



March 27, 2026

To All Concerned Parties

Company: Loadstar Capital K.K.  
 Representative: Tatsushi Iwano, President  
 (Code: 3482 Tokyo Stock Exchange Prime Market)  
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## Notice of Issuance of Share Acquisition Rights (Stock Options)

Loadstar Capital K.K. (the “Company”) hereby announces that at the Board of Directors meeting held today, the Board of Directors resolved to issue the following share acquisition rights as stock options pursuant to Articles 236, 238 and 240 of the Companies Act of Japan

### I. Purpose and Reason for Share Acquisition Rights

Aiming to expand the Company's business performance and maximize the corporate value, these share acquisition rights will be issued to employees of the Company, employees of the Company's subsidiaries, certain business contractors, as well as officers of other business contractors that are separate from such contractors as stock options in order to further increase their motivation and morale, and to enhance the solidarity of the Loadstar Group.

### II. Summary of Issuance of Share Acquisition Rights

Persons(Companies) to whom stock acquisition rights are allotted and number of such persons, and number of stock acquisition rights to be allotted	(a) Employees of the Company and Employees of the Company's subsidiaries : 81 persons, 632 units (b) Outsourcing partner : 1 company, 20 units (c) Representative of the outsourcing contractor (Representative of a company separate from (b)) : 1 person, 10 units
Terms, including class and number, of shares delivered upon exercise of stock acquisition rights	Common stock 331,000 shares (500 shares per share acquisition right)
Value of property to be contributed upon exercise of stock acquisition rights	2,950 yen(“Exercise Value”) per share multiplied by the Number of Shares Granted.  The exercise price shall be the same as the closing price of our common stock at the Tokyo Stock Exchange on March 26, 2026, which is the business day before the date of BOD resolution for the issuance of the Stock Acquisition Rights.  These stock acquisition rights are granted as incentive compensation and are not considered a favorable issuance,

	despite requiring no payment.
Period during which stock acquisition rights may be exercised	From March 28, 2029 To March 27, 2036
Terms and conditions for exercising stock acquisition rights	(Note)
Allotment Date of stock acquisition rights	April 13, 2026

(NOTE) Conditions for exercise of share acquisition rights.

(a) Employees of the Company and Employees of the Company's subsidiaries

1. A holder of share acquisition rights is required to be a director, Audit & Supervisory Board Member (including those who hold similar positions when such positions are created due to legal revisions) or employee of the Company or its affiliates at the time of exercising the share acquisition rights. However, in the event that the holder of the share acquisition rights ceases to fall under any of the above positions due to retirement from office at the end of his/her term of office or mandatory retirement age, he/she shall waive all unexercised share acquisition rights on the date when two years have elapsed from the time he/she ceases to fall under such positions or the last day of the exercise period, whichever comes earlier. In addition, this shall not apply if the Board of Directors recognizes that there is a justifiable reason to retain the right to exercise share acquisition rights in the event that the person ceases to be a director, Audit & Supervisory Board Member or employee of the Company or its affiliates based on any other reason.
2. Each share acquisition right may not be exercised less than one unit.
3. Other terms and conditions shall be set forth in the "Share Acquisition Rights Allotment Agreement" concluded between the Company and the person to whom share acquisition rights are allotted in accordance with a resolution of the Board of Directors.

(b) Outsourcing partner

1. Regardless of the reason, if the service agreement between the Company and the allottee is terminated or cancelled for any reason on or before March 27, 2029, the right to exercise all such share acquisition rights will be forfeited.
2. Each share acquisition right may not be exercised less than one unit.
3. Other terms and conditions shall be set forth in the "Share Acquisition Rights Allotment Agreement" to be concluded between the Company and the person to whom share acquisition rights are allotted in accordance with a resolution of the Board of Directors.

(c) Representative of the outsourcing contractor

1. Regardless of the reason, if the service agreement concluded between the Company and the

company represented by the allottee is terminated or cancelled on or before March 27, 2029, the right to exercise all such share acquisition rights will be forfeited.

2. Each share acquisition right may not be exercised less than one unit.

3. Other terms and conditions shall be set forth in the "Share Acquisition Rights Allotment Agreement" to be concluded between the Company and the person to whom share acquisition rights are allotted in accordance with a resolution of the Board of Directors.