

April 14,2026

To Whom It May Concern

Company name: DCM Holdings Co., Ltd.

Representative: Yasunori Ishiguro, President and CEO

(Securities code: 3050, TSE Prime Market)

Inquiries: Kaoru Onda, Executive Officer,

Shareholder Relations & General Affairs

(Tel.: 03-5764-5211)

Notice Regarding Organizational Changes and Executive Appointments

Our company hereby announces that at the Board of Directors meeting held today, we have nominated candidates for Directors to be proposed at the 20th Ordinary General Meeting of Shareholders scheduled for May 28, 2025, as outlined below. Additionally, we also announce the organizational changes and the personnel changes of Executive Officers.

1. Contents of organizational change

The department "Shareholder Relations & General Affairs " will be renamed " Shareholder Relations & Personnel & General Affairs "

2. Contents of personnel changes of Directors & Executive Officers.

(1) Candidates for Directors

(Excluding Directors Who Serve as Audit and Supervisory Committee Members)

(To be proposed at the 20th Ordinary General Meeting of Shareholders scheduled for May 28,2026)

Name	New Position	Current Position
Toshihiro Hisada	Chairman	Same as left
Yasunori Ishiguro	President & CEO	Same as left
Keizo Honda	Director, Executive Officer in charge of Hodaka business	Same as left
Toshimitsu Shimizu	Director, Executive Officer in charge of XPRICE business	Same as left
Masayuki Nakagawa	Director, Executive Officer in charge of Internal Control, Management Strategy, Public Relations	Same as left
Hiroshi Ogame	Director	Same as left

(2) Candidates for Directors Who Serve as Audit and Supervisory Committee Members

(To be proposed at the 20th Ordinary General Meeting of Shareholders scheduled for May 28,2026)

Name	New Position	Current Position
Hisakazu Kato	Director Standing Audit and Supervisory Committee Member	Executive Officer Finance and Investor Relations
Naoki Uno	Outside Director Audit and Supervisory Committee Member	Same as left
Hitomi Iba	Outside Director Audit and Supervisory Committee Member	Same as left
Masahiko Ichie	Outside Director Audit and Supervisory Committee Member	(Managing Executive Officer of Japan Platform of Industrial Transformation, Inc.)
Hiroko Jimbo	Outside Director Audit and Supervisory Committee Member	(Partner, Nishimura & Asahi (Gaikokuho Kyodo Jigyō))

(3) Executive Officer Appointments (Effective Date: May 28, 2026)

Name	New Position	Current Position
Kaoru Onda	Executive Officer Shareholder Relations & General Affairs	Same as left

(4) Retiring Directors Who Serve as Audit and Supervisory Committee Members

Name	New Position	Current Position
Kenjiro Terada	Retirement	Director Standing Audit and Supervisory Committee Member
Michio Masukawa	Retirement	Outside Director Audit and Supervisory Committee Member
Hikaru Oguchi	Retirement	Outside Director Audit and Supervisory Committee Member

DCM Holdings Co., Ltd. Board of Directors Structure (Effective May 28, 2026)

Name	Title
Toshihiro Hisada	Chairman
Yasunori Ishiguro	President & CEO
Keizo Honda	Director, Executive Officer in charge of Hodaka business
Toshimitsu Shimizu	Director, Executive Officer in charge of XPRICE business
Masayuki Nakagawa	Director, Executive Officer in charge of Internal Control, Management Strategy, Public Relations
Hiroshi Ogame	Director
Hisakazu Kato	Director Standing Audit and Supervisory Committee Member
Naoki Uno	Outside Director Audit and Supervisory Committee Member
Hitomi Iba	Outside Director Audit and Supervisory Committee Member
Masahiko Ichie	Outside Director Audit and Supervisory Committee Member
Hiroko Jimbo	Outside Director Audit and Supervisory Committee Member
Kaoru Onda	Executive Officer Shareholder Relations & General Affairs

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

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