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Date: April 17, 2026

Company Name: Akebono Brake Industry Co., Ltd.
Representative: Hiroshi Nagaoka, President & CEO
(Securities Code: 7238 TSE Prime Market)

Announcement Regarding Nomination of Candidates for Director

By resolution of a meeting of the Board of Directors held on April 17, 2026, upon receipt of the report from the Director Nomination Advisory Committee, Akebono Brake Industry Co., Ltd. (hereinafter the “Company”) announces the below proposal for nomination of candidates for Director (excluding Directors who are Audit & Supervisory Committee Members) and candidate for Director who is Audit & Supervisory Committee Member at the 125th Ordinary General Meeting of Shareholders scheduled to be held on June 24, 2026.

1. Candidates for Director (excluding Directors who are Audit & Supervisory Committee Members)

Name	Current Position	New / Re-election
Hiroshi Nagaoka	Representative Director, President & CEO	Re-election
Korekiyo Yanagisawa	-	New
Junichi Ebisuno	Member of the Board	Re-election
Takashi Komagata	Member of the Board, Outside Director	Re-election

Current Director (excluding Directors who is Audit & Supervisory Committee Member), Mr. Masaaki Ando, will retire at the conclusion of the Ordinary General Meeting of Shareholders upon expiration of his term of office.

2. Candidate for Director who is Audit & Supervisory Committee Member

Name	Current Position	New / Re-election
Takao Watanabe	Executive Officer, Assisting CEO	New

This proposal has been approved by the Audit and Supervisory Committee.

3. Brief Career Summary of New Candidate for Director (excluding Directors who are Audit & Supervisory Committee Members)

Name (Date of Birth)	Career Summary and Significant Concurrent Positions
<p>Korekiyo Yanagisawa (February 8, 1963) New</p>	<p>April 1985 Joined Komatsu Ltd. April 2015 Executive Officer, Osaka Plant Manager, Production Division, Komatsu Ltd. April 2019 Senior Executive Officer (<i>Jomu</i>), Komatsu Ltd. April 2025 Senior Executive Officer (<i>Senmu</i>), President, Production Division Responsible for Logistics, Komatsu Ltd.</p> <p>(Significant Concurrent Positions) Not Applicable</p>

4. Brief Career Summary of New Candidate for Director who is Audit & Supervisory Committee Member

Name (Date of Birth)	Career Summary, Assignments and Positions in the Company, and Significant Concurrent Positions
<p>Takao Watanabe (April 28, 1960) New</p>	<p>April 1985 Joined the Company July 2016 Executive Officer, In-charge, Legal & General Affairs, the Company October 2017 Executive Officer, In-charge, HR, Legal, & General Affairs, the Company October 2019 Executive Officer, Head of the Corporate Division, the Company April 2022 Executive Officer, Head of the Sustainability Implementation Division, the Company April 2023 Executive Officer, Head of the Administration Division, the Company April 2026 Executive Officer, Assisting CEO, the Company (Current)</p> <p>(Significant Concurrent Positions) Not Applicable</p>

5. Personnel Changes at the Level of Executive Officer and General Manager Effective April 1, 2026

Name	New Responsibilities	Former Responsibilities	Continuing Responsibilities
Korekiyo Yanagisawa	Member of the Board Executive Vice President In-charge, Manufacturing		
Yukihiro Hattori	In-charge, Automotive Business Division		Executive Officer In-charge, Purchasing
Kentaro Kosugi	Head of the Automotive Business Division	General Manager, Automotive Business Office	
Ryoko Maejo	Chairman, Akebono Corporation (Suzhou)		Executive Officer In-charge, Corporate Head of the Corporate Division Responsible for Information Security Representative Director, Akebono Kids Care Co., Ltd
Yoshitsugu Matsushita	Responsible for ASEAN Operations		Executive Officer Head of the Motorcycle Business Division

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