



April 16, 2026

Company Name: Sanrio Company, Ltd.
President and Chief Executive Officer: Tomokuni Tsuji
Securities Code: 8136, TSE Prime Market Section
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Notice of Allegations of Improper Compensation Received by a Managing Director

Sanrio Company, Ltd. (the Company) received an internal report alleging that a Managing Director had received separate compensation from a Group subsidiary, which falls under their executive responsibilities, in addition to the compensation determined by the Nomination and Remuneration Advisory Committee. Based on this report, the company conducted an internal investigation. During the investigation, it was discovered that the director is suspected of having received additional compensation totalling several hundred million yen over a period of several years.

In light of this, the Company has suspended all duties of the director in question and has initiated a more detailed investigation into the facts of the matter with the support of an independent professional organization that has no conflict of interest with the Company.

The Company will promptly announce any new information related to this matter as soon as it comes to light. Furthermore, the Company will take appropriate measures, including the formulation and announcement of measures to prevent recurrence across the entire Group.

We deeply regret that this occurred and sincerely apologize for the significant inconvenience and concern caused to our shareholders, investors, business partners, and all other stakeholders.