



April 16, 2026

Company name:	Koatsu Gas Kogyo Co., Ltd.
Representative:	Motonari Kuroki President and Representative Director
Securities code:	4097, Tokyo Stock Exchange Primary Market
Inquiries:	Yoshihiro Ikeda Managing Executive Officer
Telephone:	+81-6-7711-2570

Notice Concerning Change of Officers

Koatsu Gas Kogyo Co., Ltd. (the “Company”) hereby announces that it has resolved at a meeting of the Board of Directors held on April 16, 2026 to make changes to its officers as described below.

These changes will be officially approved through resolutions at the Company’s 93rd Annual General Meeting of Shareholders and at a subsequent meeting of the Board of Directors, both of which will be held on June 24, 2026.

(Former positions are shown in parentheses)

1. Change of Executive Officers

Promotion

Director

Senior Managing Executive Officer Yoshihiro Ikeda (Director, Managing Executive Officer, General Manager, Administration Division)

General Manager, Administration Division

Retirement

Kazuo Kataoka (Executive Officer, General Manager Attached to the Gas Business Division, and President and Representative Director of WDK Corporation)

Note: Kazuo Kataoka, who is retiring from his position as Executive Officer of the Company, is scheduled to be appointed as a Full-time Advisor of the Company while also retaining his position as General Manager Attached to the Gas Business Division of the Company, and President and Representative Director of WDK Corporation on June 24, 2026.

3. Officers structure after the change

(Proposals will be submitted to the Company's 93rd Annual General Meeting of Shareholders and the subsequent meeting of the Board of Directors, both of which will be held in June 2026.)

(1) Directors structure

President and Representative Director	Motonari Kuroki	President and Executive Officer
Vice President and Representative Director	Kazuhiro Setsuda	Vice President and Executive Officer
Director	Takashi Morimoto	Senior Managing Executive Officer
Director	Yoshihiro Ikeda	Senior Managing Executive Officer
Director	Kenji Nakano	(Outside Director)
Director	Ryosuke Matsui	Audit and Supervisory Committee Member (full-time)
Director	Tadao Yamamura	Audit and Supervisory Committee Member (Outside Director)
Director	Hiroaki Nagashima	Audit and Supervisory Committee Member (Outside Director)
Director	Kazuyo Nishikata	Audit and Supervisory Committee Member (Outside Director)

(2) Executive Officers structure

President and Executive Officer	Motonari Kuroki
Vice President and Executive Officer	Kazuhiro Setsuda
Senior Managing Executive Officer	Takashi Morimoto
Senior Managing Executive Officer	Kazuhiro Morita
Senior Managing Executive Officer	Yoshihiro Ikeda
Managing Executive Officer	Akira Nakamura
Executive Officer	Tatsuya Noiri
Executive Officer	Takayasu Kato
Executive Officer	Masanori Fukui
Executive Officer	Akihiko Takayama
Executive Officer	Takao Nakamura
Executive Officer	Takahiro Nishikawa
Executive Officer	Tamotsu Tatuya
Executive Officer	Satoru Abe
Executive Officer	Tsuyoshi Ikeda
Executive Officer	Katsunori Suzuki
Executive Officer	Takeomi Okawa
Executive Officer	Yasuo Nakai
Executive Officer	Shinya Fukuchi