting held today, we resolved to dispose of treasury shares (hereinafter referred to as "this treasury share disposition" or "disposition") as described below.

1. Outline of Disposition

(1) Date of disposal	April 27, 2026
(2) Class and number of disposed shares	163,275 shares of the Company's common stock
(3) Disposal value	668 yen per share
(4) Total value of disposed shares	109,067,700 yen
(5) Recipients, number of recipients, and number of disposed shares	Directors of the Company (excluding outside directors): 3 persons, 66,591 shares Senior Managing Officers of the Company: 2 persons, 35,604 shares Executive Officers of the Company: 15 persons, 61,080 shares
(6) Other matters	Regarding this treasury share disposition, an extraordinary report has been submitted pursuant to the Financial Instruments and Exchange Act.

2. Purpose and Justification of Disposition

At the Board of Directors meeting held on February 9, 2022, the Company resolved to introduce a restricted stock compensation plan (hereinafter referred to as "the Plan") as a new compensation system for eligible directors, etc., with the purpose of providing incentives to the Company's directors (excluding outside directors; hereinafter referred to as "Eligible Directors"), senior executive officers and corporate officers of the Company and certain subsidiaries (hereinafter collectively referred to as "Eligible Directors, etc." including "Eligible Directors") to sustainably enhance the Company's corporate value, as well as to further promote value sharing with shareholders.

Furthermore, at the 107th Annual General Meeting of Shareholders held on March 28, 2022, approval was obtained for monetary compensation to be used as contributed assets for the acquisition of restricted stock under the Plan (hereinafter referred to as "restricted stock compensation").

The outline of the Plan is as follows.

[Outline of the Plan]

Under the Plan, Eligible Directors, etc. shall pay in all monetary claims granted by the Company and certain subsidiaries as contributed assets in kind, and receive issuance or disposition of the Company's common stock. The paid-in amount per share shall be determined by the Board of Directors within a range that is not particularly favorable to the Eligible Directors, etc. who subscribe for the common stock, based on the closing price of the Company's common stock on the Tokyo Stock Exchange on the business day prior to the date of the Board of Directors resolution (or the closing price on the most recent trading day prior to that date if no trading was executed on that day).

Furthermore, upon issuance or disposition of the Company's common stock under the Plan, a restricted stock allotment agreement shall be concluded between the Company and certain subsidiaries and the Eligible Directors, etc., the contents of which shall include: (i) Eligible Directors, etc. shall be prohibited from transferring to third parties, establishing security interests, or otherwise disposing of the Company's common stock allotted under the restricted stock allotment agreement for a certain period; and (ii) the Company shall acquire such common stock without compensation if certain events occur.

This time, taking into consideration the purpose of the Plan, the Company's business conditions, the scope of responsibilities of each Eligible Director, etc., and various other circumstances, it has been decided to grant monetary claims totaling 109,067,700 yen (hereinafter referred to as "the Monetary Claims") and 163,275 shares of common stock.

In this treasury share disposition, under the Plan, the 20 Eligible Directors, etc. who are the scheduled allottees shall pay in all of the Monetary Claims granted by the Company as contributed assets in kind, and receive disposition of the Company's common stock (hereinafter referred to as "the Allotted Shares"). The outline of the restricted stock allotment agreement (hereinafter referred to as "the Allotment Agreement") to be concluded between the Company and the Eligible Directors, etc. in this treasury share disposition is as described in 3. below.

3. Outline of the Allotment Agreement

(1) Transfer restriction period

From April 27, 2026 until immediately after retirement or resignation from all positions as director, senior executive officer, or executive officer of the Company

(2) Conditions for removal of transfer restrictions

The transfer restrictions on all of the Allotted Shares shall be removed at the expiration of the transfer restriction period, on the condition that the Eligible Directors, etc. have continuously held a position as director, senior executive officer, or executive officer of the Company during the period from the date of commencement of duties until immediately before the conclusion of the first annual general meeting of shareholders to occur thereafter (provided, however, that if the allottee is a senior executive officer or executive officer of the Company, this shall be read as the one-year period from the month following the month in which the annual general meeting of shareholders is held; the same shall apply hereinafter) (hereinafter referred to as "the Service Period").

(3) Treatment when Eligible Directors, etc. retire or resign due to mandatory retirement age or other legitimate reasons during the Service Period

(i) Timing of removal of transfer restrictions

If Eligible Directors, etc. retire or resign from all positions as director, senior executive officer, and executive officer of the Company due to mandatory retirement age or other legitimate reasons (including retirement or resignation due to death), the transfer restrictions shall be removed immediately after such retirement or resignation of the Eligible Directors, etc.

(ii) Number of shares subject to removal of transfer restrictions

The number of shares shall be calculated by multiplying the number of Allotted Shares held at the time of such retirement or resignation as specified in (i) above by the number of months from the month including the disposition date to the month including the date of retirement or resignation of the Eligible Directors, etc., divided by 12 months of the Service Period (provided, however, that if the calculation results in a fractional amount less than one trading unit, such fraction shall be rounded down).

(4) Acquisition by the Company without compensation

If Eligible Directors, etc. commit acts in violation of laws and regulations during the transfer restriction period or fall under certain other events specified in the Allotment Agreement, the Company shall automatically acquire all of the Allotted Shares without compensation at such time. Furthermore, the Company shall automatically acquire without compensation any Allotted Shares for which transfer restrictions are not removed at the expiration of the transfer restriction period or at the time of removal of transfer restrictions as specified in (3) above.

(5) Treatment in the event of organizational restructuring, etc.

If, during the transfer restriction period, matters concerning a merger agreement whereby the Company becomes the dissolving company, a share exchange agreement or share transfer plan whereby the Company

becomes a wholly-owned subsidiary, or other organizational restructuring, etc. are approved at the Company's general meeting of shareholders (provided, however, that if approval by the Company's general meeting of shareholders is not required for such organizational restructuring, etc., the Company's Board of Directors), the transfer restrictions shall be removed by resolution of the Board of Directors immediately before the business day prior to the effective date of such organizational restructuring, etc., with respect to a number of shares calculated by multiplying the number of Allotted Shares held at such time by the number of months from the month including the disposition date to the month including the date of such approval, divided by 12 months of the Service Period (if such number exceeds 1, it shall be 1) (provided, however, that if the calculation results in a fractional amount less than one trading unit, such fraction shall be rounded down). Furthermore, immediately after the transfer restrictions are removed, the Company shall automatically acquire without compensation all Allotted Shares for which transfer restrictions have not been removed.

(6)share administration

The Allotted Shares shall be managed in dedicated accounts opened by the Eligible Directors, etc. at Nomura Securities Co., Ltd. during the transfer restriction period, so that transfer, establishment of security interests, or other disposition cannot be made during the transfer restriction period. The Company has entered into a contract with Nomura Securities Co., Ltd. in connection with the administration of accounts for the Allotted Shares held by each Eligible Director, etc., in order to ensure the effectiveness of transfer restrictions and other provisions relating to the Allotted Shares.

Furthermore, the Eligible Directors, etc. shall consent to the details of the administration of such accounts.

4. Basis for calculation of paid-in amount and its specific details

This treasury share disposition to the scheduled allottees is being conducted using monetary claims granted as restricted stock compensation for the Company's 112th fiscal year under the Plan as contributed assets. The disposition price has been set at 668 yen, which is the closing price of the Company's common stock on the Tokyo Stock Exchange Prime Market on March 26, 2026 (the business day prior to the date of the Board of Directors resolution), in order to eliminate arbitrariness. This is the market stock price immediately prior to the date of the Board of Directors resolution, and we believe it is reasonable and does not constitute a particularly favorable amount.

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