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April 24, 2026

To All Concerned Parties

Company name THE PACK CORPORATION
Name of Representative Naoki Nakamura, President and CEO
(Securities code : 3950, Tokyo Stock Exchange Prime Market
Inquiries Ikuo Shimomura, Managing Director,
Divisional General Manager, Corporate
Division
Telephone: 06-4967-1221

Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

THE PACK CORPORATION (the “Company”) hereby announces that the payment procedures for the disposal of Treasury shares as restricted stock compensation, which was resolved at a meeting of the Board of Directors held on March 26, 2026 have been completed today.

Details are as follows.

For details, please refer to the “Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation” dated March 26, 2026.

1. Overview of the disposal of treasury shares

(1) Type and number of shares to be disposed of	31,300 shares of common stock of the Company
(2) Disposal value	1,323 yen per share
(3) Total disposal value	41,409,900 yen
(4) Allottee	8 Directors of the Company 23,000 shares 9 Corporate Officers of the Company 8,300 shares
(5) Date of disposal	April 24, 2026