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## **Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation for the Company's Directors (Excluding Directors Serving as Audit & Supervisory Committee Members) and Employees, as well as Directors of the Company's Subsidiaries**

Future Corporation (the "Company") announces that its Board of Directors today resolved to dispose of treasury shares as restricted stock (the "Disposal of Treasury Shares" or the "Disposal") as follows.

### 1. Overview of the Disposal

(1) Payment date	May 15,2026
(2)Class and number of shares to be disposed of	58,605shares of common stock of the Company
(3) Disposal price	1,672 yen per share
(4) Total amount of disposal	97,987,560 yen
(5) Allottees, number thereof, and number of shares to be allotted	Directors of the Company (*): 4 persons (13,157 shares) Employees of the Company: 54 persons (43,056 shares) Directors of the Company's subsidiaries: 3 persons (2,392 shares) (*) Excluding Directors serving as Audit & Supervisory Committee Members.

## 2. Purpose of and Reasons for the Disposal

At a meeting of the Board of Directors held on February 22, 2019, the Company resolved to introduce a restricted stock compensation system (the "System") for the Company's Directors (excluding Directors serving as Audit & Supervisory Committee Members; the same shall apply hereinafter). The purpose of the System is to provide incentives to sustainably increase the Company's corporate value and shareholder value over the medium to long term, and to promote further value sharing with shareholders. Furthermore, at the 30th Annual General Meeting of Shareholders held on March 26, 2019, shareholders approved the following under the System: (i) the provision of monetary remuneration claims to the Company's Directors as property to be contributed in kind for the grant of restricted stock, within an annual limit of 200,000 thousand yen (separate from existing monetary compensation limits), and (ii) the transfer restriction period shall be a period of between two and five years as determined by the Board of Directors. The total number of common shares to be issued or disposed of by the Company under the System is limited to 135,000 shares per year.

Under the System, (i) the Company resolved at today's Board of Directors meeting to grant a total of 21,998,504 yen in monetary remuneration claims to four Directors of the Company (the "Eligible Directors"). (ii) The Company's subsidiaries granted a total of 3,999,424 yen in monetary remuneration claims to three Directors of the Company's subsidiaries at their respective Board of Directors meetings held on April 16, 2026. Additionally, (iii) the Company resolved at today's Board of Directors meeting to grant a total of 71,989,632 yen in monetary claims to 54 employees of the Company who meet prescribed requirements (the "Eligible Employees"), for the purpose of providing incentives for the sustainable improvement of the Group's corporate value and further value sharing with shareholders.

Consequently, the Company resolved to grant a total of 58,605 shares of the Company's common stock (the "Allotted Shares") by having the total amount of these monetary (remuneration) claims, 97,987,560 yen, contributed as property in kind (the amount of monetary (remuneration) claims to be contributed per share of the offered stock is 1,672 yen).

### <Summary of Restricted Stock Allotment Agreement>

In connection with the Disposal of Treasury Shares, the Company and each Eligible Director will individually enter into a restricted stock allotment agreement, the summary of which is as follows. The Company's subsidiaries will also enter into restricted stock allotment agreements containing substantially the same terms with their Directors and the Eligible Employees.

#### (1) Restricted Period

During the period from May 15, 2026 (the payment date) to May 15, 2029, Eligible Directors may not transfer, create security interests in, or otherwise dispose of the Allotted Shares. However, for certain Eligible Employees, the restricted period may be the period from the payment date until the date of their retirement.

#### (2) Conditions for Lifting of Transfer Restrictions

The transfer restrictions on all of the Allotted Shares shall be lifted at the expiration of the restricted period, on the condition that the Eligible Director continuously maintains the position of Director of the Company from May 15, 2026 (the payment date) until the conclusion of the Annual General Meeting of Shareholders for the fiscal year ending December 31, 2026 (the "Service Period"). However, if an Eligible Director loses the position of Director of the Company during the restricted period due to death, expiration of the term of office, or other reasons deemed justifiable by the Board of Directors of the Company, the transfer restrictions shall be lifted immediately following such loss for a number of the Allotted Shares held by the Eligible Director at that time. Such number shall be calculated by multiplying the number of Allotted Shares by the number of months from the month including the payment date to the month including the date of loss divided by 11 (if this exceeds 1, it shall be deemed to be 1), with any fraction of less than one share resulting from the calculation to be rounded down.

#### (3) Acquisition by the Company Without Consideration

The Company shall automatically acquire the Allotted Shares for which transfer restrictions have not been lifted, without consideration, at the time of expiration of the restricted period or immediately following the loss of the position of Director of the Company by an Eligible Director during the restricted period.

#### (4) Management of Shares

The Allotted Shares will be managed in dedicated restricted stock accounts opened by Eligible Directors at Daiwa Securities Co. Ltd. during the restricted period, so that the shares may not be transferred, secured, or otherwise disposed of during such period.

#### (5) Treatment in Reorganization, etc.

If, during the restricted period, a merger agreement in which the Company becomes the disappearing company, a share exchange agreement or share transfer plan in which the Company becomes a wholly owned subsidiary, or any other matter concerning reorganization, etc., is approved at a General Meeting of Shareholders of the Company (or by the Board of Directors of the Company where such reorganization, etc. does not require approval by a General Meeting of Shareholders), the transfer restrictions shall be lifted, by resolution of the Board of Directors, for a number of the Allotted Shares held by the Eligible Director at that time, immediately prior to the business day preceding the effective date of the reorganization, etc. Such number shall be calculated by multiplying the number of Allotted Shares by the number of months from May 2026 to the month including the date of approval of the reorganization, etc. divided by 11 (if this exceeds 1, it shall be deemed to be 1), with any fraction of less than one share resulting from the calculation to be rounded down.

### 3. Basis for Calculation of the Disposal Price and Specific Details Thereof

The disposal of treasury shares will be carried out by having the monetary (remuneration) claims provided to the planned allottees under the System contributed as property in kind. To eliminate arbitrariness, the disposal price is set at 1,672 yen, which is the closing price of the Company's common stock on the Tokyo Stock Exchange on April 15, 2026 (the business day immediately preceding the date of the Board of Directors' resolution).

This price is the market share price immediately prior to the date of the Board of Directors' resolution. In circumstances where there are no special factors indicating that the most recent share price cannot be relied upon, the Company believes that this price is reasonable and appropriately reflects the Company's corporate value and does not constitute a price that is particularly advantageous to the planned allottees.

●For inquiries regarding this matter, please contact:

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