

April 10, 2026

Company name: Ringer Hut Co., Ltd.
Name of representative: Fumio Fukuhara, President & CEO
(Securities code: 8200; Prime
Market, Fukuoka Stock Exchange)
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Notice Concerning Changes of Executive Personnel

Ringer Hut Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors on April 10, 2026, to submit the proposal regarding the following six nominees for its directors to the 62nd Ordinary General Meeting of Shareholders scheduled on May 27, 2026.

(1) Election of Nominees for Directors

The terms of office of its six current Directors will expire at the conclusion of the 62nd Ordinary Annual General Meeting of Shareholders. Accordingly, the Company is proposing the election of six Directors. This proposal is based on the recommendation of the Nomination and Compensation Committee.

Nominees for Directors

Name	New Appointment / Reappointment	New Position after Appointment (scheduled)
Fumio Fukuhara	Reappointment	President & CEO
Tatsuo Kawauchi	Reappointment	Director
Norikazu Kitahara	New Appointment	Director
Atsushi Kawasaki	Reappointment	Outside Director
Eri Abe	Reappointment	Outside Director
Miyuki Kawara	New Appointment	Outside Director

(2) Career Summary of Newly Appointed Director

Name (Date of Birth)	Career Summary
Norikazu Kitahara (August 8, 1972)	April 1996 Joined the Company
	March 2019 Executive Officer, in charge of Management
	March 2020 Executive Officer, in charge of Management and Cost Reduction
	September 2024 Executive Officer in charge of Management and Overseas Operations
	March 2026 Executive Officer in charge of Administration Department and Overseas Operations (current position)

(3) Career Summary of Newly Appointed Outside Director

Name (Date of Birth)	Career Summary
Miyuki Kawara (August 6, 1963)	April 1986 Joined Marui Co., Ltd.
	April 2012 General Manager, CSR Promotion Department, Marui Group Co., Ltd.
	April 2016 Executive Officer, Marui Group Co., Ltd. Director and Head of Sales Division, Epos Card Co., Ltd.
	April 2018 Executive Officer, Marui Group Co., Ltd. Director and Store Manager of Ueno Marui, Marui Co., Ltd.
	April 2019 Executive Officer, Marui Group Co., Ltd. Director and Store Manager of Marui Family Mizonokuchi, Marui Co., Ltd.
	April 2021 Executive Officer, Marui Group Co., Ltd. Director and Store Manager of Kitasenju, Marui Co., Ltd.
	April 2023 Auditor, Epos Card Co., Ltd.
	April 2026 Advisor, Marui Co., Ltd. (current position)

Note: Ms. Miyuki Kawara is a candidate for its Outside Director as defined in Article 2, Item 15 of the Companies Act. Furthermore, the Company plans to designate and report her as an “Independent Director” as defined by the Tokyo Stock Exchange and the Fukuoka Stock Exchange.

(4) Reasons for Appointment

Ms. Miyuki Kawa possesses extensive experience and knowledge, having served as a director in the retail and financial industries, where she managed store operations, and as an auditor, where she was involved in establishing a high-quality governance system. The Company has nominated her as a candidate for its Outside Director because the Company believes she is a valuable asset who will contribute to further enhancing the corporate value of its Group.

(5) Directors scheduled to resign due to expiration of their terms

Name	Current Position
Sakae Sasano	Director
Michiko Kaneko	Outside Director

END