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April 17, 2026

To whom it may concern

Company name: HIDAY HIDAKA Corporation
Title of Hiroshige Aono, President and
Representative Representative Director
(Code No. 7611, Tokyo Stock Exchange Prime
Market)
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Notice regarding Appointment of Directors and Executive Officers

HIDAY HIDAKA Corporation (hereinafter “the company”) announces that at the Board of Directors meeting held today, the following personnel changes were resolved (provisionally decided).

These changes are scheduled to be formally decided at the 48th Ordinary General Meeting of Shareholders to be held on May 26, 2026, and at a subsequent Board of Directors meeting. In addition, the company announces the personnel changes of Executive Officers

1. Candidates for reappointment of directors (excluding directors who are audit and supervisory committee members) due to expiration of their terms (effective May 26, 2026)

Expected position	Name	Current position
Representative Director Chairman and Executive Officer	Tadashi Kanda	Representative Director Chairman and Executive Officer
Representative Director President and Executive Officer	Hiroshige Aono	Representative Director President and Executive Officer
Director Executive Officer, General Manager of Sales Division and General Manager of 3rd Sales Department	Takayuki Harada	Director Executive Officer, General Manager of Sales Division and General Manager of 1st Sales Department
Director Executive Officer General Manager of Gyoda Factory	Koji Shimazaki	Director Executive Officer General Manager of Gyoda Factory
Outside director	Tooru Ishida	Outside director
Outside director	Mikiko Saito	Outside director

2 . Candidates for new directors (excluding directors who are audit and supervisory committee members) (effective May 26, 2026)

Expected position	Name	Current position
Director Executive Officer General Manager of Corporate Planning Department	Jun Ishida	Executive Officer General Manager of Corporate Planning Department

3 . Newly appointed executive officers (effective May 26, 2026)

Expected position	Name	Current position
Executive Officer General Manager of Product Department	Masaya Suzuki	General Manager of Product Department

4 . Retiring executive officers (effective May 26, 2026)

Expected position	Name	Current position
Head of Legal Affairs office, Corporate Planning Department	Michifumi Koshihara	Executive Officer Head of Legal Affairs office, Corporate Planning Department