MEMBERSHIP

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Notice Regarding the Introduction of a Chief Officer System

Juroku Financial Group, Inc. (hereinafter, "16FG") hereby announces that its Board of Directors, at a meeting held today, resolved to introduce a "Chief Officer System" and decided to establish the "Group Chief Officer" positions (effective June 19, 2026) with the aim of further strengthening the Group's management structure.

1. Background and Purpose of Introduction

16FG Group is promoting a transition to a more powerful management structure toward a leap forward in FY2027, which coincides with the final year of the 2nd Medium-Term Management Plan, the opening of the "16FG Office & Park" (new head office building), and the 150th anniversary of the founding of The Juroku Bank, Ltd. By introducing this system, in addition to separating management "oversight" and "execution," authority regarding specific management functions will be centralized to each Chief Officer, thereby clarifying the locus of responsibility. Through this, 16FG will strengthen cross-sectional collaboration beyond the boundaries of Group companies, further accelerate decision-making, enhance expertise, and further strengthen governance.

2. Overview of the System

16FG will appoint Chief Officers (CxOs) who will be the highest supervisory officers responsible for formulating guidelines for the entire Group and their results in specific management themes (strategy, finance, human resources, etc.).

3. Titles and Roles of Chief Officers

Group CEO	Oversees overall management of the Group.
Group COO	Oversees overall business execution of the Group based on Group management policies.
Group CFO	Oversees Group strategy regarding finance, fundraising, budget management, investment decisions, and IR.
Group CSO	Oversees Group strategy regarding the improvement of profitability, growth potential, and soundness.
Group CDO	Oversees the development and operation of the Group's management foundation utilizing advanced technology.
Group CSuO	Oversees Group strategy regarding the promotion of ESG, decarbonization, and SDGs management, as well as non-financial information disclosure.
Group CAO	Oversees Group strategy regarding human resources, recruitment, personnel development, and general affairs.
Group CRO	Oversees the identification, assessment, and countermeasures for strategic, operational, financial, and legal risks of the Group.
Group CAE	Oversees internal audits and operational audits of the Group.

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