

April 10, 2026

Company Name: TAKEUCHI MFG. CO., LTD.
 Name of Representative: Toshiya Takeuchi, President & Representative Director
 (Tokyo Stock Exchange, Prime Market, Stock code: 6432)
 Inquiries: Atsushi Horiuchi, Executive Officer, Manager of Business
 Management Department
 (Telephone: +81-(0)268-81-1200)

Notice Regarding Changes in Directors

Takeuchi Mfg. Co., Ltd. hereby announces that at the Board of Directors meeting held on April 10, 2026, we resolved the candidates for the Board of Directors to be proposed at the 64th Annual General Meeting of Shareholders to be held on May 28, 2026, and nominated the Representative Director and the Executive Director to be resolved at the Board of Directors meeting following the conclusion of the Annual General Meeting of Shareholders, as follows. In addition, we announce the personnel changes of Executive Officers.

1. Candidates for the Board of Directors

(To Be Proposed at the 64th Annual General Meeting of Shareholders to Be Held on May 28, 2026)

(1) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members) Candidates

Type of Appointment	Name	New Title (Responsible Departments)	Current Title (Responsible Departments)
Reappointment	Akio Takeuchi	Chairperson and Representative Director	Same as on the left
Reappointment	Toshiya Takeuchi	President and Representative Director (Audit Office, Business Management Department, General Affairs Department, Legal Department, HR Department, IT Department, Sales Department, After-sales Support Department, Purchasing Department, Production Control Department, Quality Department)	President and Representative Director (Audit Office)
Promotion	Hiroshi Yokoyama	Managing Director (R&D Department, Production Technology Department, Home Office Factory, Aoki Factory, Manufacturing Department)	Director (R&D Department, Production Technology Department, Home Office Factory, Aoki Factory)
Reappointment	Clay Eubanks	Director (Global Sales)	Director (Sales Department, After-sales Support Department)

[Reference Translation]

(2) Candidates for Directors Who Are Members of the Audit and Supervisory Committee

Type of Appointment	Name	New Title	Current Title
Reappointment	Minoru Kusama	Director, Full-time Audit and Supervisory Committee Member	Same as on the left
Reappointment	Michio Iwabuchi	Outside Director, Audit and Supervisory Committee Member	Same as on the left
Reappointment	Eiko Ori	Outside Director, Audit and Supervisory Committee Member	Same as on the left

(3) Candidate for a Substitute Director Who Is Member of the Audit and Supervisory Committee

Type of Appointment	Name	New Title	Current Title
Reappointment	Yoshitaka Uchiyama	Outside Director, Audit and Supervisory Committee Member (Substitute)	Same as on the left

[Reference] List of Directors

Chairperson and Representative Director	Akio Takeuchi	Director (Full-time Audit and Supervisory Committee Member)	Minoru Kusama
President and Representative Director	Toshiya Takeuchi	Outside Director (Audit and Supervisory Committee Member)	Michio Iwabuchi
Managing Director	Hiroshi Yokoyama	Outside Director (Audit and Supervisory Committee Member)	Yuko Miyata
Director	Clay Eubanks	Outside Director (Audit and Supervisory Committee Member)	Eiko Ori
		Outside Director (Audit and Supervisory Committee Member)	Kunitake Ando

※ This will be officially decided at the 64th Annual General Meeting of Shareholders scheduled for May 28, 2026, and the subsequent Board of Directors meeting.

[Reference Translation]

2. Retiring Directors

They will retire upon the conclusion of the Annual General Meeting of Shareholders scheduled for May 28, 2026, as their terms of office will have expired.

Takahiko Watanabe, Director (in charge of Purchasing Department, Production Control Department, Quality Department, and Manufacturing Department)

Osamu Kobayashi, Director (in charge of Business Management Department, General Affairs Department, Legal Department, HR Department, and IT Department)

Both will be appointed as Advisors to our company.

3. Changes in Executive Officers (As of May 28, 2026)

Type of Appointment	Name	New Title	Current Title
Promotion	Kengo Kumeuchi	Senior Executive Officer and Manager of R&D Department	Executive Officer and Manager of R&D Department
Promotion	Satoru Yamamoto	Senior Executive Officer and Manager of HR Department	Executive Officer and Manager of HR Department
Reappointment	Kenji Matsumoto	Executive Officer and HO Factory Manager	Executive Officer and Aoki Factory Manager
Reappointment	Toru Koyama	Executive Officer and Manager of Production Technology Department	Same as on the left
Reappointment	Atsushi Horiuchi	Executive Officer and Manager of Business Management Department	Same as on the left
New	Ryutaro Hara	Executive Officer and Manager of Production Control Department and IT Department*	Manager of Production Control Department
New	Tomonori Tamaru	Executive Officer and Manager of Sales Department	Manager of Sales Department
New	Koichiro Kubo	Executive Officer and Manager of Purchasing Department	Manager of Purchasing Department

* Mr. Ryutaro Hara is scheduled to be appointed as Manager of IT Department effective June 1, 2026.