



April 14, 2026

To Whom It May Concern

Company name: DCM Holdings Co., Ltd.
Representative: Yasunori Ishiguro, president and CEO
(Securities code: 3050, TSE Prime Market)
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Notice Concerning Change in Dividend Policy

At a meeting held April 14, 2026, the DCM Holdings Co., Ltd. (the "Company") Board of Directors approved the following changes to the Company dividend policy.

1. Reasons

The DCM Group considers investing in growth to enhance medium- to long-term corporate value and return profits to shareholders a key management priority. Accordingly, the Group adopted a policy to increase dividends in line with profit growth while securing funds for capital investment for sustainable growth, with a target consolidated dividend payout ratio of 35%.

The Group decided to revise the target consolidated dividend payout ratio and further enhance shareholder returns in light of stabilized earnings and improved cash generation. The Group will prioritize capital allocation to support continued growth investment, primarily in M&A, and will determine share buybacks and other measures accordingly.

2. Change in dividend policy

(Before change)

Target consolidated dividend payout ratio: 35%

(After change)

Target consolidated dividend payout ratio: 40%

3. Effective

FYE February 2027

End