



Translation

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April 9, 2026

Company Name: OHBA CO., LTD.  
 Representative: Shigeru Tsujimoto, Representative Director & President  
 (Code: 9765, Prime Market of the Tokyo Stock Exchange)  
 Contact: Hirofumi Katayama, Managing Executive Officer,  
 General Manager of Planning Headquarters (Tel. 03-5931-5888)

**Notice of Changes in Directors, Audit & Supervisory Board Members and Key Personnel**

At the Board of Directors meeting held on April 9, 2026, we announced that we have made the following resolutions regarding changes in directors and key personnel.

1. Directors and Key Personnel

(1) As of August 26, 2026

Name	New Position	Old Position
Toshiya Akagawa	<u>Director, Executive Officer</u> Head Office, General Manager, Engineering Headquarters Engineering Management, In charge of DX Quality Management Representative General Manager, Quality Control Office General Manager, Proposal Promotion Office General Manager, Earthquake & Reconstruction Office	<u>Senior Executive Officer</u> Head Office, General Manager, Engineering Headquarters Engineering Management, In charge of DX Quality Management Representative General Manager, Quality Control Office General Manager, Proposal Promotion Office General Manager, Earthquake & Reconstruction Office
Tadahiro Hoshino	<u>Outside Director</u>	=
Motoyasu Kato	<u>Retirement of Outside Director</u>	<u>Outside Director</u>

\* The 92<sup>nd</sup> Ordinary General Meeting of Shareholders (held on August 26, 2026) will appoint ten (10) directors, of whom six (6) (the majority) will be outside directors.

## 2. Personnel Matters for Executive Officers

### (1) As of June 1, 2026

Name	New Position	Old Position
Hirofumi Katayama	Managing Executive Officer General Manager of Planning Headquarters; responsible for Finance and Accounting In charge of Human Resources, General Affairs, IR, Public Relations, Legal Affairs, and Subsidiaries <u>Concurrently serves as General Manager, IR &amp; SR Office</u>	Managing Executive Officer General Manager of Planning Headquarters; responsible for Finance and Accounting In charge of Human Resources, General Affairs, IR, Public Relations, Legal Affairs, and Subsidiaries
Masao Nakano	<u>Senior Executive Officer</u> Deputy General Manager of Planning Headquarters Concurrently serves as General Manager, General Affairs <u>Concurrently serves as General Manager, Human Resources Department</u>	<u>Executive Officer</u> Deputy General Manager of Planning Headquarters Concurrently serves as General Manager, General Affairs <u>Concurrently serves as Manager, Legal Affairs Office</u> <u>Concurrently serves as Manager, IMS Promotion Office</u>
Tetsuya Kosugi	<u>Senior Executive Officer</u> <u>General Manager, Tohoku Branch</u> <u>Representative Director &amp; President, Tohoku Toshi-seibi Co., Ltd.</u>	<u>Executive Officer</u> <u>Deputy General Manager, Tokyo Branch Quality Management</u> <u>Deputy Representative</u> <u>General Manager, Urban Development Department</u>
Nobuhito Yasui	Executive Officer Deputy Branch Manager, Osaka Branch Concurrently serves as Deputy Quality Management Representative <u>Concurrently serves as Hiroshima Designated Branch Manager</u>	Executive Officer Deputy Branch Manager of Osaka Branch Concurrently serves as Deputy Quality Management Representative <u>Concurrently serves as General Manager of Sales Department</u>
Mitsunori Fukuchi	Executive Officer Deputy General Manager, Tokyo Branch ( <u>Responsible for Kumamoto Project</u> )	Executive Officer Deputy General Manager, Tokyo Branch <u>General Manager, Land Readjustment Department</u> <u>General Manager, IMS Promotion Office</u>
Yutaka Tsuchikawa	<u>Executive Officer</u> <u>Deputy General Manager, Tokyo Branch</u> <u>Concurrently serves as Deputy Quality Management Representative</u>	Tokyo Branch <u>Urban Development Planning Department, Meister</u>

	<u>Concurrently serves as General Manager, Urban Development Department</u>	
Masahiro Oomiya	<u>Nagoya Branch, Designated Advisor</u>	<u>Senior Executive Officer General Manager, Tohoku Branch Representative Director &amp; President, Tohoku Toshi-seibi Co., Ltd.</u>
Hiroshi Tsujimoto	<u>Tokyo Branch, Part-time Advisor</u>	<u>Executive Officer Assistant to General Manager of Tokyo Branch In charge of Nationwide WS Promotion</u>
Tooru Nakagawa	<u>Retirement from office</u>	<u>Executive Officer Head Office, Deputy General Manager, Planning Headquarters General Manager, Human Resources Department General Manager, IR · SR Office</u>

### 3. Other Key Personnel (effective June 1, 2026)

Name	New Position	Old Position
Hidemi Ishigami	<u>Senior Executive General Manager, Finance &amp; Accounting Department of Planning Headquarters</u>	<u>Executive General Manager, Finance &amp; Accounting Department of Planning Headquarters</u>
Tooru Nishiguchi	<u>Senior Executive Deputy Branch Manager, Kyushu Branch</u> Concurrently serves as Deputy Quality Management Representative Concurrently serves as General Manager, General Affairs	<u>Executive Deputy Branch Manager, Kyushu Branch</u> Concurrently serves as Deputy Quality Management Representative Concurrently serves as General Manager, General Affairs <u>Concurrently serves as Okinawa Designated Branch Manager</u>
Kazunori Kawamura	<u>Senior Executive Deputy Branch Manager, Nagoya Branch</u> Concurrently serves as Deputy Quality Management Representative Concurrently serves as General Manager, General Affairs	<u>Executive Deputy Branch Manager, Nagoya Branch</u> Concurrently serves as Deputy Quality Management Representative Concurrently serves as General Manager, General Affairs
Akinori Konno	<u>Senior Executive General Manager, Legal Office of Planning Headquarters</u> Concurrently serves as General Manager, Business Promotion Office of Business Promotion Headquarters, and <u>General Manager of IMS Promotion Office</u>	<u>Executive General Manager, Business Promotion Office of Business Promotion Headquarters</u>

Takashi Hideshima	<u>Executive</u> Nagoya Branch, General Manager, Urban Development Department	Nagoya Branch, General Manager, Urban Development Department
Hidenori Ohba	<u>Executive</u> Tokyo Branch, General Manager, Civil Engineering Property Management	Tokyo Branch, General Manager, Civil Engineering Property Management
Mitsuyoshi Furuyama	<u>Executive</u> Tokyo Branch, <u>Deputy General Manager</u> <u>Concurrently serves as General Manager, IMS Promotion Office</u>	Tokyo Branch, <u>General Manager, Road and Water System Design Department</u>
Yasuo Fujimoto	<u>Executive</u> Tokyo Branch, General Manager, Planning Business Promotion Office <u>Concurrently serves as General Manager, Okinawa Supervisory Branch</u>	Tokyo Branch, General Manager, Planning Business Promotion Office
Hiroshi Kakihara	<u>Executive</u> Osaka Branch, General Manager, Engineering Department, Concurrently serves as General Manager, General Affairs	Osaka Branch, General Manager, Engineering Department Concurrently serves as General Manager, General Affairs
Ayako Kobayashi	<u>Executive</u> Tokyo Branch, General Manager, Urban Development Planning Department	Tokyo Branch, General Manager, Urban Development Planning Department
Yasunori Tsuge	<u>Executive</u> Nagoya Branch, General Manager, Engineering Department	Nagoya Branch, General Manager, Engineering Department