Translation

April 8, 2026

Company Name: Warabeya Nichiyo Holdings Co., Ltd.
Representative: Hideo Tsuji, Representative Director, President
(Securities code: 2918, Tokyo Stock Exchange, Prime Market)
Contact: Naoshi Asano, Director, Senior Managing Executive Officer
(Tel: 03-5363-7010)

Notice Regarding Changes in Officers

Warabeya Nichiyo Holdings Co., Ltd. (hereinafter the "Company") hereby announces that it has decided today to make changes in officers, as follows.

1. Changes in Officers

(1) Details of the change

Name	New title	Current title
Koji Mori	Director, Senior Managing Executive Officer in charge of Food Products Business of the Company	Director, Managing Executive Officer in charge of Food Products Business of the Company
Koji Ono	Director, Executive Officer (Newly Appointed) in charge of General Affairs, Human Resources, and Systems of the Company	Executive Officer and General Manager of General Affairs Dept. and in charge of Human Resources of the Company
Hiroyuki Otomo	- (Retired)	Director, Chairperson
Naoshi Asano	- (Retired)	Director, Senior Managing Executive Officer and Head of Administrative Management Division

After retirement, Hiroyuki Otomo is scheduled to assume the position of Senior Advisor, and Naoshi Asano is scheduled to assume the position of Advisor.

(2) Scheduled Date of Changes: Thursday, May 28, 2026

These changes are scheduled to be officially determined at the Annual General Meeting of Shareholders and at the Board of Directors meeting to follow the general meeting, both are to be held on the above date.

2. Other change

(1) Details of the change

Name	New title	Current title
Tadashi Yamaji	General Manager of General Affairs Dept.	Deputy General Manager of General Affairs Dept.

(2) Scheduled Date of Changes: Thursday, May 28, 2026

Note: This English translation is provided solely for information purposes. Should there be any discrepancies between this translation and the Japanese original, the latter shall prevail.